

MINUTES

LAFAYETTE COUNTY SCHOOL BOARD

WORKSHOP, AUGUST 21, 2018

The Lafayette County School Board met in workshop session on Tuesday, August 21, 2018 beginning at 5:00 p.m. In attendance were Mr. Robert Edwards, Superintendent of Schools; Mrs. Amanda Hickman, Chairperson; Mrs. Marion McCray, Vice-Chair; Mr. Darren Driver, Member; Mr. Jeff Walker, Member; Mr. Taylor McGrew, Member; Ms. Leenette McMillan-Fredriksson, School Board Attorney; and LES School Resource Deputy Jay Harris. Administrators present were Mrs. Tammi Maund, Director of Finance; Mr. Stewart Hancock, LHS Principal; Mr. Stephen Clark, LES Principal; Mr. Gerald Powers, Director of Safety and Mental Health; and Mrs. Alissa Hingson, Director Teaching and Learning Services. The purpose of the workshop was to discuss school safety.

Mr. Gerald Powers began by thanking the school board for the opportunity to serve as the school districts' Director of Safety and Mental Health. Mr. Powers briefed board members on where we are now and some of the things we plan to do in the future to enhance safety at our schools. Gates are now being closed during school hours and staff are no longer parking in non-designated areas. The Mayo Fire Department has cut and donated small fire hose sections that teachers/staff can use to cover the hardware at the top of a classroom door to stop it from opening during emergencies. Some of the other items discussed were:

- **Security Risk Assessment** – Mr. Powers reviewed the security risk assessment for our school district. In the next few weeks, he will be submitting a grant application to the Dept. of Education to help with the costs associated with improving the physical security of our school buildings as identified in the security risk assessment.
- **Safety Training for Staff** – Mr. Powers reported that staff have been participating in safety training during the past couple of weeks. *ALICE* training and *Stop the Bleeding* training have been provided.

- ***Threat Assessment Teams*** – Threat Assessment Teams have been established at each school. Mr. Powers stated that he will be attending youth mental health awareness and assistance training in the near future and will come back and provide training for our school personnel. This training should help school personnel identify and understand the signs of emotional disturbance, mental illness, and substance use disorders and provide personnel with the skills to help a person who is developing or experiencing an emotional disturbance, mental health, or substance use problem.
- ***Coach Aaron Feis Guardian Program*** – Our district will be participating in the school guardian program. Mr. Powers reported that the individuals who serve in this capacity must successfully complete a stringent training program. Training of these individuals is currently underway.
- ***“Run. Hide. Fight.” Video*** – Mr. Powers reported that FSU recently released a video to guide students with what to do in case of an active shooter situation. The video used FSU staff and students. Mr. Powers stated that he and SRD Knight have talked about the possibility of creating something like this using our students. This would be a great way to get our students involved.
- ***SchoolGuard App*** – Mr. Powers reported that almost all staff members have the SchoolGuard App installed on their smartphone. SchoolGuard is designed specifically for use in school settings. In the event of an active school shooting emergency, a teacher or school staff member can press the SchoolGuard panic button, and as the app is dialing 911, an alert is immediately sent to law enforcement and to the smartphones of school staff. The app also allows teachers to alert staff members during other types of emergencies which require assistance.

Adjournment

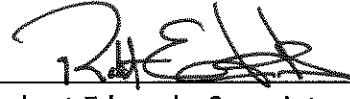
The workshop was adjourned at 5:50 p.m.

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Amanda Hickman, Chairperson

ATTEST:



Robert Edwards, Superintendent
and Secretary to the School Board

MINUTES

LAFAYETTE COUNTY SCHOOL BOARD

REGULAR MEETING, AUGUST 21, 2018

The Lafayette County School Board convened in regular session, Tuesday, August 21, 2018 beginning at 6:00 p.m. Present were Mr. Robert Edwards, Superintendent of Schools; Mrs. Amanda Hickman, Chairperson; Mrs. Marion McCray, Vice-Chair; Mr. Darren Driver, Member; Mr. Jeff Walker, Member; Mr. Taylor McGrew, Member; Ms. Leenette McMillan-Fredriksson, School Board Attorney; and LES School Resource Deputy Jay Harris. Administrators present were Mrs. Alissa Hingson, Director of Teaching and Learning Services; Mrs. Tammi Maund, Director of Finance; Mr. Stewart Hancock, LHS Principal; Mr. Stephen Clark, LES Principal; Mr. Joey Pearson, Director of Support Services; and Mr. Gerald Powers, Director of Safety and Mental Health.

CALL TO ORDER

Mrs. Amanda Hickman called the meeting to order at 6:00 p.m. Mr. Darren Driver gave the invocation and Superintendent Edwards led the Pledge to the Flag.

RECOGNITIONS/PRESENTATIONS

FFA STATE CHAMPIONS – The Superintendent and School Board welcomed FFA State Winners along with Chad and Tori Lyons, FFA Advisors. The following students were recognized and congratulated for their outstanding achievement at the FFA State Convention held in Orlando this past June:

Tool Identification State Champion Team

Seth Chandler	Cason Driver
Seth Greaves	Camden Buchanan

Livestock Evaluation State Champion Team

Ainsley Peterson	Brianna Celedon
Hailey Peterson	Katie Grace Sadler

Creed Speaking State Champion

Sophia Celedon

ACADEMIC ACHIEVEMENT – The Superintendent and School Board recognized the following students for achieving a perfect score on the FSA Mathematics statewide assessment:

Fhelix Hernandez, 3 rd grade	Naomi Gaitan, 4 th grade
Dayne McCray, 4 th grade	Kambry Moseley, 4 th grade
Alicia Swinson, 4 th grade	

These students were congratulated for this remarkable achievement.

1. ADOPTION OF AGENDA

Mrs. Amanda Hickman noted a couple of changes to the agenda: Consent Item 3.01 LES Field Trips- Fifth grade trip request has been changed from Animal Kingdom to Busch Gardens. Action Item 4.01(2) Substitute Teacher Recommendations – Mary Anne McCray, former teacher, has been added to the list of individuals to be approved as substitute teachers for 2018-2019. Superintendent Edwards stated that Action Item 4.07 (Approval of School Resource Deputy Agreement) has been withdrawn from the agenda and will be presented at the next regular meeting. Mrs. Hickman asked for a motion to adopt the agenda, including the changes as noted above. On a motion by Mr. Taylor McGrew and a second by Mr. Darren Driver, the agenda was unanimously adopted by the School Board.

2. APPROVAL OF MINUTES

The Minutes from the July 17 and July 31, 2018 school board meetings were unanimously approved following a motion by Mr. Darren Driver and a second by Mrs. Marion McCray. (Minutes to be typed in Official Minute Book)

3. CONSENT ITEMS

The consent agenda, as recommended by Superintendent Edwards, was unanimously approved on a motion by Mrs. Marion McCray and a second by Mr. Jeff Walker. These items are listed below:

- 3.01 Approved parents/supporters to transport students to FFA events/activities for the 2018-2019 school year. (List on file in district office)
- 3.02 Approved LES Field Trips for the 2018-2019 school year, noting the fifth grade trip change from Animal Kingdom to Busch Gardens. (List of field trips on file in district office)
- 3.03 Approved request for the following student to participate in the dual enrollment program at NFCC for the 2018-2019 school year: Corbin Dyal

4. ACTION ITEMS

- 4.01 **SCHOOL BOARD APPROVES PERSONNEL ITEMS** – Mr. Jeff Walker moved to approve all personnel items as presented by Superintendent Edwards. Mr. Darren Driver seconded the motion. The vote for approval was unanimous. These items are listed below:

(1) Resignation – Accepted letter of resignation from Donna Clingan, LES Paraprofessional. Mrs. Clingan's last working day will be January 7, 2019.

(2) Recommendations – Out-of-Field Teachers – Approved the following instructional personnel to teach out-of-field for the 2018-2019 school year:

Annie Day – Intensive Reading	Jessica Gainey – ESOL
James Blankenship – ESE	Carla Jones – Chemistry
Ruby McCray – Math	L. Chad Bryant – Math & Science
Jessica Mathis – Science	Cindy McCray – Alg. I
Graciela Resendiz – Spanish	Leah Bryant – HS Math

Recommendations – Substitute Workers – Approved the individuals listed below as substitute workers for the 2018-2019 school year:

Substitute Teachers – Deborah Johnson	Karen Carroll	Carla Brock
Frank Sarmiento	Theresa Ingram	Lynne Buchanan
Ginger Zipperer	Paige Williams	Cidney Smith
Chris Wimberley	Katie Wimberley	Haley Shiver
Mary Anne McCray		

Substitute Technology Aide – Approved Becky Barrington Fletcher to substitute for Drew Bell, LES Tech. Aide, while he is on FML.

Substitute Bus Driver – Approved Barbara Folds as a substitute bus driver for the 2018-2019 school year.

(3) Approved Request for Family Medical Leave – Drew Bell, LES Tech. Aide, beginning August 1, 2018 through December 2018.

4.02 SSDCC RESOLUTION AND MEMBERSHIP DUES APPROVED - Mrs. Marion McCray moved to approve the Small School District Council Consortium Resolution authorizing participation in the SSDCC for 2018-2019 and payment of membership dues in the amount of \$2,850.00. Mr. Jeff Walker gave the second. Motion carried unanimously. (On file in district office)

4.03 SCHOOL BOARD CONDUCTS PUBLIC HEARING - At 6:30 p.m. Chairperson Amanda Hickman announced that the School Board would go into a public hearing to consider approval of the following as advertised: (1) Revisions to *Student Progression Plan*; Revisions to school board policies – No. 4.12 – *Instructional Materials Selection* and No. 7.25 – *Hospitality Funds*. (2) Adoption of new school board policy No. 5.152 – *Medical Marijuana*. With no concerns/comments being expressed, Mr. Darren Driver moved to approve revisions to the Student Progression Plan, revisions to the school board policies listed above, as well as the adoption of the new school board policy. Mrs. Marion McCray gave the second. Motion carried unanimously. The regular meeting resumed at this time.

4.04 REVISIONS TO LHS SCHOOL ADVISORY COUNCIL BY-LAWS – Revisions to the LHS School Advisory Council By-Laws were unanimously approved on a motion by Mr. Darren Driver and a second by Mrs. Marion McCray. The revisions addressed attendance requirements for SAC meetings.

- 4.05 **FFA EVENT AND TRAVEL SCHEDULE** - The 2018-2019 FFA Event and Travel Schedule was presented for the School Board's review and approval. Mr. Darren Driver moved to approve the FFA Event and Travel Schedule. Mr. Taylor McGrew gave the second. Motion carried unanimously. (FFA Event and Travel Schedule on file in district office)
- 4.06 **SCHOOL BOARD APPROVES FUNDRAISER REQUEST** – The following fundraiser request was unanimously approved on a motion by Mr. Jeff Walker and a second by Mr. Darren Driver: *11th Grade Class – Parking for Pioneer Day, October 13, 2018.*
- 4.07 **ITEM WITHDRAWN FROM AGENDA - SCHOOL RESOURCE DEPUTY AGREEMENT** – This item was withdrawn from the agenda and will be presented for the School Board's approval at the next regular school board meeting.
- 4.08 **SCHOOL BOARD APPROVES 8TH GRADE TRIP** – The eighth grade trip to Washington, D.C. and Pennsylvania was unanimously approved following a motion by Mr. Taylor McGrew and a second by Mr. Jeff Walker. The trip is scheduled for April 11-18, 2019.
- 4.09 **SCHOOL BOARD POLICY REVISIONS APPROVED FOR ADVERTISING** – Revisions to the following school board policies were presented for the School Board's review and approval for advertising: *No. 3.06 Safe and Secure Schools; No. 3.061 Domestic Security; No. 4.25 Virtual Instruction; No. 5.05 Requirements for Original Entry; No. 5.13 Zero Tolerance for School Related Crimes; No. 6.39 Report of Misconduct.* Following discussion, Mr. Darren Driver moved to approve the policy revisions for advertising. Mrs. Marion McCray seconded the motion. The vote for approval was unanimous. A public hearing on this matter will be held at the next regular school board meeting.

4.10 SCHOOL BOARD APPROVES RATE RENEWAL FOR HEALTH INSURANCE AND VOLUNTARY

BENEFITS FOR 2018-2019 – Following discussion, Mr. Jeff Walker moved to approve rate renewal for employee health insurance and voluntary benefits through Florida Blue for the 2018-2019 school year. Mrs. Marion McCray gave the second. The vote for approval was unanimous. It was noted that there will be no plan changes for the Florida Blue health plans. Also, there will be no increase in the premiums employees are currently paying. The plan benefits for Dental and Vision are the same as last year, it is just changing to Florida Blue. This should provide some simplicity in knowing whatever provider utilized, (Doctor, Dentist, or Eye Doctor), it is all with one carrier, Florida Blue. (Insurance information on file in district office)

4.11 BILL LIST APPROVED FOR PAYMENT – Mr. Taylor McGrew moved to approve the bill list as presented ready for payment. Mr. Darren Driver gave the second which was unanimously approved. (Bill list on file with Supplemental Minutes)

4.12 BUDGET AMENDMENTS APPROVED – The budget amendments named below were unanimously approved after a motion by Mrs. Marion McCray and a second by Mr. Jeff Walker: *General Fund No. 5; CO & DS No. 2 ; and Debt Service No. 1.*

4.13 SCHOOL BOARD APPROVES PROPOSAL FOR ESE CONSULTATIVE SERVICES – A Proposal for ESE Consultative Services through Resolutions in Special Education, Inc. (RISE, Inc.) was reviewed by the School Board. Following discussion, the Proposal for ESE Consultative Services through Resolutions in Special Education, Inc. was unanimously approved on a motion by Mr. Taylor McGrew and a second by Mrs. Marion McCray. (Proposal for ESE Consultative Services on file in district office)

5. ITEMS FOR INFORMATION

5.01 Principal's Monthly Financial Report on Internal Funds.

5.02 LHS Sponsors/Coaches/Advisors List for 2018-2019.

5.03 Purchase Orders.

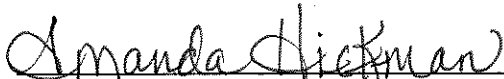
5.04 Financial Statement.

6. CITIZEN INPUT


Mr. Marlon Padgett addressed the School Board regarding an issue concerning his grandson at LES last week. The School Board thanked Mr. Padgett for his comments and advised that Mr. Edwards and Mr. Clark have checked into this matter.

ADJOURNMENT

With business complete, Mrs. Amanda Hickman declared the meeting adjourned at 7:00 p.m.


Amanda Hickman, Chairperson

ATTEST:

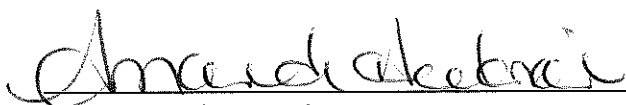

Robert Edwards, Superintendent
and Secretary to the School Board

MINUTES
LAFAYETTE COUNTY SCHOOL BOARD
EXECUTIVE SESSION, AUGUST 21, 2018

The Lafayette County School Board met in Executive Session on Tuesday, August 21, 2018 immediately following their regular meeting. Present were Mr. Robert Edwards, Superintendent of Schools; Mrs. Amanda Hickman, Chairperson; Mrs. Marion McCray, Vice-Chair; Mr. Darren Driver, Member; Mr. Jeff Walker, Member; Mr. Taylor McGrew, Member; Ms. Leenette McMillan-Fredriksson, School Board Attorney; Mrs. Tammi Maund, Finance Director; and Mrs. Alissa Hingson, Chief Negotiator. During this Executive Session the School Board discussed matters pertaining to collective bargaining.

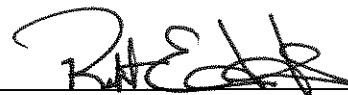
ADJOURN

Following discussion, the Executive Session was adjourned at 9:00 p.m.



Amanda Hickman, Chairperson

ATTEST:



Robert Edwards, Superintendent
and Secretary to the School Board