

# MINUTES

## LAFAYETTE COUNTY SCHOOL BOARD

### REGULAR MEETING, OCTOBER 20, 2020

The Lafayette County School Board convened in regular session, Tuesday, October 20, 2020 beginning at 6:00 p.m. Present were Mr. Robert Edwards, Superintendent of Schools; Mrs. Amanda Hickman, Chair; Ms. Marion McCray, Vice-Chair; Mr. Darren Driver, Member; Mr. Jeff Walker, Member; Mr. Taylor McGrew, Member; Ms. Leenette McMillan-Fredriksson, School Board Attorney; and School Resource Deputy Jacquelyn Knight.

Administrators present were Mrs. Alissa Hingson, Director of Teaching and Learning Services; Mrs. Tammi Maund, Director of Finance; Mr. Gerald Powers, Director of Safety and Mental Health; Mr. Stephen Clark, LES Principal; Mr. Stewart Hancock, LHS Principal; and Mrs. Becky Sharpe, LEA President, was also present.

#### **CALL TO ORDER**

Mrs. Amanda Hickman called the meeting to order at 6:00 p.m. Mr. Darren Driver gave the invocation and Superintendent Edwards led the Pledge of Allegiance to the Flag.

#### **RECOGNITIONS/PRESENTATIONS**

**ADK PROCLAMATION** – The School Board Chair, Mrs. Amanda Hickman read a Proclamation proclaiming the month of October 2020 as International Alpha Delta Kappa Month. (Proclamation to be typed on a separate page of the official Minute Book)

**RESOLUTIONS** – Superintendent Edwards read the School Board adopted Resolutions honoring the two employees named below for their dedicated service to Lafayette School District: ***Francene Folsom, Teacher***. Mrs. Folsom retired effective June 30, 2020 after serving as a Teacher for the past thirty two years. ***Linda Driver, Teacher***, retired effective July 31, 2020 after serving

as a Teacher for the past nineteen years. (Resolutions will be typed on a separate page of the official Minute Book)

**TEACHER OF THE YEAR** – Pam Moseley was welcomed to the meeting. Mrs. Moseley, who teaches at Lafayette Elementary School, was recently named Teacher of the Year for Lafayette School District. The Superintendent and School Board congratulated Mrs. Moseley and commended her for a job well done. Mrs. Moseley was presented a plaque in honor of her achievement.

**STUDENTS OF THE MONTH** - The students named below were recognized for being selected *Student of the Month* for March 2020:

LES (K-2) – Paislee Shaw      LMS – Angel Prado  
LES (3-5) – Kashyra Taylor      LHS – Justice Rosenbaum

Each student received congratulations from the Superintendent and School Board along with a Certificate of Award and Student of the Month notebook.

**SPECIAL SPEAKER, SENATOR BILL MONTFORD, CHIEF EXECUTIVE OFFICER FADSS-** Senator Montford made a presentation to recognize Lafayette School District as being recognized by the State Board of Education as a “High Performing School District.” Other highlights and points from his presentation included:

- Florida Taxpayer Accountability and Transparency Project report card awards Lafayette Schools a grade of "A" and ranks the district number one among 35 small counties in Florida ... <https://floridataxpayers.com/report-cards/>
- Since 2012, student dual enrollment with local colleges is up 131%
- Since 2012, the number of CTE certifications earned by students at Lafayette High School are up 1,000%
- Lafayette County School District is ranked number 1 in graduation rate ... 100%
- Lafayette County School District is ranked number 1 in college and career acceleration ... 87%
- At the Elementary level, ranked in the top 5 for both Math and Science
  - Lafayette Elementary School (LES) is above the state average in all graded areas ... ranging from 4 to 24 points above state average

- At the high school level
  - Post-secondary enrollment for seniors is up 200% since 2015
  - 2019-2020 ... 84% of seniors were enrolled in CTE courses

Senator Montford offered his sincerest congratulations and commended our School District for a job well done.

## **1. ADOPTION OF AGENDA**

Mrs. Amanda Hickman asked for a motion to adopt the agenda. On a motion by Mr. Taylor McGrew and a second by Mr. Darren Driver, the agenda was unanimously adopted.

## **2. APPROVAL OF MINUTES**

The Minutes from the September 10, 2020 and September 15, 2020 school board meetings were unanimously approved on a motion by Mr. Jeff Walker and a second by Mr. Darren Driver.

## **3. CONSENT ITEMS**

The consent agenda items listed below were unanimously approved on a motion by Ms. Marion McCray and a second by Mr. Taylor McGrew.

3.01 Approve 2020-2021 Lafayette County Schools Assessment Calendar

3.02 Approve LES and LHS School Advisory Council members for 2020-2021

## **4. ACTION ITEMS**

### **4.01 SCHOOL BOARD APPROVES PERSONNEL ITEMS –** The personnel items listed below, as

recommended by Superintendent Edwards, were unanimously approved on a motion by

Mr. Taylor McGrew and a second by Ms. Marion McCray:

4.01 (1) Recommendations – Non-Instructional – Approve KatyJo Land for the Bookkeeper position at Lafayette High School for the 2020-2021 school year.

Recommendations-Substitute Workers– Approve the following individuals to sub for the 2020-2021 school year.

Richard Griffey- Substitute Teacher

Ashley Ramos- Substitute Food Service & Custodial

Recommendations-Volunteer Coach/Assistants: Approve the following individuals to serve as volunteer coach/assistant for the 2020-2021 school year.

Damien Walker- FCA Program

Marlyn Dixon- FCA Program

Michael Hornback- FCA Program

Andrew Short- FCA Program

Melissa Keen- FCA Program

(2) Request for “Illness in the Line of Duty” leave – Approve requests for ILD leave from Wade Ducksworth, Maintenance Technician, 8.00 hours of ILD leave for September 3, 2020.

(3) Notice of Retirement – Jeannette Williams, LES Paraprofessional. Ms. Williams last day of employment will be on December 31, 2020.

(4) Resignation- Approve resignation from Jami Henderson, LHS Custodian effective October 9, 2020.

#### **4.02 PUBLIC HEARING – SCHOOL BOARD POLICY - At 6:30 p.m., Chairperson Amanda**

Hickman stated that the School Board would hold a public hearing in order to consider approval of the following new school board policies, 8.27 School Construction Bid Process and Policy 8.272 Prequalification of Contractors for Educational Facilities Construction as advertised: The public hearing was conducted with no public comment. Mr. Jeff Walker moved to approve the new policies as advertised. Ms. Marion McCray seconded the motion, which was unanimously approved. The regular meeting resumed at this time.

(School Board Policies on file in district office and district website)

#### **4.03 SCHOOL BOARD POLICY REVISIONS APPROVED FOR ADVERTISING – Revisions to the**

following school board policies were presented for the School Board’s review and approval for advertising:

2.16 Prohibiting Discrimination, Including Sexual and Other Forms of Harassment;  
5.101 Bullying and Harassment

## 5.105 Dating Violence and Abuse

Superintendent Edwards explained the policy changes. Ms. Marion McCray moved to approve the revised policies for advertising. Mr. Jeff Walker gave the second. The vote for approval was unanimous. A public hearing will be held on this matter at the next regular school board meeting.

### **4.04 SCHOOL BOARD MEMBER APPROVED TO SERVE ON VALUE ADJUSTMENT BOARD**

Mr. Taylor McGrew nominated Jeff Walker to serve on the Lafayette County Value Adjustment Board. Ms. Marion McCray seconded the motion. Mr. Jeff Walker was unanimously approved to serve on the Lafayette County Value Adjustment Board. The Value Adjustment Board will meet on a later date in the county commissioner meeting room at the county courthouse.

### **4.05 BUSINESS OWNER APPROVED TO SERVE ON VALUE ADJUSTMENT BOARD – Mr.**

Jeff Walker moved to approve Brandan Hewett, of J & J Gas, to serve on the Lafayette County Value Adjustment Board. Mr. Darren Driver gave the second. The vote for approval was unanimous.

### **4.06 SCHOOL BOARD APPROVES FUNDRAISER REQUESTS – The following fundraiser requests were presented for school board approval:**

- (1) FBLA- Bracelet fundraiser, Pura Vida/Rapid wristbands.com
- (2) LHS Football- Phone-A-Thon fundraiser

All fundraiser requests were unanimously approved on a motion by Mr. Darren Driver and a second by Ms. Marion McCray. (Fundraiser requests on file in district office)

### **4.07 FIVE-YEAR DISTRICT FACILITIES WORK PLAN – The district's Five Year Facilities Work**

Plan was presented for review and approval by Joey Pearson, Director of Support Services.

Following discussion, Mr. Taylor McGrew moved to approve the Five Year Facilities Work Plan. Mr. Darren Driver gave the second. Motion carried unanimously. (Five Year Facilities Work Plan on file in district office)

#### **4.08 SCHOOL BOARD APPROVES THE FLORIDA SAFE SCHOOLS ASSESSMENT**

**RECOMMENDATIONS-** Mr. Gerald Powers, Director of Safety and Mental Health gave a summary of the Florida Safe Schools Assessment Recommendations listed below:

**2.1.1 Objective:** To provide a safe learning environment for the students, educators, and staff of Lafayette County Schools through prevention, intervention, and emergency preparedness planning.

**2.1.2 Positive School Measures:** Both schools continue to excel in creating a positive school climate through leadership, teacher commitment, and student involvement. In 2019-2020 over \$120,000 in security improvements were made, as well as low/no cost improvements in communication, video monitoring and emergency response with our partner agencies (law enforcement, fire/rescue, emergency management).

**2.1.3 School Security Risk Assessment Results Summary:** The assessment identified areas at both schools that can be remedied with little to no funding, to include the establishment of a School Safety Advisory Committee. In addition, there are areas that will require substantial long term commitments in funding including fencing upgrades, door hardening, video monitoring, access control systems and traffic calming measures.

**2.1.4 District Assessment Results Summary:** Assessment identified areas for improvement that require little to no funding; expansion of district wide training opportunities, and creation of a student school safety survey to illicit feedback on safety measures being implemented.

**2.1.5 Strategies and Actions to be Taken:** Review safe schools funding and available grants to determine if any security recommendations can be addressed within the fiscal year within the current budget. Work with other district administrators (finance, support services) to develop an implementation plan to provide funding for long term security enhancements.

**2.1.6 Fiscal Impacts:** Based on assessment findings and recommendations the total fiscal impact over the next 3 years will exceed \$100,000. A non-competitive grant is available this year for the district in the amount of \$42,000. Reliance on this school hardening grant cannot be considered for the long term.

**2.1.7 Timelines:** Long term security enhancements should be expected to be completed over the next 1 - 3 years.

**2.1.8 Conclusion and Recommendations to the School Board:** The school safety assessments clearly show that there continue to be great strides being made within the district in regards to school safety and security. We have identified security measures that can be implemented with little to no funding and we will begin work on those areas immediately. Based on findings from the assessment team and local responding agencies, the district needs to develop a long term plan to enhance more costly security measures. Priority should be given to the expansion of the video surveillance capabilities at both LES and LHS, as well as enhance current key control and an increase in access control devices at LHS.

Mr. Jeff Walker moved to approve the Florida Safe Schools Assessment recommendations.

Mr. Taylor McGrew seconded the motion. The vote for approval was unanimous.

**4.09 SCHOOL BOARD APPROVES BUDGET AMENDMENTS** – The following budget

amendment was unanimously approved on a motion by Mr. Darren Driver and a second by Mr. Jeff Walker: Contracted Program Fund No. 2.

## **5. ITEMS FOR INFORMATION**

5.01 Principal's Monthly Financial Report on Internal Funds.

5.02 September 2020 Invoices.

5.03 Financial Statement.

5.04 Boys MS Basketball Coach.

5.05 Title IA HS/Elementary Teacher/Tutors @ LCA.

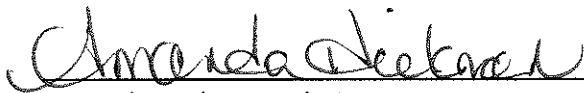
## **5. CITIZEN INPUT**

There was no citizen input today

## **ADJOURNMENT**

With business complete, the meeting was adjourned at 6:50 p.m. following a motion by Mr. Jeff

Walker and a second by Mr. Darren Driver.



Amanda Hickman, Chairperson

ATTEST:



Robert Edwards, Superintendent  
and Secretary to the School Board