MINUTES LAFAYETTE COUNTY SCHOOL BOARD REGULAR MEETING, AUGUST 25, 2020

The Lafayette County School Board convened in regular session, Tuesday, August 25, 2020 beginning at 6:00 p.m. Present were Mr. Robert Edwards, Superintendent of Schools; Mrs. Marion McCray, Vice-Chair; Mr. Darren Driver, Member; Mr. Jeff Walker, Member; Mr. Taylor McGrew, Member; Ms. Leenette McMillan-Fredriksson, School Board Attorney; and School Resource Deputy Jacquelyn Knight. Mrs. Amanda Hickman, Chairperson, was absent.

Administrators present were Mrs. Alissa Hingson, Director of Teaching and Learning Services; Mrs. Tammi Maund, Director of Finance; Mr. Stewart Hancock, LHS Principal; Mr. Stephen Clark, LES Principal; Mr. Joey Pearson, Director of Support Services; and Mr. Gerald Powers, Director of Safety and Mental Health.

CALL TO ORDER

Mrs. Amanda Hickman called the meeting to order at 6:00 p.m. Mr. Darren Driver gave the invocation and Superintendent Edwards led the Pledge to the Flag.

1. ADOPTION OF AGENDA

Mrs. Amanda Hickman noted a couple of changes to the agenda: Action Item 4.01 (1) — Recommendations- Substitute Workers- Deborah Banks withdrew her substitute application for employment. Mrs. Joyce Bradford would be approved as a substitute worker pending receipt of cleared background check. Action Item 4.10 Approve rate renewal for health insurance and voluntary benefits for 2020-2021. Mrs. Hickman asked for a motion to adopt the agenda with

the changes as noted above. The agenda was unanimously adopted following a motion by Mr.

Darren Driver and a second by Ms. Marion McCray.

2. APPROVAL OF MINUTES

The Minutes from the July 14, 2020 Workshop, July 21, 2020 Special Session, July 27, 2020 Workshop, July 27, 2020 Public Hearing, and July 27, 2020 Regular School Board Meetings were unanimously approved after a motion by Mr. Taylor McGrew and a second by Mr. Jeff Walker.

3. CONSENT ITEMS

The consent items listed below were presented for approval. Ms. Marion McCray moved to approve all consent items. Mr. Darren Driver gave the second. The vote for approval was unanimous.

- 3.01 Approve LHS & LES personnel to transport students for the 2020-2021 school year
- 3.02 Approve Contractual Agreement for Behavioral Services with Kim Lucker-Greene of Behavioral Solutions Consulting
- 3.03 Approve Dual Enrollment Articulation Agreement between The District Board of Trustees of North Florida College and The District School Board of Lafayette County
- 3.04 Approve requests for the following students to participate in the dual enrollment program at NFC for the 2020-2021 school year: Davis Jackson, Josseline Garcia-Franco, Kaiya Richardson, and Marley Singletary

4. ACTION ITEMS

4.01 **SCHOOL BOARD APPROVES PERSONNEL ITEMS** – Ms. Marion McCray moved to approve all personnel items, as recommended by Superintendent Edwards. Mr. Jeff Walker seconded the motion. The vote for approval was unanimous.

<u>Recommendations – Instructional</u> – Approve Zachary Smith for the Math Teacher position at LHS for the 2020-2021 school year.

Recommendations – Non-Instructional – Approve the following Non-Instructional personnel for the 2020-2021 school year:

Adam Land, ESE Paraprofessional at LES

Deborah Gordon, Food Service Worker at LHS

Leonard Dean, Custodian at LES

Barbara Hart, Custodian at LHS

<u>Recommendations – Substitute Workers</u> – Approve the following individuals as substitute workers for the 2020-2021 school year: Dustin Hart, Joanna Bass, Charles Wood, Carrigan Buchanan, Joyce Bradford, Regina Wine, Teresa Ayers, Sabrina Gilbert, Sarah Driver, Cassie Jonas, Deborah Banks, and Scott Bradford.

4.02 **SCHOOL BOARD APPROVES FUNDRAISER REQUEST** — Following discussion, Mr. Jeff Walker moved to approve the Little Miss LHS pageant fundraiser from Student Council, Sponsors Lori Sadler and Kateesh Hamlin. Mr. Darren Driver seconded the motion. The vote for approval was unanimous. (List of fundraising activities on file in district office)

4.03 **SCHOOL BOARD APPROVES ITEMS TO BE REMOVED FROM ACTIVE INVENTORY** – A list of items to be removed from active inventory was presented for the School Board's review and approval. It was noted that these items are non-repairable and will be disposed of. Following discussion, Mr. Taylor McGrew moved to approve the list of items to be removed from active inventory. Mr. Darren Driver gave the second. The vote for approval was unanimous. (List of items on file in district office)

4.04 **2019-2020 ANNUAL SCHOOL HEALTH REPORT** – The 2019-2020 Annual School Health Report was presented for review and approval by the School Board. Ms. Marion McCray moved to approve the 2019-2020 Annual School Health Report. Mr. Taylor McGrew seconded the motion. The vote for approval was unanimous. (Annual School Health Report on file in district office)

4.05 SCHOOL BOARD MEMBER TO SERVE ON FSBA ADVOCACY COMMITTEE -

Superintendent Edwards advised that the Florida School Boards Association Bylaws call for each school board to annually designate a school board member, and an alternate, to serve on the FSBA Advocacy Committee. On a motion by Mr. Taylor McGrew and a second by Mr. Jeff Walker, Taylor McGrew and Darren Driver were approved as the board members to serve on the FSBA Advocacy Committee. It was agreed that Mr. Driver would serve as the Advocacy Committee designee and Mr. McGrew would serve as the alternate.

4.06 **SCHOOL BOARD POLICY REVISIONS APPROVED FOR ADVERTISING** — Revisions to the following school board policies were presented for the School Board's review and approval for advertising:

Policy#	Status	Policy Title
3.06	Revision	Safe and Secure Schools
3.25	Revision	Background Screening for Contractors
3.30	Revision	Automatic External Defibrillators
4.18	NEW	Exertional Heat Illness
5.29	Revision	Notification of Involuntary Examination
5.40	Revision	Children of Military Families
6.10	Revision	Employment Defined
6.103	Revision	Appointment or Employment Requirements
8.27	Revision	School Construction Bid Process
8.272	Revision	Prequalification of Contractors for Educational Facilities
		Construction
8.01	Revision	Safety
5.121	Revision	Use of Time Out, Seclusion, & Physical Restraint for Students
		with Disabilities

Superintendent Edwards stated that the policies are being revised to reflect changes in law. Following review and discussion, all agreed to approve the revised policies for advertising with the exception of policy numbers 8.27 and 8.272. These two policies will be readdressed at the upcoming September board meeting. Mrs. Marion McCray made the motion for approval, Mr.

Jeff Walker gave the second. The vote for approval was unanimous. A public hearing will be held on this matter at the next regular school board meeting.

- 4.07 **SSDCC RESOLUTION AND MEMBERSHIP DUES APPROVED -** Mr. Taylor McGrew moved to approve the Small School District Council Consortium Resolution authorizing participation in the SSDCC for 2020-2021 and payment of membership dues in the amount of \$3,250.00. Ms. Marion McCray gave the second. Motion carried unanimously. (On file in district office)
- 4.08 **BILLS APPROVED FOR PAYMENT** The bill list was unanimously approved for payment on a motion by Ms. Marion McCray and a second by Mr. Taylor McGrew. (Bill list on file with Supplemental Minutes)
- 4.09 **SCHOOL BOARD APPROVES BUDGET AMENDMENTS** The following budget amendments were unanimously approved after a motion by Mr. Taylor McGrew and a second by Mr. Darren Driver: *General Fund No. 8; CO & DS No. 3; and Debt Service No. 1*.
- 4.10 SCHOOL BOARD APPROVES RATE RENEWAL INSURANCE AND VOLUNTARY

 BENEFITS FOR 2020-2021 Mr. Lance Braswell, Insurance Agent, met with the School Board regarding the district's employee health insurance renewal and voluntary benefits for 2020-2021. Mr. Braswell discussed the different insurance bids he received and reviewed for district employees. Mr. Braswell said that Florida Blue came back with the lowest quote. He also explained that there would be a rate increase for this year. After review of the plan and discussion, Mr. Taylor McGrew moved to approve the request. Ms. Marion McCray gave the second. The vote for approval was unanimous. (Insurance information on file in district office)

5. ITEMS FOR INFORMATION

5.01 Principal's Monthly Financial Report on Internal Funds.

5.02 July Invoices 2020

5.03 Financial Statement

5.04 Gifted Program, Boys Track Coach

5.05 Superintendent Edwards gave a brief overview of how the reopening of school is going. Mr.

Edwards stated that overall things are going well and running smoothly at both schools especially

considering operating during these unprecedented times with COVID 19. Mr. Edwards also

informed the board that we are planning to participate and play both football and volleyball this

ATTEST:

school year.

6. <u>CITIZEN INPUT</u>

There was no citizen input today.

ADOURNMENT

With business complete, the meeting was adjourned at 7:10 p.m.

Amanda Hickman, Chairperson

Robert Edwards, Superintendent and Secretary to the School Board