MINUTES LAFAYETTE COUNTY SCHOOL BOARD REGULAR MEETING, APRIL 21, 2015

The Lafayette County School Board convened in regular session, Tuesday, April 21, 2015 beginning at 6:00 p.m. Present were Mr. Robert Edwards, Superintendent of Schools; Mrs. Amanda Hickman, Chairperson; Mr. Jeff Walker, Vice-Chair; Mr. Darren Driver, Member, Mrs. Marion McCray, Member; Mr. Taylor McGrew, Member; and Ms. Leenette McMillan-Fredriksson, School Board Attorney.

CALL TO ORDER

Mrs. Amanda Hickman called the meeting to order at 6:00 p.m. Mr. Darren Driver gave the invocation and Superintendent Edwards led the Pledge to the Flag.

CITIZEN INPUT

Peggy Grill Addresses School Board – Ms. Peggy Grill talked with the School Board about the upcoming Suwannee River Paddle for Autism Event. Ms. Grill asked if the School Board would be interested in becoming a sponsor of this event which is scheduled for Saturday, April 25, 2015. She explained that this event promotes autism awareness and that all proceeds from donations will go to the University of Florida Center for Autism and Related Disabilities for autism services in the Lafayette County area. The Superintendent and School Board thanked Ms. Grill for her efforts in promoting autism awareness in Lafayette County.

RECOGNITIONS/PRESENTATIONS

school Board Welcomes Marenda Goodwin - The Superintendent and School Board welcomed Mrs. Marenda Goodwin to the meeting. Mrs. Goodwin retired April 30, 1991 after having served in the Superintendent's Office for over 30 years. The regular school board meeting for the

MINUTES-REGULAR MEETING

APRIL 21, 2015

PAGE TWO

month of April is celebrated as "Marenda Goodwin Day". The School Board expressed their

appreciation to Mrs. Goodwin for her many years of service to the school system. Mrs. Goodwin

stated that this honorable recognition has meant so much to her over the years.

STUDENT OF THE MONTH - The students named below were selected as Student of the Month

for April 2015:

LES (K-2) — Trevor Byrd

LMS – Yomeida Hernandez

LES (3-5) — Max Posada

LHS - Johana Molina

Each student received congratulations from the Superintendent and School Board along with a

Certificate of Award and Student of the Month notebook.

1. ADOPTION OF AGENDA

Mrs. Amanda Hickman stated that Action Item No. 4.09 (Ratify 2014-2015 LEA & SRP

Agreements) is being withdrawn from the agenda at this time noting that the LEA had not signed

off on all of the items agreed upon during negotiations. Mrs. Hickman then asked for a motion

to adopt the agenda with the changes as noted above. On a motion by Mr. Taylor McGrew and a

second by Mr. Darren Driver, the agenda was unanimously adopted by the School Board.

2. APPROVAL OF MINUTES

The Minutes of the March 16, March 24, and April 8, 2015 school board meetings were

unanimously approved following a motion by Mrs. Marion McCray and a second by Mr. Jeff

Walker. (Minutes to be typed in Minute Book)

3. CONSENT ITEMS

The consent agenda, as recommended by Superintendent Edwards, was presented for the School Board's approval. Mr. Taylor McGrew moved to approve the consent agenda as recommended by the Superintendent. Mrs. Marion McCray gave the second. Motion carried unanimously. These items are listed below:

- 3.01 Personnel: (a) <u>Resignation Instructional</u> Accepted letter of resignation from Alma Huerta Dominguez, Spanish Teacher, effective at the end of the 2014-2015 school year.
 - (b) <u>Recommendation Substitute Custodian</u> Approved Rachel McCray as a substitute custodian for the remainder of the 2014-2015 school year.
 - <u>Recommendation Instructional</u> Approved Leah Mills for a teaching position (High School Math) at Lafayette High School for the 2015-2016 school year.
 - (c) Approved requests for "illness in the line of duty" leave: (1) Alma Huerta Dominguez, Teacher, for 5.50 hours on March 2, 2015; (2) Wade Ducksworth, Maintenance Technician, for 8.00 hours on March 13, 2015.
 - (d) <u>Notice of Retirement</u> Accepted letter from Cheryl Bell, Teacher, advising of her retirement effective August 31, 2015.
- 3.02 Approved amendment to Instructional Personnel Evaluation System. (Document is on file in district office)
- 3.03 Approved 2015-2020 Gifted Endorsement Plan developed by the North East Florida Educational Consortium. (Document on file in district office)
- 3.04 Approved Title X, Part C, Project Application: Education of Homeless Children and Youth. (Project Application on file in district office)
- 3.05 Approved requests for the following students to attend school in Suwannee County for the 2015-2016 school year: John Coker, Jr., Melba Adams.
- 3.06 Approved request for Diana Hernandez to participate in the dual enrollment program at NFCC.

4. ACTION ITEMS

- 4.01 SCHOOL BOARD APPROVES PROJECT APPLICATION The K-20 Target Hardening/Mass Communication Project Application was presented for the School Board's review and approval. Mr. Joey Pearson, Director of Support Services, explained that this project will enable our school district to better secure the campuses at both LES and LHS. Project funds will be used to equip both campuses with point of entry remote access, upgrading exterior fencing, and installation of security camera systems at both schools. Following discussion, Mr. Darren Driver moved to approve the K-20 Target Hardening/Mass Communication Project Application. Mrs. Marion McCray gave the second. The vote for approval was unanimous. (Project Application on file in district office)
- 4.02 SUMMER SCHOOL CALENDAR APPROVED The 2015 Summer School Calendar was unanimously approved on a motion by Mr. Taylor McGrew and a second by Mrs. Marion McCray. The 2015 Summer School session will run Monday through Thursday beginning June 15. The session will end on July 16, 2015. (Summer School Calendar on file in district office)
- 4.03 **SCHOOL BOARD APPROVES FUNDRAISER REQUESTS** The fundraiser requests listed below were unanimously approved following a motion by Mr. Darren Driver and a second by Mrs. Marion McCray: (1) Soccer Boosters Raffle for Themed Basket, May 21-29, 2015; (2) LHS Cheerleaders Sale of Mary Kay products, May 2015.
- 4.04 **CHAPERONES APPROVED FOR 8TH GRADE GRAD NITE AT BUSCH GARDENS** A request for Wayne Hamlin and Kalem Jackson to ride the bus and serve as chaperones for the 8th grade Grad Nite trip to Busch Gardens was presented for the Board's approval. It was noted

that Mr. Hamlin and Mr. Jackson are the spouses to eighth grade teachers, Kateesh Hamlin and Brittany Jackson, who will also be on the trip. Following discussion, Mr. Taylor McGrew moved to approve Wayne Hamlin and Kalem Jackson as chaperones for this trip. Mr. Darren Driver gave the second, which was unanimously approved.

- 4.05 SCHOOL BOARD APPROVES LEASE/PURCHASE FOR TWO SCHOOL BUSES Mr. Darren Driver moved to approve the lease/purchase for two school buses for the 2015-2016 school year. Mrs. Marion McCray gave the second. The vote for approval was unanimous. The lease purchase plan will allow the school district to pay for the buses with an annual payment over a three year period rather than in one lump sum.
- 4.06 SCHOOL BOARD APPROVES CHANGE OF DATE FOR MAY 2015 SCHOOL BOARD MEETING Superintendent Edwards informed the Board that he is scheduled to attend a FEN (Florida Educational Negotiators) Meeting May 18-21, 2015. Noting that May 19 is our regular scheduled school board meeting, Mr. Edwards recommended that the date for the May meeting be changed. Following discussion, Mr. Darren Driver moved to change the regular May school meeting to Tuesday, May 12, 2015 at 5:00 p.m. Mrs. Marion McCray gave the second. The vote for approval was unanimous.
- 4.07 **BILLS APPROVED FOR PAYMENT** The bill list was unanimously approved for payment following a motion by Mr. Darren Driver and a second by Mrs. Marion McCray. (Bill list on file with Supplemental Minutes)

MINUTES-REGULAR MEETING APRIL 21, 2015 PAGE SIX

4.08 **BUDGET AMENDMENTS APPROVED** — The budget amendments listed below were unanimously approved on a motion by Mr. Jeff Walker and a second by Mr. Darren Driver: General Fund No. 8; and Capital Projects No. 2.

5. <u>ITEMS FOR INFORMATION</u>

- 5.01 Principal's Monthly Financial Report on Internal Funds.
- 5.02 Purchase Orders.
- 5.03 Financial Statement.
- 5.04 Update on Student Drug Policy. Superintendent Edwards reported that he is working on the procedures to be used for the Student Drug Policy. He recently met with personnel in Dixie School District to gain their input and advice. Mr. Edwards plans to have the procedures ready and in place for the 2015-2016 school year.
- 5.05 Teacher/Staff Appreciation Week is schedule for May 4-8. After reviewing the school calendar for the next few weeks, the Board agreed to provide lunch for all staff on Friday, May 22. This is a Professional Development Day which should make it easier for staff to attend since students will not be at school that day.

ADJOURNMENT

With business complete, Mrs. Marion McCray made a motion to adjourn the meeting. Mr. Darren Driver followed with a second. The meeting was adjourned at 6:45 p.m.

Amanda Hickman, Chairperson

Robert Edwards, Superintendent And Secretary to the School Board LAFAYETTE COUNTY SCHOOL BOARD

SPECIAL SESSION, MAY 1, 2015

The Lafayette County School Board convened in special session on Friday, May 1, 2015 at

11:15 a.m. Present were Mr. Robert Edwards, Superintendent of Schools; Mrs. Amanda Hickman,

Chairperson; Mr. Jeff Walker, Vice-Chair; Mr. Darren Driver, Member, Mrs. Marion McCray, Member;

and Mr. Taylor McGrew, Member. Ms. Leenette McMillan-Fredriksson, School Board Attorney, was

not present.

CALL TO ORDER

Mrs. Amanda Hickman called the meeting to order at 11:15 a.m.

ACTION ITEM

SCHOOL BOARD RATIFIES LEA/SRP AGREEMENTS AND SALARY SCHEDULES FOR NON-

UNION EMPLOYEES – Following discussion, Mrs. Marion McCray moved to approve the 2014-2015

LEA/SRP Agreements and salary schedule for non-union employees. This includes the Teacher

Performance Pay Plan. Mr. Jeff Walker seconded the motion. The vote for approval was unanimous.

It was noted that the LEA Bargaining Team and the LCSB Bargaining Team agreed on a 2% increase

added to base on salary schedules for all school board employees retroactive to July 1, 2014.

Employees approved this in a 103-13 vote.

<u>ADJOURN</u>

With business complete, Mr. Taylor McGrew made the motion to adjourn. Mrs. Marion

McCray gave the second, which was unanimously approved.

Amanda Hickman, Chairperson

Robert Edwards, Superintendent

And Secretary to the School Board