

MINUTES

LAFAYETTE COUNTY SCHOOL BOARD

WORKSHOP, JULY 16, 2019

The Lafayette County School Board met in workshop session on Tuesday, July 16, 2019 beginning at 5:00 p.m. In attendance were Mr. Robert Edwards, Superintendent of Schools; Mrs. Amanda Hickman, Chairperson; Mrs. Marion McCray, Vice-Chair; Mr. Darren Driver, Member; Mr. Jeff Walker, Member; Mr. Taylor McGrew, Member; and Ms. Leenette McMillan-Fredriksson, School Board Attorney. Administrators present were Mrs. Tammi Maund, Director of Finance; Mr. Stewart Hancock, LHS Principal; Mr. Stephen Clark, LES Principal; Mrs. Alissa Hingson, Director Teaching and Learning Services; Mr. Joey Pearson, Director of Support Services; and Mr. Gerald Powers, Director of Safety and Mental Health. The following items were discussed:

Valedictorian/Salutatorian/Honor Student

Stewart Hancock and Melissa Hewett, LHS Guidance Counselor, talked with the School Board regarding the requirements for Valedictorian and Salutatorian. Mrs. Hewett began by giving each board member a handout outlining the requirements a student must meet in order to be named Valedictorian/Salutatorian. Eligibility is based on the successful completion of the Scholar Diploma Designation Requirements. She explained that all course work taken in each academic area of study (*English, Math, Science, Social Studies and Foreign Language*) is averaged into the final numerical grade point average calculation to determine Valedictorian and Salutatorian. Valedictorian will be the Scholar Diploma Designation recipient with the highest numerical grade point average. Salutatorian will be the Scholar Diploma Designation recipient with the second highest numerical grade point average.

Mrs. Hewett informed the School Board that beginning with the 2019-2020 school year, North Florida Community College will no longer provide numerical grades for our students taking dual enrollment

courses. NFCC will only send a letter grade to the high school for each dual-enrolled course. Therefore, a grading scale transfer has been developed. Mrs. Hewett presented a proposed NFC to Lafayette High School Dual-Enrollment Grade Conversion for the School Board's consideration. The grade conversion chart was discussed at length with board members asking numerous questions and offering input in an effort to make it fair and equitable for students taking dual enrollment courses as well as for those taking high school courses. With time running out, it was decided to discuss this matter further at the regular meeting following the workshop.

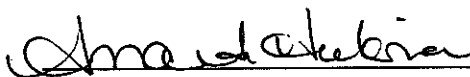
Superintendent Edwards reviewed the selection process for Honor Student stating that he/she must be in the top 25% of the senior class within the scholar diploma designation track. The top three candidates are determined by vote of students in grades 9-12. The top 3 candidates are then voted on by the 6-12 instructional staff at LHS. The student receiving the most votes is named Honor Student. Mr. Edwards noted that this award is unique to Lafayette High School, is not based solely on academics, and has been a tradition since at least the 1950's.


Dual Enrollment

Mrs. Hewett stated that the number of students participating in the dual enrollment program at NFCC and Big Bend Technical College has greatly increased over the past few years. Mrs. Hewett talked about the benefits a student can receive by taking dual enrollment classes as well as some of the problems a student could possibly encounter.

Adjournment

The workshop was adjourned at 5:59 p.m.


Amanda Hickman, Chairperson

ATTEST: 
Robert Edwards, Superintendent
and Secretary to the School Board

MINUTES

LAFAYETTE COUNTY SCHOOL BOARD

REGULAR MEETING, JULY 16, 2019

The Lafayette County School Board convened in regular session, Tuesday, July 16, 2019 beginning at 6:00 p.m. Present were Mr. Robert Edwards, Superintendent of Schools; Mrs. Amanda Hickman, Chairperson; Mrs. Marion McCray, Vice-Chair; Mr. Darren Driver, Member; Mr. Jeff Walker, Member; Mr. Taylor McGrew, Member; Ms. Leenette McMillan-Fredriksson, School Board Attorney; and Deputy Bobby Lawson. Administrators present were Alissa Hingson, Director of Teaching and Learning Services; Tammi Maund, Director of Finance; Stewart Hancock, LHS Principal; Stephen Clark, LES Principal; Joey Pearson, Director of Support Services; and Gerald Powers, Director of Safety and Mental Health.

CALL TO ORDER

Mrs. Amanda Hickman called the meeting to order at 6:00 p.m. Mr. Taylor McGrew gave the invocation and Superintendent Edwards led the Pledge to the Flag.

RECOGNITIONS/PRESENTATIONS

RESOLUTIONS – The School Board adopted a Resolutions honoring the employees named below for their dedicated service to Lafayette School District:

Drew Bell, LES Technology Aide -Retired effective June 30, 2019 after serving in the school system for 20 years.

Susanne Ward, District Data Entry Operator – Retired effective June 30, 2019 after serving in the school district for nearly 34 years.

(Resolutions will be typed on a separate page of the official Minute Book)

1. ADOPTION OF AGENDA

Mrs. Amanda Hickman noted an addendum to the agenda. Consent Item 3.07 – *Approve Dual Enrollment Agreement with NFCC* has been added. She asked for a motion to adopt the agenda and addendum as noted above. The agenda, including the addendum, was unanimously adopted following a motion by Mr. Darren Driver and a second by Mrs. Taylor McGrew.

2. APPROVAL OF MINUTES

The Minutes from the June 18, 2019 school board meeting were unanimously approved after a motion by Mrs. Marion McCray and a second by Mr. Jeff Walker. (Minutes to be typed in Official Minute Book)

3. CONSENT ITEMS

The consent agenda items listed below were recommended for approval by Superintendent Edwards. Mrs. Marion McCray moved to approve all consent items as recommended by the Superintendent. Mr. Darren Driver seconded the motion, which was unanimously approved. These items are as follows:

- 3.01 Approved personnel to transport students for the 2019-2020 school year. The list is on file in the district office.
- 3.02 Approved 2019-2020 District Parent & Family Engagement Plan. (On file in district office)
- 3.03 Approved 2019-2020 LES Parent & Family Engagement Plan. (On file in district office)
- 3.04 Approved Contract between The Florida Learning Alliance, Inc. and Lafayette County School Board to provide a Staff Development Management System. (Contract on file in district office)
- 3.05 Adopted the 2018-2019 salary schedule for the 2019-2020 school year.
- 3.06 Approved request for the following student to participate in the dual enrollment program at NFCC for the 2019-2020 school year: Madilene Koon

3.07 Approved Dual Enrollment Articulation Agreement between The District Board of Trustees of North Florida Community College and The District School Board of Lafayette County. (Agreement on file in district office)

4. ACTION ITEMS

4.01 **SCHOOL BOARD APPROVES PERSONNEL ITEMS** – Mrs. Marion McCray moved to approve the following personnel items, as recommended by the Superintendent. Mr. Taylor McGrew seconded the motion. The vote for approval was unanimous.

- (1) **Resignations** – Accepted resignations from the following employees effective June 30, 2019:
Shatara Blake, LES Paraprofessional
Serena McDougale, LHS Paraprofessional
- (2) **Recommendations – Instructional** – Approved Kimberly Law for the Mental Health Counselor position for the 2019-2020 school year.

Recommendations – Non-Instructional – Approved Carla Brock for a bus driver position for the 2019-2020 school year.

Recommendations – Substitute Workers – Approved substitute workers for the 2019-2020 school year:

Substitute Teacher List

Kimberly Adams	Cheryl Bell	Maureen Boatright	Carla Brock
Lynne Buchanan	Sherry Byrd	Karen Carroll	Dale Croft
Deborah Dansby	Kay Dawson	Vicky Deloney	Johnathan Gilliam
Susan Hatch	Priscilla Howard	Melissa Keen	Sue Kerby
Donna Krieger	Donna Massey	Kathy McCray	Carolynne Mora
Kelli Moseley	Georgianna O'Steen	Linda Plymel	Jonathan Reiner
Frank Sarmiento	Kimberly Schultz	Sharon Shasteen	Tonya Shiver
Danielle Sims	Patty Smith	Dixie Tanner	Carl Venable
Christine Vervisch	Paige Williams	Chris Wimberley	Ginger Zipperer

Substitute Custodial List

Kay Bird
Irais Luna
Donna Massey

Substitute Lunchroom Worker List

Sherry Byrd Sharon Shasteen
Melissa Keen Andrea Smith
Joyce Peterson

Substitute Bus Driver List

Kevin Koon

Substitute Maintenance Worker List

Kevin Koon

Recommendations – Volunteer Coaches/Assistants – Approved volunteer coaches/assistants for the 2019-2020 school year:

Holly Braswell – Majorettes	Sydney Shows Byrd – Softball	Tyler Chancy – Football/Softball
Paris Edwards – Basketball	Amelia Hill Basketball/Volleyball	Jerry Hill – Basketball
Robbie Kerby – Golf	Alex Lira – Boys Soccer	Ryan Koon – Football
Taylor McGrew – Basketball	Antonio Negrete – Soccer	Jared Moseley – Softball/JV Football
Matt Pearson – Football	Chan Perry – Baseball	Herbert Perry – Baseball
Tiffany Perry – Majorettes	Autumn Raulerson	Matthew Tompkins – Softball

4.02 **PUBLIC HEARING – SCHOOL BOARD POLICY** - At 6:30 p.m., Chairperson Amanda Hickman stated that the School Board would hold a public hearing in order to consider approval of the following new school board policy, as advertised: *No. 8.02 Marjory Stoneman Douglas School Safety Policy*. The public hearing was conducted with no public comment. Mrs. Marion McCray moved to approve the new policy, as advertised. Mr. Darren Driver seconded the motion, which was unanimously approved. The regular meeting resumed at this time. (School Board Policies on file in district office and district website)

4.03 **SCHOOL BOARD APPROVES VOLO MASTER SERVICES AGREEMENT AND VOLO SERVICE ORDER** – Gerald Powers, Director of Safety and Mental Health, presented the VOLO Master Services Agreement. Mr. Powers stated that this agreement will provide for an emergency notification system for all school board personnel and will allow for immediate mass notification in the event of an emergency. Following discussion, Mr. Darren Driver moved to approve the VOLO Master Services Agreement and VOLO Service Order. Mrs. Marion McCray seconded the motion which was unanimously approved. (Agreement on file in district office)

4.04 **SCHOOL BOARD APPROVES AMENDMENT TO AGREEMENT WITH TSA CONSULTING GROUP INC.** – An amendment to the Retirement Plan Compliance and Administration Services Agreement between the School Board and TSA Consulting Group, Inc. was presented for approval.

Tammi Maund, Director of Finance, explained that the amendment will eliminate all fees paid by the Lafayette District Schools for Plan administration and Compliance Services. Following discussion, Mr. Taylor McGrew moved to approve the Amendment to the Agreement between TSA Consulting Group, Inc. and Lafayette County School Board. Mrs. Marion McCray gave the second. The vote for approval was unanimous. (Agreement on file in district office)

4.05 SCHOOL BOARD APPROVES AGREEMENT FOR SCHOOL PSYCHOLOGY SERVICES – An

Agreement between Dixie County School Board (employing district) and Lafayette County School Board (cooperating district) to operate a program for School Psychology Services for the 2019-2020 school year was presented for review and approval. DCSB will supply a qualified teacher certified in School Psychology to provide school psychological services for identified students in Lafayette County Schools one day per week. DCSB will invoice our district on a quarterly basis for school psychologist services and travel costs. Following discussion, Mrs. Marion McCray moved to approve the Agreement with Dixie County to provide School Psychology Services. Mr. Darren Driver gave the second. The vote for approval was unanimous. (Agreement on file in district office)

4.06 SCHOOL BOARD APPROVES MENTAL HEALTH ASSISTANCE ALLOCATION PLAN – The 2019-

2020 Mental Health Assistance Allocation Plan was unanimously approved on a motion by Mr. Taylor McGrew and a second by Mr. Jeff Walker. The mental health assistance allocation will provide funding to assist school districts in establishing or expanding school-based mental health care. (Mental Health Assistance Allocation Plan on file in district office)

4.07 SCHOOL BOARD TO SEEK PROPOSALS FOR GROUP HEALTH INSURANCE – In an effort to

provide the best insurance package at the best rate for our employees, Superintendent Edwards recommended that the School Board request bids for employee health insurance. Following

discussion, Mr. Jeff Walker moved to seek Proposals for Group Health Insurance. The motion was seconded by Mrs. Marion McCray and unanimously approved. Oral presentations will be made on the submitted proposals at the next regular school board meeting, Tuesday, August 20, 2019.

4.08 SCHOOL BOARD APPROVES TENTATIVE BUDGET FOR ADVERTISING - The 2019-2020

Tentative Budget and Millage Rate was unanimously approved for advertising following a motion by Mr. Jeff Walker and a second by Mr. Darren Driver. The first public budget hearing is scheduled for Tuesday, July 30, 2019 beginning at 6:00 p.m. (Budget information on file in district office)

4.09 BILLS APPROVED FOR PAYMENT – On a motion by Mr. Taylor McGrew and a second by Mr.

Darren Driver, the bill list was unanimously approved for payment. (Bill list on file with Supplemental Minutes)

4.10 BUDGET AMENDMENTS – There were no budget amendments today.

5. ITEMS FOR INFORMATION

5.01 Principal's Monthly Financial Report on Internal Funds.

5.02 Budget time Line. The School Board will hold a public hearing to adopt the tentative millage and budget for the 2019-2020 school year on Tuesday, July 30, 2019 at 6:00 p.m. The public hearing to adopt the final millage and budget will be held on Thursday, September 5, 2019 at 6:00 p.m.

5.03 LES Grade Level Chairpersons for the 2019-2020 school year.

5.04 Purchase Orders.

5.05 Financial Statement.

5.06 Valedictorian/Salutatorian requirements and NFC to LHS Dual-Enrollment Grade Conversion. This matter was further discussed. It was noted that this will be included as a part of the Student Progression Plan and LHS Student Handbook. The School Board will take action on these items at the next regular school board meeting.

6. CITIZEN INPUT

There was no citizen input today.


ADJOURNMENT

With business complete, Mrs. Amanda Hickman declared the meeting adjourned at 7:45 p.m.



Amanda Hickman, Chairperson

ATTEST:



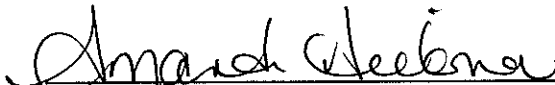
Robert Edwards, Superintendent
and Secretary to the School Board


MINUTES
LAFAYETTE COUNTY SCHOOL BOARD
EXECUTIVE SESSION, JULY 16, 2019

The Lafayette County School Board met in Executive Session on Tuesday, July 16, 2019 immediately following their regular meeting. Present were Mr. Robert Edwards, Superintendent of Schools; Mrs. Amanda Hickman, Chairperson; Mrs. Marion McCray, Vice-Chair; Mr. Darren Driver, Member; Mr. Jeff Walker, Member; Mr. Taylor McGrew, Member; Ms. Leenette McMillan-Fredriksson, School Board Attorney; Mrs. Tammi Maund, Finance Director; and Mrs. Alissa Hingson, Chief Negotiator. During this Executive Session the School Board discussed matters pertaining to collective bargaining.

ADJOURN

The Executive Session was adjourned at 9:30 p.m.


Amanda Hickman, Chairperson

ATTEST: 
Robert Edwards, Superintendent
and Secretary to the School Board