LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2026-2027
***GRANDFATHER SALARY SCHEDULE**

YEARS OF EXPERIENCE	BACHELOR'S DEGREE	MASTER'S DEGREE	SPECIALIST DEGREE	PHD DEGREE
0-2	$ 38,389	$ 41,089	$ 42,189	$ 42,789
3	$ 39,202	$ 41,902	$ 43,002	$ 43,602
4	$ 40,015	$ 42,715	$ 43,815	$ 44,415
5	$ 40,828	$ 43,528	$ 44,628	$ 45,228
6	$ 41,641	$ 44,341	$ 45,441	$ 46,041
7	$ 42,454	$ 45,154	$ 46,254	$ 46,854
8	$ 43,267	$ 45,967	$ 47,067	$ 47,667
9	$ 44,080	$ 46,780	$ 47,880	$ 48,480
10	$ 44,893	$ 47,593	$ 48,693	$ 49,293
11	$ 45,706	$ 48,406	$ 49,506	$ 50,106
12	$ 46,519	$ 49,219	$ 50,319	$ 50,919
13	$ 47,332	$ 50,032	$ 51,132	$ 51,732
14	$ 48,145	$ 50,845	$ 51,945	$ 52,545
15	$ 48,958	$ 51,658	$ 52,758	$ 53,358
16	$ 49,771	$ 52,471	$ 53,571	$ 54,171
17	$ 50,584	$ 53,284	$ 54,384	$ 54,984
18	$ 51,397	$ 54,097	$ 55,197	$ 55,797
19	$ 52,210	$ 54,910	$ 56,010	$ 56,610
20	$ 53,023	$ 55,723	$ 56,823	$ 57,423
21	$ 53,836	$ 56,536	$ 57,636	$ 58,236
22	$ 54,649	$ 57,349	$ 58,449	$ 59,049
23	$ 55,462	$ 58,162	$ 59,262	$ 59,862
24	$ 56,275	$ 58,975	$ 60,075	$ 60,675
25	$ 57,088	$ 59,788	$ 60,888	$ 61,488

A. TEACHER WORK DAY WILL BE 7 HOURS AND 15 MINUTES.

B. SUPPLEMENT COMPENSATION: SUPPLEMENTS TOTALING $600 OR MORE SHALL BE PAID IN 12 INSTALLMENTS. SUPPLEMENTS LESS THAN $600 SHALL BE PAID IN TWO EQUAL INSTALLMENTS, THE FIRST ON THE DECEMBER PAY DATE AND THE SECOND ON THE MAY PAY DATE.

C. TWELVE MONTH INSTRUCTIONAL PERSONNEL SHALL RECEIVE AN ADDITIONAL 20% FOR THE ABOVE LISTED SALARIES.

D. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

E. PERFORMANCE PAY (Effective 7/01/2002). SEE SUPPLEMENTAL SALARY SCHEDULE (PROFESSIONAL RESPONSIBILITIES.)

Ratified 02/16/2010

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2026-2027

YEARS OF EXPERIENCE	BACHELOR DEGREE/BASE	MASTER'S SUPPLEMENT	SPECIALIST SUPPLEMENT	PHD SUPPLEMENT
0-2	$ 49,591	$ 2,700	$ 3,800	$ 4,400
3	$ 49,591	$ 2,700	$ 3,800	$ 4,400
4	$ 49,591	$ 2,700	$ 3,800	$ 4,400
5	$ 49,591	$ 2,700	$ 3,800	$ 4,400
6	$ 49,591	$ 2,700	$ 3,800	$ 4,400
7	$ 49,591	$ 2,700	$ 3,800	$ 4,400
8	$ 49,591	$ 2,700	$ 3,800	$ 4,400
9	$ 49,591	$ 2,700	$ 3,800	$ 4,400
10	$ 49,591	$ 2,700	$ 3,800	$ 4,400
11	$ 49,591	$ 2,700	$ 3,800	$ 4,400
12	$ 49,591	$ 2,700	$ 3,800	$ 4,400
13	$ 49,591	$ 2,700	$ 3,800	$ 4,400
14	$ 49,591	$ 2,700	$ 3,800	$ 4,400
15	$ 50,404	$ 2,700	$ 3,800	$ 4,400
16	$ 51,217	$ 2,700	$ 3,800	$ 4,400
17	$ 52,030	$ 2,700	$ 3,800	$ 4,400
18	$ 52,843	$ 2,700	$ 3,800	$ 4,400
19	$ 53,656	$ 2,700	$ 3,800	$ 4,400
20	$ 54,469	$ 2,700	$ 3,800	$ 4,400
21	$ 55,282	$ 2,700	$ 3,800	$ 4,400
22	$ 56,095	$ 2,700	$ 3,800	$ 4,400
23	$ 56,908	$ 2,700	$ 3,800	$ 4,400
24	$ 57,721	$ 2,700	$ 3,800	$ 4,400
25	$ 58,534	$ 2,700	$ 3,800	$ 4,400

*** EFFECTIVE 07/01/2011 FOR ALL INSTRUCTIONAL PERSONNEL HIRED AFTER 06/30/2011**

* EMPLOYEES **WITH** AN ADVANCED DEGREE IN THE AREA OF CERTIFICATION WILL BE PAID ON THE BACHELOR DEGREE BASE COLUMN **AND** PLUS A SUPPLEMENT IN THE AREA OF THE ADVANCED DEGREE

* EMPLOYEES WITH AN ADVANCED DEGREE **NOT** IN THE AREA OF CERTIFICATION WILL BE PAID ONLY FROM THE BACHELOR DEGREE BASE COLUMN

A. TEACHER WORK DAY WILL BE 7 HOURS AND 15 MINUTES.

B. SUPPLEMENT COMPENSATION: SUPPLEMENTS TOTALING $600 OR MORE SHALL BE PAID IN 12 INSTALLMENTS. SUPPLEMENTS LESS THAN $600 SHALL BE PAID IN TWO EQUAL INSTALLMENTS, THE FIRST ON THE DECEMBER PAY DATE AND THE SECOND ON THE MAY PAY DATE.

C. TWELVE MONTH INSTRUCTIONAL PERSONNEL SHALL RECEIVE AN ADDITIONAL 20% FOR THE ABOVE LISTED SALARIES.

D. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

E. PERFORMANCE PAY WILL BE PART OF BASE PAY

INSTRUCTIONAL HIGHLY EFFECTIVE EVALUATION	$ 1,097.55
INSTRUCTIONAL EFFECTIVE EVALUUATION	$ 817.06

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2026-2027
SUPPLEMENT SCHEDULE

ATHLETIC DEPARTMENT	
VARSITY FOOTBALL COACH	$ 4,505
ATHLETIC DIRECTOR	$ 4,814
ASSISTANT FOOTBALL COACH (6)*	$ 2,702
VARSITY BASKETBALL COACH (BOYS)	$ 3,903
ASSISTANT VARSITY BASKETBALL COACH (BOYS)	$ 1,352
VARSITY BASKETBALL COACH (GIRLS)	$ 3,903
ASSISTANT VARSITY BASKETBALL COACH (GIRLS)	$ 1,352
JUNIOR VARSITY BASKETBALL COACH (BOYS)	$ 1,652
JUNIOR VARSITY BASKETBALL COACH (GIRLS)	$ 1,652
"C" TEAM BASKETBALL COACH (BOYS)	$ 1,202
"C" TEAM BASKETBALL COACH (GIRLS)	$ 1,202
TRACK COACH (BOYS)	$ 1,750
TRACK COACH (GIRLS)	$ 1,750
VARSITY BASEBALL COACH	$ 3,261
ASSISTANT BASEBALL COACH	$ 1,352
"C" TEAM BASEBALL	$ 1,202
JUNIOR VARSITY BASEBALL COACH	$ 1,652
VARSITY SOFTBALL COACH	$ 3,261
ASSISTANT VARSITY SOFTBALL COACH	$ 1,352
JUNIOR VARSITY SOFTBALL COACH	$ 1,652
MIDDLE SCHOOL SOFTBALL	$ 1,202
VARSITY VOLLEYBALL COACH	$ 3,261
ASSISTANT VARSITY VOLLEYBALL COACH	$ 1,352
JUNIOR VARSITY VOLLEYBALL COACH	$ 1,652
"C" TEAM VOLLEYBALL COACH	$ 1,202
CHEERLEADER SPONSOR V FOOTBALL	$ 2,347
CHEERLEADER SPONSOR JV FOOTBALL	$ 1,547
VARSITY SOCCER COACH (BOYS)	$ 3,261
ASSISTANT VARSITY SOCCER COACH (BOYS)	$ 1,352
VARSITY SOCCER COACH (GIRLS)	$ 3,261
ASSISTANT VARSITY COACH SOCCER (GIRLS)	$ 1,352
JUNIOR VARSITY SOCCER (BOYS)	$ 1,652
JUNIOR VARSITY SOCCER (GIRLS)	$ 1,652
STRENGTH COACH	$ 3,903
GOLF COACH	$ 1,750
TICKET SELLER/FALL (2)	$ 1,067
TICKET SELLER/WINTER (2)	$ 1,067
TICKET SELLER/SPRING (2)	$ 1,067
ATHLETIC SECRETARY	$ 761

***POSITION AVAILABLE FOR FEMALE WHEN GIRLS COACH IS MALE.**

ATHLETIC COMPETITION ADVANCEMENT:
ATHLETIC DIRECTOR AND COACHES WILL RECEIVE AN ADDITIONAL 5% OF SUPPLEMENT AMOUNT FOR EACH CONTEST IN THE STATE PLAYOFFS (BEYOND DISTRICT) NOT TO EXCEED 25%

TICKET SELLERS WILL RECEIVE AN ADDITIONAL $25 PER CONTEST PAST REGULAR SEASON.

MUSIC DEPARTMENT	
BAND DIRECTOR	$ 3,251
MAJORETTE SPONSOR	$ 526
DANCE TEAM SPONSOR	$ 526
MUSIC/SOUND TECH.	$ 500
VOCATIONAL DEPARTMENT	
AGRICULTURE TEACHER/FFA SPONSOR (3)	$ 3,200
FBLA SPONSOR	$ 2,198

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2026-2027
SUPPLEMENT SCHEDULE CON'T

CLASS AND CLUB OR ACTIVITY SPONSOR	
SENIOR CLASS SPONSOR (2)	$ 1,652
JUNIOR CLASS SPONSOR (2)	$ 1,352
SOPHOMORE CLASS SPONSOR (2)	$ 751
GRADES 6, 7, 8, & 9 SPONSOR (8)	$ 602
BETA CLUB SPONSOR (JUNIOR & SENIOR)	$ 1,000
STUDENT COUNCIL/LHS	$ 1,000
STUDENT COUNCIL/LES	$ 500
HORNET'S NEST/ANNUAL STAFF LES	$ 750
HORNET'S NEST/ANNUAL STAFF LHS	$ 1,250
SCIENCE FAIR COORDINATOR/LES (1)	$ 400
AWARDS/INCENTIVES CHAIRPERSON (LES)	$ 419
STEM SPONSOR	$ 600
SKILLS USA ADVISOR	$ 1,500

ACADEMIC/VOCATIONAL COMPETITION ADVANCEMENT:
STATE - RECEIVE AN ADDITIONAL 5% OF SUPPLEMENT AMOUNT
NATIONAL - RECEIVE AN ADDITIONAL 10% OF SUPPLEMENT AMOUNT

PROFESSIONAL RESPONSIBILITIES	
CHAIRPERSONS, GRADES K-5 (6)	$ 602
CHAIRPERSONS, GRADES 6-8 (3)	$ 602
DEPARTMENT HEAD, LHS (4)	$ 602
DEPARTMENT HEAD, SPECIAL AREAS, LHS (5)	$ 602
DEPARTMENT HEAD, SPECIAL AREAS, LES (1)	$ 602
DEPARTMENT HEAD, ESE LHS	$ 602
DEPARTMENT HEAD, ESE LES	$ 602
SCHOOL IMPROVEMENT CHAIRPERSON, LHS	$ 1,204
SCHOOL IMPROVEMENT CHAIRPERSON, LES	$ 1,204
LICENSED MENTAL HEALTH COORDINATOR	$ 5,000
INSTRUCTIONAL HIGHLY EFFECTIVE EVALUATION	$ 1,097.55
INSTRUCTIONAL EFFECTIVE EVALUUATION	$ 817.06

EXTRA CURRICULAR SUPPLEMENTED POSITIONS WILL BE FILLED BY QUALIFIED APPLICANTS AS FOLLOWS:
1) INSTRUCTIONAL PERSONNEL
2) SUPPORT RELATED PERSONNEL
3) ADMINISTRATIVE PERSONNEL
4) VOLUNTEERS

MILITARY EXPERIENCE

MILITARY EXPERIENCE SHALL BE CREDITED UP TO FOUR YEARS OF EXPERIENCE ON THE SALARY SCHEDULE. THE INCREASE SHALL BE EQUAL TO THEIR YEARS OF VERIFIED EXPERIENCE. FOR EMPLOYEES AT THE TOP OF THE SCALE A ONE TIME BONUS WILL BE PAID EQUIVALENT TO UP TO FOUR STEPS. EMPLOYEES WILL NOT BE ELIGIBLE UNTIL THEY ARE ON STEP 3 OR RECEIVE A PROFESSIONAL SERVICES CONTRACT.

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2026-2027
DIFFERENTIATED PAY

CRITICAL SHORTAGE AREA	
RECRUITEMENT BONUS FOR VACANCIES AS OF JULY 30, 2008	$300
ADDITIONAL RERSPONSIBILITIES	
TEACHER ON SPECIAL ASSIGNMENT, LES	**
TEACHER ON SPECIAL ASSIGNMENT, LHS	**
OCCUPATIONAL SPECIALIST	**
READING COACH, LES	**
READING COACH, LHS	**
GUIDANCE COUNCELOR, LHS	**
GUIDANCE COUNCELOR, LES	**
DEMOGRAPHICS	
ALTERNATIVE SCHOOL	N/A
D OR F SCHOOL INCENTIVE	$300
TITLE I/MIGRANT	**
LEVEL OF JOB PERFORMANCE DIFFICULTIES	
SPEECH & HEARING THERAPIST	**
OCCUPATIONAL THERAPIST	CONTRACTED
ESE STAFFING SPECIALIST	**
SCHOOL PSYCHOLOGIST	CONTRACTED
ADDITIONAL DEGREES/CERTIFICATIONS	
MASTERS DEGREE	$ 2,700
SPECIALIST DEGREE	$ 3,800
DOCTORATE DEGREE	$ 4,400

** In lieu of supplements, employees fulfilling these responsibilities are compensated by working additional hours at their normal hourly rate of pay.

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2026 -2027
OPS SALARY SCHEDULE

INSTRUCTIONAL:	**HOURLY RATE**
HIGH SCHOOL DIPLOMA OR GED	$15.00
A.A. DEGREE	$15.00
BACHELOR/MASTER DEGREE WITHOUT TEACHER CERTIFICATE	$15.00
BACHELOR/MASTER DEGREE WITH TEACHER CERTIFICATE	$15.00
SUPPORT RELATED PERSONNEL:	
TEACHER AIDE	$15.00
SECRETARY	$15.00
CUSTODIAN	$15.00
FOOD SERVICE	$15.00
MAINTENANCE:	
1) COMMON LABORER	MINIMUM WAGE
2) APPRENTICE	$15.00
3) SKILLED LABORER	$15.00
MECHANIC:	
1) TO DO AUTOMOTIVE REPAIR	$15.00
2) STAND-BY MECHANIC ON CALL	MINIMUM WAGE
TRANSPORTATION:	
BUS DRIVER	$15.00

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2026-2027
ADMINISTRATIVE SALARY SCHEDULE
LEVEL I - ASSISTANT PRINCIPAL
LEVEL I/A - ASSISTANT PRINCIPAL HIGH SCHOOL
LEVEL II - DISTRICT & ELEMENTARY
LEVEL III - HIGH SCHOOL

STEP	LEVEL I	LEVEL I/A	LEVEL II	LEVEL III
0	$ 53,425	$ 59,425	$ 68,059	$ 76,880
1	$ 54,748	$ 60,748	$ 69,382	$ 78,203
2	$ 56,071	$ 62,071	$ 70,705	$ 79,526
3	$ 57,394	$ 63,394	$ 72,028	$ 80,849
4	$ 58,717	$ 64,717	$ 73,351	$ 82,172
5	$ 60,040	$ 66,040	$ 74,674	$ 83,495
6	$ 61,363	$ 67,363	$ 75,997	$ 84,818
7	$ 62,686	$ 68,686	$ 77,320	$ 86,141
8	$ 64,009	$ 70,009	$ 78,643	$ 87,464
9	$ 65,332	$ 71,332	$ 79,966	$ 88,787
10	$ 66,655	$ 72,655	$ 81,289	$ 90,110
11	$ 67,978	$ 73,978	$ 82,612	$ 91,433
12	$ 69,301	$ 75,301	$ 83,935	$ 92,756
13	$ 70,624	$ 76,624	$ 85,258	$ 94,079
14	$ 71,947	$ 77,947	$ 86,581	$ 95,402
15	$ 73,270	$ 79,270	$ 87,904	$ 96,725

A. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
B. TWELVE MONTH PERSONNEL WORK 260 DAYS.
C. A WORK DAY IS 8 HOURS.
D. ENTRY LEVEL DEPENDS UPON EXPERIENCE AND TRAINING.
E. MERIT PAY (PERFORMANCE BASED).
F. ADD $2,200 FOR SPECIALIST DEGREE.
G. ADD $3,000 FOR DOCTORAL DEGREE.
H. PER STATUTE 1012.22(5) SCHOOL BASED ADMINISTARTORS WILL RECEIVE THE FOLLOWING FOR PERFORMANCE PAY:
HIGHLY EFFECTIVE = $1,800
EFFECTIVE = $1,350

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2026-2027

DISTRICT LEVEL

SECRETARY/DATA ENTRY OPERATOR
PAYROLL/ACCOUNTS PAYABLE/PURCHASING CLERK
EXECUTIVE SECRETARY TO SUPERINTENDENT AND SCHOOL BOARD
BOOKKEEPER
BUSINESS MANAGER

STEP	LEVEL I	LEVEL II	LEVEL III	LEVEL IV
0	$ 33,666	$ 36,394	$ 38,546	$ 40,685
1	$ 34,030	$ 36,758	$ 38,910	$ 41,049
2	$ 34,394	$ 37,122	$ 39,274	$ 41,413
3	$ 34,758	$ 37,486	$ 39,638	$ 41,777
4	$ 35,122	$ 37,850	$ 40,002	$ 42,141
5	$ 35,486	$ 38,214	$ 40,366	$ 42,505
6	$ 35,850	$ 38,578	$ 40,730	$ 42,869
7	$ 36,214	$ 38,942	$ 41,094	$ 43,233
8	$ 36,578	$ 39,306	$ 41,458	$ 43,597
9	$ 36,942	$ 39,670	$ 41,822	$ 43,961
10	$ 37,306	$ 40,034	$ 42,186	$ 44,325
11	$ 37,670	$ 40,398	$ 42,550	$ 44,689
12	$ 38,034	$ 40,762	$ 42,914	$ 45,053
13	$ 38,398	$ 41,126	$ 43,278	$ 45,417
14	$ 38,762	$ 41,490	$ 43,642	$ 45,781
15	$ 39,126	$ 41,854	$ 44,006	$ 46,145
16	$ 39,490	$ 42,218	$ 44,370	$ 46,509
17	$ 39,854	$ 42,582	$ 44,734	$ 46,873
18	$ 40,218	$ 42,946	$ 45,098	$ 47,237
19	$ 40,582	$ 43,310	$ 45,462	$ 47,601
20	$ 40,946	$ 43,674	$ 45,826	$ 47,965
21	$ 41,310	$ 44,038	$ 46,190	$ 48,329
22	$ 41,674	$ 44,402	$ 46,554	$ 48,693
23	$ 42,038	$ 44,766	$ 46,918	$ 49,057
24	$ 42,402	$ 45,130	$ 47,282	$ 49,421
25	$ 42,766	$ 45,494	$ 47,646	$ 49,785

A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK IN A SIMILAR POSITION IF DOCUMENTED EVIDENCE OF WORK CAN BE OBTAINED.

B. SUBSTITUTE SALARY RATE IS $15.00 PER HOUR.

C. SPECIAL PROVISIONS:

ADD $1000 FOR 60 HOURS OR AA/AS

ADD $1800 FOR BACHELOR'S DEGREE

D. PAY PERIOD: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

E. DISTRICT LEVEL PERSONNEL WORK 260 DAYS IN A TWELVE MONTH POSITION.

F. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2026-2027
DISTRICT LEVEL CON'T
SECRETARY/DATA ENTRY OPERATOR
PAYROLL/ACCOUNTS PAYABLE/PURCHASING CLERK
EXECUTIVE SECRETARY TO SUPERINTENDENT AND SCHOOL BOARD
BOOKKEEPER
BUSINESS MANAGER

STEP	LEVEL V	LEVEL VI	LEVEL VII	LEVEL VIII
0	$ 42,834	$ 44,980	$ 47,128	$ 49,275
1	$ 43,198	$ 45,416	$ 47,564	$ 49,711
2	$ 43,562	$ 45,852	$ 48,000	$ 50,147
3	$ 43,926	$ 46,288	$ 48,436	$ 50,583
4	$ 44,290	$ 46,724	$ 48,872	$ 51,019
5	$ 44,654	$ 47,160	$ 49,308	$ 51,455
6	$ 45,018	$ 47,596	$ 49,744	$ 51,891
7	$ 45,382	$ 48,032	$ 50,180	$ 52,327
8	$ 45,746	$ 48,468	$ 50,616	$ 52,763
9	$ 46,110	$ 48,904	$ 51,052	$ 53,199
10	$ 46,474	$ 49,340	$ 51,488	$ 53,635
11	$ 46,838	$ 49,776	$ 51,924	$ 54,071
12	$ 47,202	$ 50,212	$ 52,360	$ 54,507
13	$ 47,566	$ 50,648	$ 52,796	$ 54,943
14	$ 47,930	$ 51,084	$ 53,232	$ 55,379
15	$ 48,294	$ 51,520	$ 53,668	$ 55,815
16	$ 48,658	$ 51,956	$ 54,104	$ 56,251
17	$ 49,022	$ 52,392	$ 54,540	$ 56,687
18	$ 49,386	$ 52,828	$ 54,976	$ 57,123
19	$ 49,750	$ 53,264	$ 55,412	$ 57,559
20	$ 50,114	$ 53,700	$ 55,848	$ 57,995
21	$ 50,478	$ 54,136	$ 56,284	$ 58,431
22	$ 50,842	$ 54,572	$ 56,720	$ 58,867
23	$ 51,206	$ 55,008	$ 57,156	$ 59,303
24	$ 51,570	$ 55,444	$ 57,592	$ 59,739
25	$ 51,934	$ 55,880	$ 58,028	$ 60,175

A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK IN A SIMILAR POSITION IF DOCUMENTED EVIDENCE OF WORK CAN BE OBTAINED.

B. SUBSTITUTE SALARY RATE IS $15.00 PER HOUR.

C. SPECIAL PROVISIONS:

ADD $1000 FOR 60 HOURS OR AA/AS

ADD $1800 FOR BACHELOR'S DEGREE

D. PAY PERIOD: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

E. DISTRICT LEVEL PERSONNEL WORK 260 DAYS IN A TWELVE MONTH POSITION.

F. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2026-2027
EXECUTIVE SECRETARY TO PRINCIPAL

STEP	LEVEL I
0	$ 31,200
1	$ 31,505
2	$ 31,810
3	$ 32,115
4	$ 32,420
5	$ 32,725
6	$ 33,030
7	$ 33,335
8	$ 33,640
9	$ 33,945
10	$ 34,250
11	$ 34,555
12	$ 34,860
13	$ 35,165
14	$ 35,470
15	$ 35,775
16	$ 36,080
17	$ 36,385
18	$ 36,690
19	$ 36,995
20	$ 37,300
21	$ 37,605
22	$ 37,910
23	$ 38,215
24	$ 38,520
25	$ 38,825

A. A MAXIMUM OF 3 INCREMENTS MAY BE ADDED FOR EACH YEARS EXPERIENCE IN A SIMILAR POSITION, AS DETERMINED BY THE SCHOOL PRINCIPAL. IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED.

B. SUBSTITUTE SALARY RATE IS $15.00 PER HOUR.

C. SPECIAL PROVISIONS:

ADD $1000 FOR 60 HOURS OR AA/AS

ADD $1800 FOR BACHELOR'S DEGREE

D. PAY PERIOD: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

E. TWELVE MONTH EMPLOYEES WORK 260 DAYS.

F. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2026-2027
LEVEL I - TEACHER AIDES (9 MONTH)
LEVEL II - TEACHER AIDES (10 MONTH)
LEVEL III - SCHOOL SECRETARY/BOOKKEEPER (10 MONTH)
LEVEL IV - SCHOOL SECRETARY/BOOKKEEPER (12 MONTH)

STEP	LEVEL I	LEVEL II	LEVEL III	LEVEL IV
0	20,452	$ 22,025	$ 24,304	$ 32,240
1	20,760	$ 22,357	$ 24,636	$ 32,592
2	21,068	$ 22,689	$ 24,968	$ 32,944
3	21,376	$ 23,021	$ 25,300	$ 33,296
4	21,684	$ 23,353	$ 25,632	$ 33,648
5	21,992	$ 23,685	$ 25,964	$ 34,000
6	22,300	$ 24,017	$ 26,296	$ 34,352
7	22,608	$ 24,349	$ 26,628	$ 34,704
8	22,916	$ 24,681	$ 26,960	$ 35,056
9	23,224	$ 25,013	$ 27,292	$ 35,408
10	23,532	$ 25,345	$ 27,624	$ 35,760
11	23,840	$ 25,677	$ 27,956	$ 36,112
12	24,148	$ 26,009	$ 28,288	$ 36,464
13	24,456	$ 26,341	$ 28,620	$ 36,816
14	24,764	$ 26,673	$ 28,952	$ 37,168
15	25,072	$ 27,005	$ 29,284	$ 37,520
16	25,380	$ 27,337	$ 29,616	$ 37,872
17	25,688	$ 27,669	$ 29,948	$ 38,224
18	25,996	$ 28,001	$ 30,280	$ 38,576
19	26,304	$ 28,333	$ 30,612	$ 38,928
20	26,612	$ 28,665	$ 30,944	$ 39,280
21	26,920	$ 28,997	$ 31,276	$ 39,632
22	27,228	$ 29,329	$ 31,608	$ 39,984
23	27,536	$ 29,661	$ 31,940	$ 40,336
24	27,844	$ 29,993	$ 32,272	$ 40,688
25	28,152	$ 30,325	$ 32,604	$ 41,040

A. A MAXIMUM OF 3 INCREMENTS MAY BE ADDED FOR EACH YEARS EXPERIENCE IN A SIMILAR POSITION, AS DETERMINED BY THE SCHOOL PRINCIPAL. IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED.

B. SUBSTITUTE SALARY RATE IS $15.00 PER HOUR.

C. SPECIAL PROVISIONS:
ADD $1000 FOR 60 HOURS OR AA/AS
ADD $1800 FOR BACHELOR'S DEGREE

D. PAY PERIOD: PAID IN TWELVE (12) EQUAL CHECKS ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

E. NINE MONTH EMPLOYEES WORK 182 DAYS.
TEN MONTH EMPLOYEES WORK 196 DAYS.
TWELVE MONTH EMPLOYEES WORK 260 DAYS.

F. TEACHER AIDES WORK 7 HOURS AND 15 MINUTES (7.25 HRS.), INCLUDING LUNCH, OR THE SAME HOURS TEACHER WORK EACH DAY.

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2026-2027

TECH I - TECHNICIAN INSTRUCTIONAL TECHNOLOGY

TECH II - TECHNICIAN INSTRUCTIONAL TECHNOLOGY

STEP	TECH I	TECH II
0	$ 31,200	$ 36,394
1	$ 31,552	$ 36,758
2	$ 31,904	$ 37,122
3	$ 32,256	$ 37,486
4	$ 32,608	$ 37,850
5	$ 32,960	$ 38,214
6	$ 33,312	$ 38,578
7	$ 33,664	$ 38,942
8	$ 34,016	$ 39,306
9	$ 34,368	$ 39,670
10	$ 34,720	$ 40,034
11	$ 35,072	$ 40,398
12	$ 35,424	$ 40,762
13	$ 35,776	$ 41,126
14	$ 36,128	$ 41,490
15	$ 36,480	$ 41,854
16	$ 36,832	$ 42,218
17	$ 37,184	$ 42,582
18	$ 37,536	$ 42,946
19	$ 37,888	$ 43,310
20	$ 38,240	$ 43,674
21	$ 38,592	$ 44,038
22	$ 38,944	$ 44,402
23	$ 39,296	$ 44,766
24	$ 39,648	$ 45,130
25	$ 40,000	$ 45,494

A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK IN A SIMILAR POSITION IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED..

B. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

C. COMPUTER TECHNICIAN WORKS TWELVE MONTHS (260) DAYS.

D. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH).

E. TECH LEVEL I :

1) $250 - FIRST ENTRY LEVEL OR HIGHER CERTIFICATION
2) $500 - SECOND ENTRY LEVEL OR HIGHER CERTIFICATIONS
3) $750 - THIRD ENTRY LEVEL OR HIGHER CERTIFICATIONS
4) $1000 - FOURTH ENTRY LEVEL OR HIGHER CERTIFICATIONS

*DUE TO VARIETY OF IT CERTIFICATIONS, MUST BE APPROVED BY IT DIRECTOR

F. TECH LEVEL II :

1) $500 - ONE ASSOCIATE LEVEL OR HIGHER CERTIFICATION
2) $1000 - TWO ASSOCIATE LEVEL OR HIGHER CERTIFICATIONS

*DUE TO VARIETY OF IT CERTIFICATIONS, MUST BE APPROVED BY IT DIRECTOR

G. SPECIAL PROVISIONS:

ADD $1000 FOR 60 HOURS OR AA/AS
ADD $1800 FOR BACHELOR'S DEGREE

H. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2026-2027

LEVEL I - MAINTENANCE I
LEVEL I - GROUNDS MAINTENANCE TECHNICIAN I
LEVEL II - MAINTENANCE II
LEVEL II - GROUNDS MAINTENANCE TECHNICIAN II

STEP	LEVEL I	LEVEL II
0	$ 31,200	$ 32,333
1	$ 31,552	$ 32,685
2	$ 31,904	$ 33,037
3	$ 32,256	$ 33,389
4	$ 32,608	$ 33,741
5	$ 32,960	$ 34,093
6	$ 33,312	$ 34,445
7	$ 33,664	$ 34,797
8	$ 34,016	$ 35,149
9	$ 34,368	$ 35,501
10	$ 34,720	$ 35,853
11	$ 35,072	$ 36,205
12	$ 35,424	$ 36,557
13	$ 35,776	$ 36,909
14	$ 36,128	$ 37,261
15	$ 36,480	$ 37,613
16	$ 36,832	$ 37,965
17	$ 37,184	$ 38,317
18	$ 37,536	$ 38,669
19	$ 37,888	$ 39,021
20	$ 38,240	$ 39,373
21	$ 38,592	$ 39,725
22	$ 38,944	$ 40,077
23	$ 39,296	$ 40,429
24	$ 39,648	$ 40,781
25	$ 40,000	$ 41,133

A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK IN A SIMILAR POSITION IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED..

B. MAINTENANCE HELPERS SHALL BE PAID AS FOLLOWS:
1) COMMON LABORER - MINIMUM WAGE
2) APPRENTICE - $15.00 PER HOUR.
3) SKILLED LABORER - $15.00 PER HOUR.

C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

D. MAINTENANCE PERSONNEL WORK TWELVE MONTHS (260) DAYS.

E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH).

F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING:
1) ASSUME SUPERVISORY DUTIES
2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST BE RELATED TO JOB RESPONSIBILITIES.

G. ADD THE FOLLOWING SUPPLEMENTS FOR CERTIFICATION EARNED BY MAINTENANCE PERSONNEL:

1) HVAC SUPPLEMENTS
$500 - EPA CERTIFICATION/TIER I
$1000 - TIER II / TIER III

2) ELECTRIC SUPPLEMENTS
$500 - JOURNEYMAN
$1000 - MASTER ELECTRICIAN

3) PLUMBER SUPPLEMENTS
$500 - JOURNEYMAN
$1000 - MASTER PLUMBER

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2026-2027
LEVEL I - CUSTODIAN (9 MONTHS)
LEVEL II - CUSTODIAN (12 MONTHS)

STEP	LEVEL I	LEVEL II
0	$ 21,840	$ 31,200
1	$ 22,087	$ 31,552
2	$ 22,334	$ 31,904
3	$ 22,581	$ 32,256
4	$ 22,828	$ 32,608
5	$ 23,075	$ 32,960
6	$ 23,322	$ 33,312
7	$ 23,569	$ 33,664
8	$ 23,816	$ 34,016
9	$ 24,063	$ 34,368
10	$ 24,310	$ 34,720
11	$ 24,557	$ 35,072
12	$ 24,804	$ 35,424
13	$ 25,051	$ 35,776
14	$ 25,298	$ 36,128
15	$ 25,545	$ 36,480
16	$ 25,792	$ 36,832
17	$ 26,039	$ 37,184
18	$ 26,286	$ 37,536
19	$ 26,533	$ 37,888
20	$ 26,780	$ 38,240
21	$ 27,027	$ 38,592
22	$ 27,274	$ 38,944
23	$ 27,521	$ 39,296
24	$ 27,768	$ 39,648
25	$ 28,015	$ 40,000

A. A MAXIMUM OF 3 INCREMENTS MAY BE ADDED FOR WORK IN A SIMILAR POSITION, AS DETERMINED BY THE SCHOOL PRINCIPAL, IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED.

B. SUBSTITUTE SALARY RATE IS $15.00 PER HOUR.

C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

D. NINE MONTH EMPLOYEES WORK 182 DAYS
TWELVE MONTH EMPLOYEES WORK 260 DAYS

E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH/DINNER).

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2026-2027
LEVEL I - MECHANIC I
LEVEL II - MECHANIC II

STEP	LEVEL I	LEVEL II
0	$ 31,200	$ 32,333
1	$ 31,552	$ 32,685
2	$ 31,904	$ 33,037
3	$ 32,256	$ 33,389
4	$ 32,608	$ 33,741
5	$ 32,960	$ 34,093
6	$ 33,312	$ 34,445
7	$ 33,664	$ 34,797
8	$ 34,016	$ 35,149
9	$ 34,368	$ 35,501
10	$ 34,720	$ 35,853
11	$ 35,072	$ 36,205
12	$ 35,424	$ 36,557
13	$ 35,776	$ 36,909
14	$ 36,128	$ 37,261
15	$ 36,480	$ 37,613
16	$ 36,832	$ 37,965
17	$ 37,184	$ 38,317
18	$ 37,536	$ 38,669
19	$ 37,888	$ 39,021
20	$ 38,240	$ 39,373
21	$ 38,592	$ 39,725
22	$ 38,944	$ 40,077
23	$ 39,296	$ 40,429
24	$ 39,648	$ 40,781
25	$ 40,000	$ 41,133

A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR SHOP.

B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS:
   1) TO DO AUTOMOTIVE REPAIR - $15.00 PER HOUR
   2) STAND-BY MECHANIC ON CALL - MINIMUM WAGE

C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

D. MECHANIC PERSONNEL WORK TWELVE MONTHS (260) DAYS.

E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH).

F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING:
   1) ASSUME SUPERVISORY DUTIES
   2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST BE RELATED TO JOB RESPONSIBILITIES.

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2026-2027

HEAD MECHANIC
MAINTENANCE TECHNICIAN

STEP	LEVEL I	LEVEL II	LEVEL III
0	$ 40,405	$ 45,374	$ 45,811
1	$ 40,710	$ 45,679	$ 46,116
2	$ 41,015	$ 45,984	$ 46,421
3	$ 41,320	$ 46,289	$ 46,726
4	$ 41,625	$ 46,594	$ 47,031
5	$ 41,930	$ 46,899	$ 47,336
6	$ 42,235	$ 47,204	$ 47,641
7	$ 42,540	$ 47,509	$ 47,946
8	$ 42,845	$ 47,814	$ 48,251
9	$ 43,150	$ 48,119	$ 48,556
10	$ 43,455	$ 48,424	$ 48,861
11	$ 43,760	$ 48,729	$ 49,166
12	$ 44,065	$ 49,034	$ 49,471
13	$ 44,370	$ 49,339	$ 49,776
14	$ 44,675	$ 49,644	$ 50,081
15	$ 44,980	$ 49,949	$ 50,386
16	$ 45,285	$ 50,254	$ 50,691
17	$ 45,590	$ 50,559	$ 50,996
18	$ 45,895	$ 50,864	$ 51,301
19	$ 46,200	$ 51,169	$ 51,606
20	$ 46,505	$ 51,474	$ 51,911
21	$ 46,810	$ 51,779	$ 52,216
22	$ 47,115	$ 52,084	$ 52,521
23	$ 47,420	$ 52,389	$ 52,826
24	$ 47,725	$ 52,694	$ 53,131
25	$ 48,030	$ 52,999	$ 53,436

A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK IN A SIMILAR POSITION, AS DETERMINED BY THE SCHOOL PRINCIPAL, IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED.

B. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

C. SUPERVISORS WORK TWELVE MONTHS (260 DAYS)

D. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH/DINNER).

E. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2026-2027

FOREMAN MAINTENANCE

STEP	LEVEL I
0	$ 51,811
1	$ 52,116
2	$ 52,421
3	$ 52,726
4	$ 53,031
5	$ 53,336
6	$ 53,641
7	$ 53,946
8	$ 54,251
9	$ 54,556
10	$ 54,861
11	$ 55,166
12	$ 55,471
13	$ 55,776
14	$ 56,081
15	$ 56,386
16	$ 56,691
17	$ 56,996
18	$ 57,301
19	$ 57,606
20	$ 57,911
21	$ 58,216
22	$ 58,521
23	$ 58,826
24	$ 59,131
25	$ 59,436

A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK IN A SIMILAR POSITION, AS DETERMINED BY THE SCHOOL PRINCIPAL, IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED.

B. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

C. SUPERVISORS WORK TWELVE MONTHS (260 DAYS)

D. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH/DINNER).

E. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2026-2027
FOOD SERVICE MANAGER

STEP	LEVEL I
0	$ 27,763
1	$ 28,098
2	$ 28,433
3	$ 28,768
4	$ 29,103
5	$ 29,438
6	$ 29,773
7	$ 30,108
8	$ 30,443
9	$ 30,778
10	$ 31,113
11	$ 31,448
12	$ 31,783
13	$ 32,118
14	$ 32,453
15	$ 32,788
16	$ 33,123
17	$ 33,458
18	$ 33,793
19	$ 34,128
20	$ 34,463
21	$ 34,798
22	$ 35,133
23	$ 35,468
24	$ 35,803
25	$ 36,138

A. A MAXIMUM OF 2 INCREMENTS MAY BE ADDED FOR EACH 12 MONTHS WORKED IN A SIMILAR JOB SUCH AS RESTAURANT COOK.

B. SUBSTITUTE PAY IS $8.65 PER HOUR. TOTAL EARNINGS FOR ONE PAY PERIOD MAY NOT EXCEED THE BEGINNING MONTHLY SALARY RATE.

C. HOURLY RATE FOR BANQUETS, SUPPERS, ETC.:
1) FOOD SERVICE MANAGER - $15.00
2) FOOD SERVICE WORKER - $15.00

D. PAY PERIODS: PAID IN TWELVE (12) EQUAL CHECKS ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

E. FOOD SERVICE PERSONNEL WORK 9 MONTHS (182 DAYS).

F. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH).

G. ANNUAL INCREMENT OF $10 TO BE ADDED FOR EACH STATE DEPARTMENT SPONSORED SCHOOL LUNCH INSTITUTE ATTENDED, UP TO 5 INSTITUTES

H. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.

I. PAID HOLIDAYS: CHRISTMAS DAY AND NEW YEARS DAY

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2026-2027
LEVEL I - FOOD SERVICE WORKER
LEVEL II - FOOD SERVICE WORKER-IN-CHARGE

STEP	LEVEL I	LEVEL II
0	$ 19,110	$ 20,749
1	$ 19,434	$ 21,073
2	$ 19,758	$ 21,397
3	$ 20,082	$ 21,721
4	$ 20,406	$ 22,045
5	$ 20,730	$ 22,369
6	$ 21,054	$ 22,693
7	$ 21,378	$ 23,017
8	$ 21,702	$ 23,341
9	$ 22,026	$ 23,665
10	$ 22,350	$ 23,989
11	$ 22,674	$ 24,313
12	$ 22,998	$ 24,637
13	$ 23,322	$ 24,961
14	$ 23,646	$ 25,285
15	$ 23,970	$ 25,609
16	$ 24,294	$ 25,933
17	$ 24,618	$ 26,257
18	$ 24,942	$ 26,581
19	$ 25,266	$ 26,905
20	$ 25,590	$ 27,229
21	$ 25,914	$ 27,553
22	$ 26,238	$ 27,877
23	$ 26,562	$ 28,201
24	$ 26,886	$ 28,525
25	$ 27,210	$ 28,849

A. A MAXIMUM OF 2 INCREMENTS MAY BE ADDED FOR EACH 12 MONTHS WORKED IN A SIMILAR JOB SUCH AS RESTAURANT COOK.

B. SUBSTITUTE PAY IS $15.00 PER HOUR. TOTAL EARNINGS FOR ONE PAY PERIOD MAY NOT EXCEED THE BEGINNING MONTHLY SALARY RATE.

C. HOURLY RATE FOR BANQUETS, SUPPERS, ETC.:
1) FOOD SERVICE MANAGER - $15.00
2) FOOD SERVICE WORKER - $15.00

D. PAY PERIODS: PAID IN TWELVE (12) EQUAL CHECKS ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

E. FOOD SERVICE PERSONNEL WORK 9 MONTHS (182 DAYS).

F. A WORK DAY IS 7 HOURS (EXCLUDING LUNCH).

G. ANNUAL INCREMENT OF $10 TO BE ADDED FOR EACH STATE DEPARTMENT SPONSORED SCHOOL LUNCH INSTITUTE ATTENDED, UP TO 5 INSTITUTES

H. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING:
1) ASSUME SUPERVISORY DUTIES
2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST BE RELATED TO JOB RESPONSIBILITIES.

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2026-2027
BUS DRIVER SALARY SCHEDULE

STEP	BASE SALARY
0	$ 15,607
1	$ 15,931
2	$ 16,255
3	$ 16,579
4	$ 16,903
5	$ 17,227
6	$ 17,551
7	$ 17,875
8	$ 18,199
9	$ 18,523
10	$ 18,847
11	$ 19,171
12	$ 19,495
13	$ 19,819
14	$ 20,143
15	$ 20,467
16	$ 20,791
17	$ 21,115
18	$ 21,439
19	$ 21,763
20	$ 22,087
21	$ 22,411
22	$ 22,735
23	$ 23,059
24	$ 23,383
25	$ 23,707

A. BUS DRIVERS WILL RECEIVE BASE SALARY FOR 0-24 MILES.

B. BUS DRIVERS WILL RECEIVE AN ADDITIONAL $4.50 FOR EACH MILE OVER 24 MILES PER MONTH.

C. SUBSTITUTE PAY RATE IS $15.00 PER HOUR FOR ALL ROUTES.

D. SALARIES WILL BE BASED ON ROUTE MILEAGE AS DETERMINED AT THE END OF THE THIRD WEEK OF SCHOOL AND WILL NOT BE INCREASED OR DECREASED UNLESS THE CHANGE RESULTS IN $5.00 OR MORE.

E. SCHOOL BUS DRIVERS SALARY FOR SPECIAL BUS TRIPS: DRIVERS WILL BE PAID $15.00 PER HOUR FOR ONE DAY TRIPS FROM THE TIME OF DEPARTURE UNTIL THEY RETURN. TWO HOURS WILL BE DEDUCTED IF A SUBSTITUTE IS REQUIRED TO TAKE HIS/HER ROUTE (ONE WAY). FOUR HOURS WILL BE DEDUCTED IF A SUBSTITUTE TAKES HIS/HER MORNING AND AFTERNOON ROUTES. DRIVERS WILL BE PAID THE HOURLY RATE OF THE BASE PAY ($21.44) FOR THE OVERNIGHT TRIPS FOR A MAXIMUM OF 8 HOURS TO BE PAID TO BE PAID FOR EACH DAY THAT THEY ARE AWAY WITH THE APPROPRIATE HOURS BEING DEDUCTED FOR SUBSTITUTE DRIVERS.

F. PAY PERIODS: PAID IN TWELVE (12) EQUAL CHECKS ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

G. BUS DRIVERS WORK 9 MONTHS (182 DAYS)

H. BUS DRIVERS WILL BE PAID $18.00 PER DAY FOR THE ACTIVITY BUS ROUTE.

I. NO SALARY FOR ANY SUBSTITUTE DRIVE FOR ANY ONE MONTH MAY EXCEED THE BEGINNING SALARY FOR THIS POSITION ($1,300.00).

J. A MAXIMUM OF 3 INCREMENTS MAY BE ADDED FOR SIMILAR WORK EXPERIENCE IF DOCUMENTED EVIDENCE OF WORK EXPERIENCE CAN BE OBTAINED.