MINUTES LAFAYETTE COUNTY SCHOOL BOARD WORKSHOP, NOVEMBER 19, 2019

The Lafayette County School Board met in workshop session on Tuesday, November 19, 2019 beginning at 4:30 p.m. In attendance were Mr. Robert Edwards, Superintendent of Schools; Mrs. Amanda Hickman, Chairperson; Mrs. Marion McCray, Vice-Chair; Mr. Darren Driver, Member, arrived at 5:00 p.m.; Mr. Jeff Walker, Member, arrived at 5:30 p.m.; Mr. Taylor McGrew, Member; and Ms. Leenette McMillan-Fredriksson, School Board Attorney. Administrators present were Mrs. Alissa Hingson, Director Teaching and Learning Services; Mrs. Tammi Maund, Director of Finance; Mr. Stephen Clark, LES Principal; and Mr. Stewart Hancock, LHS Principal. Mrs. Becky Sharpe, LEA President, was also present.

Best and Brightest Teacher and Principal Program

The 2019 Legislature revised the Best and Brightest Award Program through Senate Bill 7070. Mrs. Alissa Hingson, Director of Teaching and Learning Services, reviewed the new awards and criteria as specified in SB 7070. She explained that the purpose of this workshop is for the School Board to finalize the district's policy to comply with the new Best and Brightest Teacher Awards Program. A time of discussion regarding how Recognition Awards should be distributed followed. Mrs. Hingson stated that the completed policy will be presented for approval at the December 17, 2019 school board meeting.

<u>JROTC PROGRAM – METAL (Military Education, Training & Leadership)</u>

Mr. Scott Vervisch met with the School Board to discuss the proposed After-School Voluntary JROTC Program. The proposed title is METAL-Military Education, Training & Leadership. Mr. Vervisch gave an overview of the program explaining that its purpose is to promote school age education, focusing efforts on U.S. military appreciation and history while developing a sense of community service, patriotism and leadership. The proposed program will be for middle school/high school students. Mr. Vervisch stated

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that they will meet one Saturday per month from 9:00 a.m. to 12:00 noon. The proposed start date for the METAL Program is January 2020, if approved by the School Board. This item will be presented for school board approval at the regular meeting today.

ADJOURN

The Workshop was adjourned at 5:49 p.m.

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Amanda Hickman, Chairperson

Robert Edwards, Superintendent and Secretary to the School Board

MINUTES LAFAYETTE COUNTY SCHOOL BOARD ORGANIZATIONAL MEETING NOVEMBER 19, 2019

The Lafayette County School Board held its organizational meeting on Tuesday, November 19, 2019, beginning at 5:50 p.m. This meeting was held to meet the requirements of Florida Statute 1001.371, Organization of District School Boards. The following were present: Mr. Robert Edwards, Superintendent of Schools; Mr. Darren Driver, Member; Mr. Jeff Walker, Member; Mrs. Marion McCray, Member; Mrs. Amanda Hickman, Member; Mr. Taylor McGrew, Member; and Ms. Leenette McMillan-Fredriksson, School Board Attorney.

CALL TO ORDER

Superintendent Robert Edwards called the meeting to order for the purpose of organizing for the 2019-2020 school year. Mr. Darren Driver gave the invocation and Superintendent Edwards led the Pledge of Allegiance to the Flag.

ELECTION OF CHAIRPERSON

Superintendent Edwards asked for a motion to open nominations for school board chairperson. Mr. Jeff Walker moved to open nominations for school board chairperson. Mr. Taylor McGrew seconded the motion. Mr. Jeff Walker made the motion that Mrs. Amanda Hickman serve as Chairperson for the 2019-2020 school year. Mrs. Marion McCray moved that nominations cease. Mrs. Amanda Hickman was unanimously elected to serve as Chairperson for the 2019-2020 school year.

ELECTION OF VICE CHAIRPERSON

Superintendent Edwards asked for a motion to open nominations for school board vice-chairperson.

Mr. Darren Driver moved to open nominations for school board vice-chairperson. Mr. Taylor McGrew seconded the motion. Mr. Jeff Walker nominated Mrs. Marion McCray for Vice Chairperson for the

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2019-2020 school year. With there being no further nominations, Mrs. Amanda Hickman moved that

nominations cease. The School Board unanimously elected Mrs. Marion McCray to serve as Vice

Chairperson for the ensuing year.

TIME AND DATE SET FOR REGULAR MEETINGS

The Superintendent asked for a motion for the time and date for regular school board meetings for

the 2019-2020 school year. Mr. Taylor McGrew made a motion that the regular monthly school board

meeting be held on the third Tuesday of each month beginning at 6:00 p.m. unless changed due to

holidays or emergency situations. Mr. Darren Driver seconded the motion, which was unanimously

approved.

ADJOURN

With organization business complete, Mr. Darren Driver moved to adjourn. Mr. Jeff Walker gave the

second, which was unanimously approved.

Amanda Hickman, Chairperson

Robert Edwards, Superintendent

and Secretary to the School Board

MINUTES
LAFAYETTE COUNTY SCHOOL BOARD
REGULAR MEETING, NOVEMBER 19, 2019

The Lafayette County School Board convened in regular session, Tuesday, November 19, 2019

beginning at 6:00 p.m. Present were Mr. Robert Edwards, Superintendent of Schools; Mrs. Amanda

Hickman, Chairperson; Mrs. Marion McCray, Vice-Chair; Mr. Darren Driver, Member; Mr. Jeff Walker,

Member; Mr. Taylor McGrew, Member; and Ms. Leenette McMillan-Fredriksson, School Board Attorney.

Administrators present were Mrs. Alissa Hingson, Director of Teaching and Learning Services;

Mrs. Tammi Maund, Director of Finance; Mr. Joey Pearson, Director of Support Services; and Mr. Gerald

Powers, Director of Safety and Mental Health.

CALL TO ORDER

Mrs. Amanda Hickman called the meeting to order at 6:00 p.m.

RECOGNITIONS/PRESENTATIONS

STUDENTS OF THE MONTH - The students named below were recognized for being selected *Student*

of the Month for November 2019:

LES (K-2) - Tenley Fillyaw

LMS – Shannon Williams

LES (3-5) – Ali Duckett

LHS - Kelley Howell

Each student received congratulations from the Superintendent and School Board along with a Certificate of Award and Student of the Month notebook.

1. ADOPTION OF AGENDA

Mrs. Amanda Hickman noted a couple of changes to the agenda: Action Item 4.13 - Approve Internal

Accounts Audit has been withdrawn from the agenda and will be presented at a later date. There

are two additions to Action Item 4.01 Personnel Recommendations. Kristy Garrard is being

recommended for the position of Secretary to the Principal at LHS. Kendell Loveday is being

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recommended to serve as a volunteer assistant coach in our Softball Program. Mrs. Hickman asked for a motion to adopt the agenda with the changes as noted above. The agenda was unanimously adopted following a motion by Mr. Darren Driver and a second by Mr. Taylor McGrew.

2. APPROVAL OF MINUTES

The Minutes from the October 15, 2019 school board meetings were unanimously approved on a motion by Mr. Taylor McGrew and a second by Mr. Darren Driver. (Minutes to be typed in Official Minute Book)

3. CONSENT ITEMS

There were no consent items today.

4. ACTION ITEMS

4.01 SCHOOL BOARD APPROVES PERSONNEL RECOMMENDATIONS - Superintendent Edwards

presented the following personnel recommendations for school board approval:

<u>Recommendations – Substitute Teachers</u> – Approved the following individuals to serve as substitute teachers for the remainder of the 2019-2020 school year: Judith Edwards, Chad Little, Anna Swindell.

<u>Recommendations – Substitute Food Service Worker</u> – Approved Carlos Rondon as a substitute food service worker for the remainder of the 2019-2020 school year.

<u>Recommendations – Volunteer Coaches</u> – Approved the following individuals to serve as volunteer assistant coaches for the 2019-2020 school year:

Neric Licea -MS Boys Soccer Kendell Loveday — Softball Program

<u>Recommendations – Non-Instructional</u> – Approved Kristy Garrard for the position of Secretary to the Principal at Lafayette High School effective January 6, 2020, for the remainder of the 2019-2020 school year.

All personnel recommendations were unanimously approved following a motion by Mr. Darren Driver and a second by Mrs. Marion McCray.

- 4.02 SCHOOL BOARD APPROVES FEFP ATTESTATION EXAMINATION Report No. 2020-043

 LCSB Florida Education Finance Program Full-Time Equivalent Student Enrollment and Student

 Transportation Audit for Fiscal Year Ended June 30, 2018 was presented for approval. Following discussion, Mrs. Marion McCray moved to approve the FEFP Audit Report. Mr. Jeff Walker gave the second. The vote for approval was unanimous. (FEFP Audit Report on file in district office)
- 4.03 SCHOOL BOARD APPROVES REQUEST FROM LAFAYETTE COUNTY SPECIAL OLYMPICS -

A request from the Lafayette County Special Olympics Program for use of the LHS Track for practices as they prepare for Special Olympics competition was presented for the School Board's consideration. They are requesting to use the track one time per week after school hours and possibly more near the competition date beginning in January 2020. It was noted that the Lafayette County Special Olympics Program has been informed that they must provide liability insurance. Following discussion, Mr. Darren Driver moved to approve the request for use of the LHS Track contingent upon liability insurance being provided by the Lafayette County Special Olympics Program. Mrs. Marion McCray seconded the motion. The vote for approval was unanimous.

4.04 SCHOOL BOARD APPROVES REVISIONS TO OPS SALARY SCHEDULE TO COMPLY WITH FLORIDA MINIMUM WAGE REQUIREMENTS - The 2020 minimum wage in Florida is \$8.56 per hour, effective January 1, 2020. A revised OPS (Other Personnel Services) Salary Schedule, to comply with Florida minimum wage requirements, was presented for the School Board's review and approval. The updated OPS Salary Schedule was unanimously approved following a motion by Mr. Jeff Walker and a second by Mrs. Marion McCray. (Salary schedules on file in district office and district website)

- Amanda Hickman stated that the School Board would hold a public hearing in order to consider revisions to the following school board policy, as advertised: *No. 8.27 School Construction Bids*. The public hearing was conducted with no public comment. Mr. Darren Driver moved to approve the revised policy, as advertised. Mrs. Marion McCray seconded the motion, which was unanimously approved. The regular meeting resumed at this time. (School Board Policies on file in district office and district website)
- 4.06 SCHOOL BOARD APPROVES LHS SOFTBALL WEEKEND AT PICKET LAKE Following discussion, Mr. Taylor McGrew moved to approve a request for the LHS Softball Team to participate in a camp weekend at Pickett Lake, January 31 February 2, 2020. Mr. Jeff Walker seconded the motion which was unanimously approved.
- 4.07 SCHOOL BOARD MEMBER TAYLOR MCGREW TO ATTEND FSBA/FADSS ANNUAL JOINT CONFERENCE Superintendent Edwards advised that the Florida Legislature has implemented new requirements for out-of-district travel for district school board members. Any travel outside the district by a Board member that exceeds \$500.00 requires prior approval by the Board to confirm that such travel is for official business of the school district and complies with rules of the State Board of Education. The public was given an opportunity to speak regarding the travel request. Tammi Maund, Director of Finance provided the estimated travel and registration expenses for this trip. Following discussion, Mr. Darren Driver moved to confirm that Mr. McGrew's travel request to attend the FSBA/FADSS Annual Joint Conference in Tampa, Florida, December 3-6, 2019 is for official School Board business and that the travel complies with the rules

of the State Board of Education. Mrs. Marion McCray seconded the motion which was unanimously approved.

- 4.08 SCHOOL BOARD APPROVES PURCHASE OF TRACTOR FOR MAINTENANCE/FACILITIES A quote from Ag-Pro (State Bid Price) for the purchase of a new tractor (John Deere 4044M Compact Utility Tractor) was presented for review. It was noted that the tractor will be used for maintenance of the facilities and grounds. Mr. Joey Pearson, Director of Support Services, stated that we will receive a trade allowance for a tractor purchased with grant funds twenty years ago for the district's Vocational program. The equipment total was \$29,629.92, less the trade-in allowance of \$7,000.00 (2000 New Holland TS90), for a total quote of \$22,629.92. Following discussion, Mr. Jeff Walker moved to approve the quote from Ag-Pro, in the amount of \$22,629.92, for the purchase of the new tractor. Mr. Darren Driver gave the second. The vote for approval was unanimous.
- 4.09 **SCHOOL BOARD APPROVES TRIP REQUEST** Mr. Taylor McGrew moved to approve the following trip request: LES and LHS Gifted Classes Field Trip to LEGOLAND in Winter Haven, FL, February 18, 2020. Mr. Darren Driver seconded the motion which as unanimously approved.
- 4.10 SCHOOL BOARD APPROVES FUNDRAISER REQUEST The following fundraiser request was unanimously approved on a motion by Mr. Darren Driver and a second by Mrs. Marion McCray: FBLA to sell Ozark Lollipops, February 17-28, 2020. (Fundraiser requests on file in district office)
- 4.11 SCHOOL BOARD APPROVES ITEM TO BE REMOVED FROM INVENTORY On a motion by Mrs. Marion McCray and a second by Mr. Jeff Walker, a request for the following item to be removed from active inventory was unanimously approved: Center 0021 Lafayette High School —

- No. 96-6011-6016 Mixer. It was noted that this item is non-repairable and will be disposed of. (List of items on file in district office)
- 4.12 SCHOOL BOARD APPROVES AFTER-SCHOOL JROTC PROGRAM (METAL) Mr. Taylor McGrew moved to approve a request to begin a JROTC Program titled METAL (Military Education, Training and Leadership) at Lafayette High School. Mr. Darren Driver seconded the motion which was unanimously approved. The METAL Program will be open to middle school/high school students. They will meet one Saturday per month from 9:00 a.m. to 12:00 noon. Mr. Scott Vervisch addressed the School Board during the Workshop held prior to the meeting. During the Workshop, Mr. Vervisch explained that the purpose of this program is to promote school age education, focusing efforts on U.S. military appreciation and history while developing a sense of community service, patriotism and leadership. The proposed start date for the METAL Program is January 2020.
- 4.13 INTERNAL ACCOUNTS AUDIT This item was withdrawn and will be presented at a later date.
- 4.14 SCHOOL BOARD APPROVES BUDGET AMENDMENTS The following budget amendments were unanimously approved on a motion by Mr. Taylor McGrew and a second by Mr. Jeff Walker:

 Contracted Program Fund No. 2; and General Fund No. 1.

5. ITEMS FOR INFORMATION

- 5.01 Principal's Monthly Financial Report on Internal Funds.
- 5.02 October 2019 Invoices
- 5.03 Letter from Howard and Eva Bolton "The Hornet Café" Mr. & Mrs. Bolton plan to open a new café in downtown Mayo and have registered the business name with the State of Florida as "The Hornet Café". Mrs. Bolton stated that they plan to set aside money from their business to donate to the school to be earmarked for the Needy Children's Fund to help financially disadvantaged

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students. The Superintendent and School Board expressed their appreciation to Mr. & Mrs. Bolton and wished them much success in their new business.

- 5.04 Purchase Orders.
- 5.05 Financial Statement.

6. CITIZEN INPUT

There was no citizen input today.

ADJOURNMENT

With business complete, Mrs. Amanda Hickman declared the meeting adjourned at 6:35 p.m.

__ATTEST

Amanda Hickman, Chairperson

Robert Edwards, Superintendent and Secretary to the School Board