

**LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2021-2022
ENTRY LEVEL FOR INSTRUCTIONAL STAFF**

| YEARS OF EXPERIENCE | BACHELOR DEGREE/BASE | MASTER'S SUPPLEMENT | SPECIALIST SUPPLEMENT | PHD SUPPLEMENT |
|----------------------------|-----------------------------|----------------------------|------------------------------|-----------------------|
| 0-2 | \$ 47,500 | \$ 2,700 | \$ 3,800 | \$ 4,400 |
| 3 | \$ 47,500 | \$ 2,700 | \$ 3,800 | \$ 4,400 |
| 4 | \$ 47,500 | \$ 2,700 | \$ 3,800 | \$ 4,400 |
| 5 | \$ 47,500 | \$ 2,700 | \$ 3,800 | \$ 4,400 |
| 6 | \$ 47,500 | \$ 2,700 | \$ 3,800 | \$ 4,400 |
| 7 | \$ 47,500 | \$ 2,700 | \$ 3,800 | \$ 4,400 |
| 8 | \$ 47,500 | \$ 2,700 | \$ 3,800 | \$ 4,400 |
| 9 | \$ 47,500 | \$ 2,700 | \$ 3,800 | \$ 4,400 |
| 10 | \$ 47,500 | \$ 2,700 | \$ 3,800 | \$ 4,400 |
| 11 | \$ 47,500 | \$ 2,700 | \$ 3,800 | \$ 4,400 |
| 12 | \$ 47,500 | \$ 2,700 | \$ 3,800 | \$ 4,400 |
| 13 | \$ 47,500 | \$ 2,700 | \$ 3,800 | \$ 4,400 |
| 14 | \$ 48,145 | \$ 2,700 | \$ 3,800 | \$ 4,400 |
| 15 | \$ 48,958 | \$ 2,700 | \$ 3,800 | \$ 4,400 |
| 16 | \$ 49,771 | \$ 2,700 | \$ 3,800 | \$ 4,400 |
| 17 | \$ 50,584 | \$ 2,700 | \$ 3,800 | \$ 4,400 |
| 18 | \$ 51,397 | \$ 2,700 | \$ 3,800 | \$ 4,400 |
| 19 | \$ 52,210 | \$ 2,700 | \$ 3,800 | \$ 4,400 |
| 20 | \$ 53,023 | \$ 2,700 | \$ 3,800 | \$ 4,400 |
| 21 | \$ 53,836 | \$ 2,700 | \$ 3,800 | \$ 4,400 |
| 22 | \$ 54,649 | \$ 2,700 | \$ 3,800 | \$ 4,400 |
| 23 | \$ 55,462 | \$ 2,700 | \$ 3,800 | \$ 4,400 |
| 24 | \$ 56,275 | \$ 2,700 | \$ 3,800 | \$ 4,400 |
| 25 | \$ 57,088 | \$ 2,700 | \$ 3,800 | \$ 4,400 |

* EMPLOYEES WITH AN ADVANCED DEGREE IN THE AREA OF CERTIFICATION WILL BE PAID ON THE BACHELOR DEGREE BASE COLUMN AND PLUS A SUPPLEMENT IN THE AREA OF THE ADVANCED DEGREE

* EMPLOYEES WITH AN ADVANCED DEGREE NOT IN THE AREA OF CERTIFICATION WILL BE PAID ONLY FROM THE BACHELOR DEGREE BASE COLUMN

A. TEACHER WORK DAY WILL BE 7 HOURS AND 15 MINUTES.

B. SUPPLEMENT COMPENSATION: SUPPLEMENTS TOTALING \$600 OR MORE SHALL BE PAID IN 12 INSTALLMENTS. SUPPLEMENTS LESS THAN \$600 SHALL BE PAID IN TWO EQUAL INSTALLMENTS, THE FIRST ON THE DECEMBER PAY DATE AND THE SECOND ON THE MAY PAY DATE.

C. TWELVE MONTH INSTRUCTIONAL PERSONNEL SHALL RECEIVE AN ADDITIONAL 20% FOR THE ABOVE LISTED SALARIES.

D. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

**LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2021 -2022
OPS SALARY SCHEDULE**

| | | 1/1/2020 - 12/31/2020 | 1/1/2021 |
|----------------------------------------------------|--|-----------------------|--------------------|
| INSTRUCTIONAL: | | HOURLY RATE | HOURLY RATE |
| HIGH SCHOOL DIPLOMA OR GED | | \$8.56 | \$8.65 |
| A.A. DEGREE | | \$9.71 | \$9.71 |
| BACHELOR/MASTER DEGREE WITHOUT TEACHER CERTIFICATE | | \$10.25 | \$10.25 |
| BACHELOR/MASTER DEGREE WITH TEACHER CERTIFICATE | | \$11.25 | \$11.25 |
| SUPPORT RELATED PERSONNEL: | | | |
| TEACHER AIDE | | \$8.56 | \$8.65 |
| SECRETARY | | \$8.56 | \$8.65 |
| CUSTODIAN | | \$8.56 | \$8.65 |
| FOOD SERVICE | | \$8.56 | \$8.65 |
| MAINTENANCE: | | | |
| 1) COMMON LABORER | | MINIMUM WAGE | MINIMUM WAGE |
| 2) APPRENTICE | | \$8.56 | \$8.65 |
| 3) SKILLED LABORER | | \$10.00 | \$10.00 |
| MECHANIC: | | | |
| 1) TO DO AUTOMOTIVE REPAIR | | \$10.00 | \$10.00 |
| 2) STAND-BY MECHANIC ON CALL | | MINIMUM WAGE | MINIMUM WAGE |
| TRANSPORTATION: | | | |
| BUS DRIVER | | \$12.00 | \$12.00 |

**LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2021-2022
SUPPLEMENT SCHEDULE**

| ATHLETIC DEPARTMENT | | | |
|-----------------------------------------|--|--|----------|
| VARSITY FOOTBALL COACH | | | \$ 4,505 |
| ATHLETIC DIRECTOR | | | \$ 4,814 |
| ASSISTANT FOOTBALL COACH (6)* | | | \$ 2,702 |
| VARSITY BASKETBALL COACH (BOYS) | | | \$ 3,903 |
| VARSITY BASKETBALL COACH (GIRLS) | | | \$ 3,903 |
| ASSISTANT BASKETBALL COACH * | | | \$ 1,202 |
| JUNIOR VARSITY BASKETBALL COACH (BOYS) | | | \$ 1,652 |
| JUNIOR VARSITY BASKETBALL COACH (GIRLS) | | | \$ 1,652 |
| "C" TEAM BASKETBALL COACH (BOYS) | | | \$ 1,202 |
| "C" TEAM BASKETBALL COACH (GIRLS) | | | \$ 1,202 |
| TRACK COACH (BOYS) | | | \$ 1,750 |
| TRACK COACH (GIRLS) | | | \$ 1,750 |
| BASEBALL COACH | | | \$ 3,261 |
| ASSISTANT BASEBALL COACH | | | \$ 1,352 |
| JUNIOR VARSITY BASEBALL COACH | | | \$ 1,652 |
| SOFTBALL COACH | | | \$ 3,261 |
| ASSISTANT SOFTBALL COACH | | | \$ 1,352 |
| JUNIOR VARSITY SOFTBALL COACH | | | \$ 1,652 |
| MIDDLE SCHOOL SOFTBALL | | | \$ 1,202 |
| VOLLEYBALL COACH | | | \$ 3,261 |
| JUNIOR VARSITY VOLLEYBALL COACH | | | \$ 1,652 |
| "C" TEAM VOLLEYBALL COACH | | | \$ 1,202 |
| CHEERLEADER SPONSOR V FOOTBALL | | | \$ 2,347 |
| CHEERLEADER SPONSOR JV FOOTBALL | | | \$ 1,547 |
| SOCCER COACH (BOYS) | | | \$ 3,261 |
| SOCCER COACH (GIRLS) | | | \$ 3,261 |
| ASSISTANT COACH SOCCER* | | | \$ 1,202 |
| JUNIOR VARSITY SOCCER (BOYS) | | | \$ 1,652 |
| JUNIOR VARSITY SOCCER (GIRLS) | | | \$ 1,652 |
| STRENGTH COACH | | | \$ 3,903 |
| GOLF COACH | | | \$ 1,750 |
| TICKET SELLER/FALL (2) | | | \$ 1,067 |
| TICKET SELLER/WINTER (2) | | | \$ 1,067 |
| TICKET SELLER/SPRING (2) | | | \$ 1,067 |
| ATHLETIC SECRETARY | | | \$ 761 |

***POSITION AVAILABLE FOR FEMALE WHEN GIRLS COACH IS MALE.**

ATHLETIC COMPETITION ADVANCEMENT:
ATHLETIC DIRECTOR AND COACHES WILL RECEIVE AN ADDITIONAL 5% OF SUPPLEMENT AMOUNT FOR EACH CONTEST IN THE STATE PLAYOFFS (BEYOND DISTRICT) NOT TO EXCEED 25%

TICKET SELLERS WILL RECEIVE AN ADDITIONAL \$25 PER CONTEST PAST REGULAR SEASON.

| MUSIC DEPARTMENT | | | |
|-------------------------------------|--|--|----------|
| BAND DIRECTOR | | | \$ 3,251 |
| MAJORETTE SPONSOR | | | \$ 526 |
| DANCE TEAM SPONSOR | | | \$ 526 |
| MUSIC/SOUND TECH. | | | \$ 500 |
| VOCATIONAL DEPARTMENT | | | |
| AGRICULTURE TEACHER/FFA SPONSOR (2) | | | \$ 3,200 |
| FBLA SPONSOR | | | \$ 2,198 |

**LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2021-2022
SUPPLEMENT SCHEDULE CONT**

CLASS AND CLUB OR ACTIVITY SPONSOR

| | |
|-------------------------------------|----------|
| SENIOR CLASS SPONSOR (2) | \$ 1,652 |
| JUNIOR CLASS SPONSOR (2) | \$ 1,352 |
| SOPHOMORE CLASS SPONSOR (2) | \$ 751 |
| GRADES 6, 7, & 9 SPONSOR (6) | \$ 602 |
| EIGHTH GRADE CLASS SPONSOR (2) | \$ 1,352 |
| BETA CLUB SPONSOR (JUNIOR & SENIOR) | \$ 602 |
| STUDENT COUNCIL/LHS | \$ 1,000 |
| STUDENT COUNCIL/LES | \$ 500 |
| HORNET'S NEST/ANNUAL STAFF LES | \$ 750 |
| HORNET'S NEST/ANNUAL STAFF LHS | \$ 1,250 |
| SCIENCE FAIR COORDINATOR/LES (1) | \$ 400 |
| AWARDS/INCENTIVES CHAIRPERSON (LES) | \$ 419 |
| STEM SPONSOR | \$ 600 |

ACADEMIC/VOCATIONAL COMPETITION ADVANCEMENT:
STATE - RECEIVE AN ADDITIONAL 5% OF SUPPLEMENT AMOUNT
NATIONAL - RECEIVE AN ADDITIONAL 10% OF SUPPLEMENT AMOUNT

PROFESSIONAL RESPONSIBILITIES

| | |
|-----------------------------------------|----------|
| CHAIRPERSONS, GRADES K-5 (6) | \$ 602 |
| CHAIRPERSONS, GRADES 6-8 (3) | \$ 602 |
| DEPARTMENT HEAD, LHS (4) | \$ 602 |
| DEPARTMENT HEAD, SPECIAL AREAS, LHS (1) | \$ 602 |
| DEPARTMENT HEAD, SPECIAL AREAS, LES (1) | \$ 602 |
| DEPARTMENT HEAD, ESE (2) | \$ 602 |
| SCHOOL IMPROVEMENT CHAIRPERSON, LHS | \$ 1,204 |
| SCHOOL IMPROVEMENT CHAIRPERSON, LES | \$ 1,204 |
| LICENSED MENTAL HEALTH COORDINATOR | \$ 5,000 |

EXTRA CURRICULAR SUPPLEMENTED POSITIONS WILL BE FILLED BY QUALIFIED APPLICANTS AS FOLLOWS:

- 1) INSTRUCTIONAL PERSONNEL
- 2) SUPPORT RELATED PERSONNEL
- 3) ADMINISTRATIVE PERSONNEL
- 4) VOLUNTEERS

MILITARY EXPERIENCE

MILITARY EXPERIENCE SHALL BE CREDITED UP TO FOUR YEARS OF EXPERIENCE ON THE SALARY SCHEDULE. THE INCREASE SHALL BE EQUAL TO THEIR YEARS OF VERIFIED EXPERIENCE. FOR EMPLOYEES AT THE TOP OF THE SCALE A ONE TIME BONUS WILL BE PAID EQUIVALENT TO UP TO FOUR STEPS. EMPLOYEES WILL NOT BE ELIGIBLE UNTIL THEY ARE ON STEP 3 OR RECEIVE A PROFESSIONAL SERVICES CONTRACT.

**LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2020-2021
DIFFERENTIATED PAY**

CRITICAL SHORTAGE AREA

| | | |
|-----------------------------------------------------|--|-------|
| RECRUITMENT BONUS FOR VACANCIES AS OF JULY 30, 2008 | | \$300 |
|-----------------------------------------------------|--|-------|

ADDITIONAL RESPONSIBILITIES

| | | |
|------------------------------------|--|----|
| TEACHER ON SPECIAL ASSIGNMENT, LES | | ** |
| TEACHER ON SPECIAL ASSIGNMENT, LHS | | ** |
| LIBRARIAN, LES | | ** |
| LIBRARIAN, LHS | | ** |
| OCCUPATIONAL SPECIALIST | | ** |
| READING COACH, LES | | ** |
| READING COACH, LHS | | ** |
| VOCATIONAL AGRICULTURE, LHS (2) | | ** |
| GUIDANCE COUNSELOR, LHS | | ** |
| GUIDANCE COUNSELOR, LES | | ** |

DEMOGRAPHICS

| | | |
|-------------------------|--|-------|
| ALTERNATIVE SCHOOL | | N/A |
| D OR F SCHOOL INCENTIVE | | \$300 |
| TITLE I/MIGRANT | | ** |

LEVEL OF JOB PERFORMANCE DIFFICULTIES

| | | |
|----------------------------|--|------------|
| SPEECH & HEARING THERAPIST | | ** |
| OCCUPATIONAL THERAPIST | | CONTRACTED |
| ESE STAFFING SPECIALIST | | ** |
| SCHOOL PSYCHOLOGIST | | CONTRACTED |

ADDITIONAL DEGREES/CERTIFICATIONS

| | | |
|-----------------------------------------------------------|--|----------|
| MASTERS DEGREE | | *** |
| SPECIALIST DEGREE | | *** |
| DOCTORATE DEGREE | | *** |
| PRINCIPAL'S LEADERSHIP ACADEMY TIER II AND A "B" SCHOOL | | \$ 500 |
| PRINCIPAL'S LEADERSHIP ACADEMY TIER III AND AN "A" SCHOOL | | \$ 1,500 |

** In lieu of supplements, employees fulfilling these responsibilities are compensated by working additional hours at their normal hourly rate of pay.

*** In lieu of supplements, employees meeting this requirement are paid on a salary schedule that compensates them at a higher rate of pay.

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2021-2022
ADMINISTRATIVE SALARY SCHEDULE
LEVEL I - ASSISTANT PRINCIPAL
LEVEL II - DISTRICT & ELEMENTARY
LEVEL III - HIGH SCHOOL

| STEP | LEVEL I | LEVEL II | LEVEL III |
|------|-----------|-----------|-----------|
| 0 | \$ 53,425 | \$ 68,059 | \$ 76,880 |
| 1 | \$ 54,748 | \$ 69,382 | \$ 78,203 |
| 2 | \$ 56,071 | \$ 70,705 | \$ 79,526 |
| 3 | \$ 57,394 | \$ 72,028 | \$ 80,849 |
| 4 | \$ 58,717 | \$ 73,351 | \$ 82,172 |
| 5 | \$ 60,040 | \$ 74,674 | \$ 83,495 |
| 6 | \$ 61,363 | \$ 75,997 | \$ 84,818 |
| 7 | \$ 62,686 | \$ 77,320 | \$ 86,141 |
| 8 | \$ 64,009 | \$ 78,643 | \$ 87,464 |
| 9 | \$ 65,332 | \$ 79,966 | \$ 88,787 |
| 10 | \$ 66,655 | \$ 81,289 | \$ 90,110 |
| 11 | \$ 67,978 | \$ 82,612 | \$ 91,433 |
| 12 | \$ 69,301 | \$ 83,935 | \$ 92,756 |
| 13 | \$ 70,624 | \$ 85,258 | \$ 94,079 |
| 14 | \$ 71,947 | \$ 86,581 | \$ 95,402 |
| 15 | \$ 73,270 | \$ 87,904 | \$ 96,725 |

- A. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- B. TWELVE MONTH PERSONNEL WORK 260 DAYS.
- C. A WORK DAY IS 8 HOURS.
- D. ENTRY LEVEL DEPENDS UPON EXPERIENCE AND TRAINING.
- E. MERIT PAY (PERFORMANCE BASED).
- F. ADD \$2,200 FOR SPECIALIST DEGREE.
- G. ADD \$3,000 FOR DOCTORAL DEGREE.
- H. PERFORMANCE PAY INCENTIVE (Effective 07/01/2002) 5% of Salary

**LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2021-2022**

DISTRICT LEVEL

**SECRETARY/DATA ENTRY OPERATOR
PAYROLL/ACCOUNTS PAYABLE/PURCHASING CLERK
EXECUTIVE SECRETARY TO SUPERINTENDENT AND SCHOOL BOARD
BOOKKEEPER
BUSINESS MANAGER**

| STEP | LEVEL I | LEVEL II | LEVEL III | LEVEL IV |
|------|-----------|-----------|-----------|-----------|
| 0 | \$ 33,666 | \$ 36,394 | \$ 38,546 | \$ 40,685 |
| 1 | \$ 34,030 | \$ 36,758 | \$ 38,910 | \$ 41,049 |
| 2 | \$ 34,394 | \$ 37,122 | \$ 39,274 | \$ 41,413 |
| 3 | \$ 34,758 | \$ 37,486 | \$ 39,638 | \$ 41,777 |
| 4 | \$ 35,122 | \$ 37,850 | \$ 40,002 | \$ 42,141 |
| 5 | \$ 35,486 | \$ 38,214 | \$ 40,366 | \$ 42,505 |
| 6 | \$ 35,850 | \$ 38,578 | \$ 40,730 | \$ 42,869 |
| 7 | \$ 36,214 | \$ 38,942 | \$ 41,094 | \$ 43,233 |
| 8 | \$ 36,578 | \$ 39,306 | \$ 41,458 | \$ 43,597 |
| 9 | \$ 36,942 | \$ 39,670 | \$ 41,822 | \$ 43,961 |
| 10 | \$ 37,306 | \$ 40,034 | \$ 42,186 | \$ 44,325 |
| 11 | \$ 37,670 | \$ 40,398 | \$ 42,550 | \$ 44,689 |
| 12 | \$ 38,034 | \$ 40,762 | \$ 42,914 | \$ 45,053 |
| 13 | \$ 38,398 | \$ 41,126 | \$ 43,278 | \$ 45,417 |
| 14 | \$ 38,762 | \$ 41,490 | \$ 43,642 | \$ 45,781 |
| 15 | \$ 39,126 | \$ 41,854 | \$ 44,006 | \$ 46,145 |
| 16 | \$ 39,490 | \$ 42,218 | \$ 44,370 | \$ 46,509 |
| 17 | \$ 39,854 | \$ 42,582 | \$ 44,734 | \$ 46,873 |
| 18 | \$ 40,218 | \$ 42,946 | \$ 45,098 | \$ 47,237 |
| 19 | \$ 40,582 | \$ 43,310 | \$ 45,462 | \$ 47,601 |
| 20 | \$ 40,946 | \$ 43,674 | \$ 45,826 | \$ 47,965 |
| 21 | \$ 41,310 | \$ 44,038 | \$ 46,190 | \$ 48,329 |
| 22 | \$ 41,674 | \$ 44,402 | \$ 46,554 | \$ 48,693 |
| 23 | \$ 42,038 | \$ 44,766 | \$ 46,918 | \$ 49,057 |
| 24 | \$ 42,402 | \$ 45,130 | \$ 47,282 | \$ 49,421 |
| 25 | \$ 42,766 | \$ 45,494 | \$ 47,646 | \$ 49,785 |

A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK IN A SIMILAR POSITION IF DOCUMENTED EVIDENCE OF WORK CAN BE OBTAINED.

B. SUBSTITUTE SALARY RATE IS \$8.65 PER HOUR.

C. SPECIAL PROVISIONS:

ADD \$100 FOR 30 COLLEGE HOURS

ADD \$200 FOR 60 COLLEGE HOURS

ADD \$300 FOR 90 COLLEGE HOURS

ADD \$600 FOR B.A. DEGREE

D. PAY PERIOD: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

E. DISTRICT LEVEL PERSONNEL WORK 260 DAYS IN A TWELVE MONTH POSITION.

F. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2021-2022
DISTRICT LEVEL CONT
SECRETARY/DATA ENTRY OPERATOR
PAYROLL/ACCOUNTS PAYABLE/PURCHASING CLERK
EXECUTIVE SECRETARY TO SUPERINTENDENT AND SCHOOL BOARD
BOOKKEEPER
BUSINESS MANAGER

| STEP | LEVEL V | LEVEL VI | LEVEL VII | LEVEL VIII |
|------|-----------|-----------|-----------|------------|
| 0 | \$ 42,834 | \$ 44,980 | \$ 47,128 | \$ 49,275 |
| 1 | \$ 43,198 | \$ 45,416 | \$ 47,564 | \$ 49,711 |
| 2 | \$ 43,562 | \$ 45,852 | \$ 48,000 | \$ 50,147 |
| 3 | \$ 43,926 | \$ 46,288 | \$ 48,436 | \$ 50,583 |
| 4 | \$ 44,290 | \$ 46,724 | \$ 48,872 | \$ 51,019 |
| 5 | \$ 44,654 | \$ 47,160 | \$ 49,308 | \$ 51,455 |
| 6 | \$ 45,018 | \$ 47,596 | \$ 49,744 | \$ 51,891 |
| 7 | \$ 45,382 | \$ 48,032 | \$ 50,180 | \$ 52,327 |
| 8 | \$ 45,746 | \$ 48,468 | \$ 50,616 | \$ 52,763 |
| 9 | \$ 46,110 | \$ 48,904 | \$ 51,052 | \$ 53,199 |
| 10 | \$ 46,474 | \$ 49,340 | \$ 51,488 | \$ 53,635 |
| 11 | \$ 46,838 | \$ 49,776 | \$ 51,924 | \$ 54,071 |
| 12 | \$ 47,202 | \$ 50,212 | \$ 52,360 | \$ 54,507 |
| 13 | \$ 47,566 | \$ 50,648 | \$ 52,796 | \$ 54,943 |
| 14 | \$ 47,930 | \$ 51,084 | \$ 53,232 | \$ 55,379 |
| 15 | \$ 48,294 | \$ 51,520 | \$ 53,668 | \$ 55,815 |
| 16 | \$ 48,658 | \$ 51,956 | \$ 54,104 | \$ 56,251 |
| 17 | \$ 49,022 | \$ 52,392 | \$ 54,540 | \$ 56,687 |
| 18 | \$ 49,386 | \$ 52,828 | \$ 54,976 | \$ 57,123 |
| 19 | \$ 49,750 | \$ 53,264 | \$ 55,412 | \$ 57,559 |
| 20 | \$ 50,114 | \$ 53,700 | \$ 55,848 | \$ 57,995 |
| 21 | \$ 50,478 | \$ 54,136 | \$ 56,284 | \$ 58,431 |
| 22 | \$ 50,842 | \$ 54,572 | \$ 56,720 | \$ 58,867 |
| 23 | \$ 51,206 | \$ 55,008 | \$ 57,156 | \$ 59,303 |
| 24 | \$ 51,570 | \$ 55,444 | \$ 57,592 | \$ 59,739 |
| 25 | \$ 51,934 | \$ 55,880 | \$ 58,028 | \$ 60,175 |

- A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK IN A SIMILAR POSITION IF DOCUMENTED EVIDENCE OF WORK CAN BE OBTAINED.
- B. SUBSTITUTE SALARY RATE IS \$8.65 PER HOUR.
- C. SPECIAL PROVISIONS:
- ADD \$100 FOR 30 COLLEGE HOURS
 - ADD \$200 FOR 60 COLLEGE HOURS
 - ADD \$300 FOR 90 COLLEGE HOURS
 - ADD \$600 FOR B.A. DEGREE
- D. PAY PERIOD: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- E. DISTRICT LEVEL PERSONNEL WORK 260 DAYS IN A TWELVE MONTH POSITION.
- F. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.

**LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2021-2022
EXECUTIVE SECRETARY TO PRINCIPAL**

| STEP | LEVEL I |
|------|-----------|
| 0 | \$ 29,042 |
| 1 | \$ 29,347 |
| 2 | \$ 29,652 |
| 3 | \$ 29,957 |
| 4 | \$ 30,262 |
| 5 | \$ 30,567 |
| 6 | \$ 30,872 |
| 7 | \$ 31,177 |
| 8 | \$ 31,482 |
| 9 | \$ 31,787 |
| 10 | \$ 32,092 |
| 11 | \$ 32,397 |
| 12 | \$ 32,702 |
| 13 | \$ 33,007 |
| 14 | \$ 33,312 |
| 15 | \$ 33,617 |
| 16 | \$ 33,922 |
| 17 | \$ 34,227 |
| 18 | \$ 34,532 |
| 19 | \$ 34,837 |
| 20 | \$ 35,142 |
| 21 | \$ 35,447 |
| 22 | \$ 35,752 |
| 23 | \$ 36,057 |
| 24 | \$ 36,362 |
| 25 | \$ 36,667 |

A. A MAXIMUM OF 3 INCREMENTS MAY BE ADDED FOR EACH YEARS EXPERIENCE IN A SIMILAR POSITION, AS DETERMINED BY THE SCHOOL PRINCIPAL. IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED.

B. SUBSTITUTE SALARY RATE IS \$8.65 PER HOUR.

C. SPECIAL PROVISIONS:

ADD \$100 FOR 30 COLLEGE HOURS

ADD \$200 FOR 60 COLLEGE HOURS

ADD \$300 FOR 90 COLLEGE HOURS

ADD \$600 FOR B.A. DEGREE

D. PAY PERIOD: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

E. TWELVE MONTH EMPLOYEES WORK 260 DAYS.

F. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2021-2022
LEVEL I - TEACHER AIDES (9 MONTH)
LEVEL II - TEACHER AIDES (10 MONTH)
LEVEL III - SCHOOL SECRETARY/BOOKKEEPER (10 MONTH)
LEVEL IV - SCHOOL SECRETARY/BOOKKEEPER (12 MONTH)

| STEP | LEVEL I | LEVEL II | LEVEL III | LEVEL IV |
|------|---------|-----------|-----------|-----------|
| 0 | 18,876 | \$ 20,243 | \$ 23,152 | \$ 27,326 |
| 1 | 19,184 | \$ 20,575 | \$ 23,484 | \$ 27,678 |
| 2 | 19,492 | \$ 20,907 | \$ 23,816 | \$ 28,030 |
| 3 | 19,800 | \$ 21,239 | \$ 24,148 | \$ 28,382 |
| 4 | 20,108 | \$ 21,571 | \$ 24,480 | \$ 28,734 |
| 5 | 20,416 | \$ 21,903 | \$ 24,812 | \$ 29,086 |
| 6 | 20,724 | \$ 22,235 | \$ 25,144 | \$ 29,438 |
| 7 | 21,032 | \$ 22,567 | \$ 25,476 | \$ 29,790 |
| 8 | 21,340 | \$ 22,899 | \$ 25,808 | \$ 30,142 |
| 9 | 21,648 | \$ 23,231 | \$ 26,140 | \$ 30,494 |
| 10 | 21,956 | \$ 23,563 | \$ 26,472 | \$ 30,846 |
| 11 | 22,264 | \$ 23,895 | \$ 26,804 | \$ 31,198 |
| 12 | 22,572 | \$ 24,227 | \$ 27,136 | \$ 31,550 |
| 13 | 22,880 | \$ 24,559 | \$ 27,468 | \$ 31,902 |
| 14 | 23,188 | \$ 24,891 | \$ 27,800 | \$ 32,254 |
| 15 | 23,496 | \$ 25,223 | \$ 28,132 | \$ 32,606 |
| 16 | 23,804 | \$ 25,555 | \$ 28,464 | \$ 32,958 |
| 17 | 24,112 | \$ 25,887 | \$ 28,796 | \$ 33,310 |
| 18 | 24,420 | \$ 26,219 | \$ 29,128 | \$ 33,662 |
| 19 | 24,728 | \$ 26,551 | \$ 29,460 | \$ 34,014 |
| 20 | 25,036 | \$ 26,883 | \$ 29,792 | \$ 34,366 |
| 21 | 25,344 | \$ 27,215 | \$ 30,124 | \$ 34,718 |
| 22 | 25,652 | \$ 27,547 | \$ 30,456 | \$ 35,070 |
| 23 | 25,960 | \$ 27,879 | \$ 30,788 | \$ 35,422 |
| 24 | 26,268 | \$ 28,211 | \$ 31,120 | \$ 35,774 |
| 25 | 26,576 | \$ 28,543 | \$ 31,452 | \$ 36,126 |

A. A MAXIMUM OF 3 INCREMENTS MAY BE ADDED FOR EACH YEARS EXPERIENCE IN A SIMILAR POSITION, AS DETERMINED BY THE SCHOOL PRINCIPAL. IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED.

B. SUBSTITUTE SALARY RATE IS \$8.65 PER HOUR.

C. SPECIAL PROVISIONS:

ADD \$100 FOR 30 COLLEGE HOURS

ADD \$200 FOR 60 COLLEGE HOURS

ADD \$300 FOR 90 COLLEGE HOURS

ADD \$600 FOR B.A. DEGREE

D. PAY PERIOD: PAID IN TWELVE (12) EQUAL CHECKS ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

E. NINE MONTH EMPLOYEES WORK 182 DAYS.

TEN MONTH EMPLOYEES WORK 196 DAYS.

TWELVE MONTH EMPLOYEES WORK 260 DAYS.

F. TEACHER AIDES WORK 7 HOURS AND 15 MINUTES (7.25 HRS.), INCLUDING LUNCH, OR THE SAME HOURS TEACHER WORK EACH DAY.

**LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2021-2022
BUS DRIVER SALARY SCHEDULE**

| STEP | BASE SALARY |
|------|-------------|
| 0 | \$ 15,607 |
| 1 | \$ 15,931 |
| 2 | \$ 16,255 |
| 3 | \$ 16,579 |
| 4 | \$ 16,903 |
| 5 | \$ 17,227 |
| 6 | \$ 17,551 |
| 7 | \$ 17,875 |
| 8 | \$ 18,199 |
| 9 | \$ 18,523 |
| 10 | \$ 18,847 |
| 11 | \$ 19,171 |
| 12 | \$ 19,495 |
| 13 | \$ 19,819 |
| 14 | \$ 20,143 |
| 15 | \$ 20,467 |
| 16 | \$ 20,791 |
| 17 | \$ 21,115 |
| 18 | \$ 21,439 |
| 19 | \$ 21,763 |
| 20 | \$ 22,087 |
| 21 | \$ 22,411 |
| 22 | \$ 22,735 |
| 23 | \$ 23,059 |
| 24 | \$ 23,383 |
| 25 | \$ 23,707 |

- A. BUS DRIVERS WILL RECEIVE BASE SALARY FOR 0-24 MILES.
- B. BUS DRIVERS WILL RECEIVE AN ADDITIONAL \$4.50 FOR EACH MILE OVER 24 MILES PER MONTH.
- C. SUBSTITUTE PAY RATE IS \$12.00 PER HOUR FOR ALL ROUTES.
- D. SALARIES WILL BE BASED ON ROUTE MILEAGE AS DETERMINED AT THE END OF THE THIRD WEEK OF SCHOOL AND WILL NOT BE INCREASED OR DECREASED UNLESS THE CHANGE RESULTS IN \$5.00 OR MORE.

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2020-2021
BUS DRIVER SALARY SCHEDULE

| | | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|
| E. SCHOOL BUS DRIVERS SALARY FOR SPECIAL BUS TRIPS: DRIVERS WILL BE PAID \$8.65 PER HOUR FOR ONE DAY TRIPS FROM THE TIME OF DEPARTURE UNTIL THEY RETURN. TWO HOURS WILL BE DEDUCTED IF A SUBSTITUTE IS REQUIRED TO TAKE HIS/HER ROUTE (ONE WAY). FOUR HOURS WILL BE DEDUCTED IF A SUBSTITUTE TAKES HIS/HER MORNING AND AFTERNOON ROUTES. DRIVERS WILL BE PAID THE HOURLY RATE OF THE BASE PAY (\$21.44) FOR THE OVERNIGHT TRIPS FOR A MAXIMUM OF 8 HOURS TO BE PAID TO BE PAID FOR EACH DAY THAT THEY ARE AWAY WITH THE APPROPRIATE HOURS BEING DEDUCTED FOR SUBSTITUTE DRIVERS. | | | |
| F. PAY PERIODS: PAID IN TWELVE (12) EQUAL CHECKS ON THE LAST WORKING DAY OF THE CALENDAR MONTH. | | | |
| G. BUS DRIVERS WORK 9 MONTHS (182 DAYS) | | | |
| H. BUS DRIVERS WILL BE PAID \$18.00 PER DAY FOR THE ACTIVITY BUS ROUTE. | | | |
| I. NO SALARY FOR ANY SUBSTITUTE DRIVE FOR ANY ONE MONTH MAY EXCEED THE BEGINNING SALARY FOR THIS POSITION (\$1,300.00). | | | |
| J. A MAXIMUM OF 3 INCREMENTS MAY BE ADDED FOR SIMILAR WORK EXPERIENCE IF DOCUMENTED EVIDENCE OF WORK EXPERIENCE CAN BE OBTAINED. | | | |

**LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2021-2022
LEVEL I - CUSTODIAN (9 MONTHS)
LEVEL II - CUSTODIAN (12 MONTHS)**

| STEP | LEVEL I | LEVEL II |
|------|-----------|-----------|
| 0 | \$ 17,513 | \$ 24,816 |
| 1 | \$ 17,760 | \$ 25,168 |
| 2 | \$ 18,007 | \$ 25,520 |
| 3 | \$ 18,254 | \$ 25,872 |
| 4 | \$ 18,501 | \$ 26,224 |
| 5 | \$ 18,748 | \$ 26,576 |
| 6 | \$ 18,995 | \$ 26,928 |
| 7 | \$ 19,242 | \$ 27,280 |
| 8 | \$ 19,489 | \$ 27,632 |
| 9 | \$ 19,736 | \$ 27,984 |
| 10 | \$ 19,983 | \$ 28,336 |
| 11 | \$ 20,230 | \$ 28,688 |
| 12 | \$ 20,477 | \$ 29,040 |
| 13 | \$ 20,724 | \$ 29,392 |
| 14 | \$ 20,971 | \$ 29,744 |
| 15 | \$ 21,218 | \$ 30,096 |
| 16 | \$ 21,465 | \$ 30,448 |
| 17 | \$ 21,712 | \$ 30,800 |
| 18 | \$ 21,959 | \$ 31,152 |
| 19 | \$ 22,206 | \$ 31,504 |
| 20 | \$ 22,453 | \$ 31,856 |
| 21 | \$ 22,700 | \$ 32,208 |
| 22 | \$ 22,947 | \$ 32,560 |
| 23 | \$ 23,194 | \$ 32,912 |
| 24 | \$ 23,441 | \$ 33,264 |
| 25 | \$ 23,688 | \$ 33,616 |

- A. A MAXIMUM OF 3 INCREMENTS MAY BE ADDED FOR WORK IN A SIMILAR POSITION, AS DETERMINED BY THE SCHOOL PRINCIPAL, IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED.
- B. SUBSTITUTE SALARY RATE IS \$8.65 PER HOUR.
- C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- D. NINE MONTH EMPLOYEES WORK 182 DAYS
TWELVE MONTH EMPLOYEES WORK 260 DAYS
- E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH/DINNER).

**LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2021-2022
LEVEL I - MAINTENANCE I
LEVEL II - MAINTENANCE II**

| STEP | LEVEL I | LEVEL II |
|------|-----------|-----------|
| 0 | \$ 27,730 | \$ 32,333 |
| 1 | \$ 28,082 | \$ 32,685 |
| 2 | \$ 28,434 | \$ 33,037 |
| 3 | \$ 28,786 | \$ 33,389 |
| 4 | \$ 29,138 | \$ 33,741 |
| 5 | \$ 29,490 | \$ 34,093 |
| 6 | \$ 29,842 | \$ 34,445 |
| 7 | \$ 30,194 | \$ 34,797 |
| 8 | \$ 30,546 | \$ 35,149 |
| 9 | \$ 30,898 | \$ 35,501 |
| 10 | \$ 31,250 | \$ 35,853 |
| 11 | \$ 31,602 | \$ 36,205 |
| 12 | \$ 31,954 | \$ 36,557 |
| 13 | \$ 32,306 | \$ 36,909 |
| 14 | \$ 32,658 | \$ 37,261 |
| 15 | \$ 33,010 | \$ 37,613 |
| 16 | \$ 33,362 | \$ 37,965 |
| 17 | \$ 33,714 | \$ 38,317 |
| 18 | \$ 34,066 | \$ 38,669 |
| 19 | \$ 34,418 | \$ 39,021 |
| 20 | \$ 34,770 | \$ 39,373 |
| 21 | \$ 35,122 | \$ 39,725 |
| 22 | \$ 35,474 | \$ 40,077 |
| 23 | \$ 35,826 | \$ 40,429 |
| 24 | \$ 36,178 | \$ 40,781 |
| 25 | \$ 36,530 | \$ 41,133 |

- A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK IN A SIMILAR POSITION IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED..
- B. MAINTENANCE HELPERS SHALL BE PAID AS FOLLOWS:
- 1) COMMON LABORER - MINIMUM WAGE
 - 2) APPRENTICE - \$8.65 PER HOUR.
 - 3) SKILLED LABORER - \$10.00 PER HOUR.
- C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- D. MAINTENANCE PERSONNEL WORK TWELVE MONTHS (260) DAYS.
- E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH).
- F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING:
- 1) ASSUME SUPERVISORY DUTIES
 - 2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST BE RELATED TO JOB RESPONSIBILITIES.

**LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2021-2022
LEVEL I - MECHANIC I
LEVEL II - MECHANIC II**

| STEP | LEVEL I | LEVEL II |
|------|-----------|-----------|
| 0 | \$ 27,730 | \$ 32,333 |
| 1 | \$ 28,082 | \$ 32,685 |
| 2 | \$ 28,434 | \$ 33,037 |
| 3 | \$ 28,786 | \$ 33,389 |
| 4 | \$ 29,138 | \$ 33,741 |
| 5 | \$ 29,490 | \$ 34,093 |
| 6 | \$ 29,842 | \$ 34,445 |
| 7 | \$ 30,194 | \$ 34,797 |
| 8 | \$ 30,546 | \$ 35,149 |
| 9 | \$ 30,898 | \$ 35,501 |
| 10 | \$ 31,250 | \$ 35,853 |
| 11 | \$ 31,602 | \$ 36,205 |
| 12 | \$ 31,954 | \$ 36,557 |
| 13 | \$ 32,306 | \$ 36,909 |
| 14 | \$ 32,658 | \$ 37,261 |
| 15 | \$ 33,010 | \$ 37,613 |
| 16 | \$ 33,362 | \$ 37,965 |
| 17 | \$ 33,714 | \$ 38,317 |
| 18 | \$ 34,066 | \$ 38,669 |
| 19 | \$ 34,418 | \$ 39,021 |
| 20 | \$ 34,770 | \$ 39,373 |
| 21 | \$ 35,122 | \$ 39,725 |
| 22 | \$ 35,474 | \$ 40,077 |
| 23 | \$ 35,826 | \$ 40,429 |
| 24 | \$ 36,178 | \$ 40,781 |
| 25 | \$ 36,530 | \$ 41,133 |

A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR SHOP.

B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS:

- 1) TO DO AUTOMOTIVE REPAIR - \$10.00 PER HOUR
- 2) STAND-BY MECHANIC ON CALL - MINIMUM WAGE

C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

D. MECHANIC PERSONNEL WORK TWELVE MONTHS (260) DAYS.

E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH).

F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING:

- 1) ASSUME SUPERVISORY DUTIES
- 2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST BE RELATED TO JOB RESPONSIBILITIES.

**LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2021-2022
GROUNDS TECHNICIAN
HEAD MECHANIC
MAINTENANCE TECHNICIAN**

| STEP | LEVEL I | LEVEL II | LEVEL III |
|------|-----------|-----------|-----------|
| 0 | \$ 40,405 | \$ 45,374 | \$ 45,811 |
| 1 | \$ 40,710 | \$ 45,679 | \$ 46,116 |
| 2 | \$ 41,015 | \$ 45,984 | \$ 46,421 |
| 3 | \$ 41,320 | \$ 46,289 | \$ 46,726 |
| 4 | \$ 41,625 | \$ 46,594 | \$ 47,031 |
| 5 | \$ 41,930 | \$ 46,899 | \$ 47,336 |
| 6 | \$ 42,235 | \$ 47,204 | \$ 47,641 |
| 7 | \$ 42,540 | \$ 47,509 | \$ 47,946 |
| 8 | \$ 42,845 | \$ 47,814 | \$ 48,251 |
| 9 | \$ 43,150 | \$ 48,119 | \$ 48,556 |
| 10 | \$ 43,455 | \$ 48,424 | \$ 48,861 |
| 11 | \$ 43,760 | \$ 48,729 | \$ 49,166 |
| 12 | \$ 44,065 | \$ 49,034 | \$ 49,471 |
| 13 | \$ 44,370 | \$ 49,339 | \$ 49,776 |
| 14 | \$ 44,675 | \$ 49,644 | \$ 50,081 |
| 15 | \$ 44,980 | \$ 49,949 | \$ 50,386 |
| 16 | \$ 45,285 | \$ 50,254 | \$ 50,691 |
| 17 | \$ 45,590 | \$ 50,559 | \$ 50,996 |
| 18 | \$ 45,895 | \$ 50,864 | \$ 51,301 |
| 19 | \$ 46,200 | \$ 51,169 | \$ 51,606 |
| 20 | \$ 46,505 | \$ 51,474 | \$ 51,911 |
| 21 | \$ 46,810 | \$ 51,779 | \$ 52,216 |
| 22 | \$ 47,115 | \$ 52,084 | \$ 52,521 |
| 23 | \$ 47,420 | \$ 52,389 | \$ 52,826 |
| 24 | \$ 47,725 | \$ 52,694 | \$ 53,131 |
| 25 | \$ 48,030 | \$ 52,999 | \$ 53,436 |

- A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK IN A SIMILAR POSITION, AS DETERMINED BY THE SCHOOL PRINCIPAL, IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED.
- B. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- C. SUPERVISORS WORK TWELVE MONTHS (260 DAYS)
- D. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH/DINNER).
- E. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.

**LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2020-2021
FOOD SERVICE MANAGER**

| STEP | LEVEL I |
|------|-----------|
| 0 | \$ 27,763 |
| 1 | \$ 28,098 |
| 2 | \$ 28,433 |
| 3 | \$ 28,768 |
| 4 | \$ 29,103 |
| 5 | \$ 29,438 |
| 6 | \$ 29,773 |
| 7 | \$ 30,108 |
| 8 | \$ 30,443 |
| 9 | \$ 30,778 |
| 10 | \$ 31,113 |
| 11 | \$ 31,448 |
| 12 | \$ 31,783 |
| 13 | \$ 32,118 |
| 14 | \$ 32,453 |
| 15 | \$ 32,788 |
| 16 | \$ 33,123 |
| 17 | \$ 33,458 |
| 18 | \$ 33,793 |
| 19 | \$ 34,128 |
| 20 | \$ 34,463 |
| 21 | \$ 34,798 |
| 22 | \$ 35,133 |
| 23 | \$ 35,468 |
| 24 | \$ 35,803 |
| 25 | \$ 36,138 |

- A. A MAXIMUM OF 2 INCREMENTS MAY BE ADDED FOR EACH 12 MONTHS WORKED IN A SIMILAR JOB SUCH AS RESTAURANT COOK.
- B. SUBSTITUTE PAY IS \$8.65 PER HOUR. TOTAL EARNINGS FOR ONE PAY PERIOD MAY NOT EXCEED THE BEGINNING MONTHLY SALARY RATE.
- C. HOURLY RATE FOR BANQUETS, SUPPERS, ETC.:
- 1) FOOD SERVICE MANAGER - \$8.65
 - 2) FOOD SERVICE WORKER - \$8.65
- D. PAY PERIODS: PAID IN TWELVE (12) EQUAL CHECKS ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- E. FOOD SERVICE PERSONNEL WORK 9 MONTHS (182 DAYS).
- F. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH).
- G. ANNUAL INCREMENT OF \$10 TO BE ADDED FOR EACH STATE DEPARTMENT SPONSORED SCHOOL LUNCH INSTITUTE ATTENDED, UP TO 5 INSTITUTES
- H. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.
- I. PAID HOLIDAYS: CHRISTMAS DAY AND NEW YEARS DAY

**LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2021-2022
LEVEL I - FOOD SERVICE WORKER
LEVEL II - FOOD SERVICE WORKER-IN-CHARGE**

| STEP | LEVEL I | LEVEL II |
|------|-----------|-----------|
| 0 | \$ 17,603 | \$ 20,749 |
| 1 | \$ 17,927 | \$ 21,073 |
| 2 | \$ 18,251 | \$ 21,397 |
| 3 | \$ 18,575 | \$ 21,721 |
| 4 | \$ 18,899 | \$ 22,045 |
| 5 | \$ 19,223 | \$ 22,369 |
| 6 | \$ 19,547 | \$ 22,693 |
| 7 | \$ 19,871 | \$ 23,017 |
| 8 | \$ 20,195 | \$ 23,341 |
| 9 | \$ 20,519 | \$ 23,665 |
| 10 | \$ 20,843 | \$ 23,989 |
| 11 | \$ 21,167 | \$ 24,313 |
| 12 | \$ 21,491 | \$ 24,637 |
| 13 | \$ 21,815 | \$ 24,961 |
| 14 | \$ 22,139 | \$ 25,285 |
| 15 | \$ 22,463 | \$ 25,609 |
| 16 | \$ 22,787 | \$ 25,933 |
| 17 | \$ 23,111 | \$ 26,257 |
| 18 | \$ 23,435 | \$ 26,581 |
| 19 | \$ 23,759 | \$ 26,905 |
| 20 | \$ 24,083 | \$ 27,229 |
| 21 | \$ 24,407 | \$ 27,553 |
| 22 | \$ 24,731 | \$ 27,877 |
| 23 | \$ 25,055 | \$ 28,201 |
| 24 | \$ 25,379 | \$ 28,525 |
| 25 | \$ 25,703 | \$ 28,849 |

- A. A MAXIMUM OF 2 INCREMENTS MAY BE ADDED FOR EACH 12 MONTHS WORKED IN A SIMILAR JOB SUCH AS RESTAURANT COOK.
- B. SUBSTITUTE PAY IS \$8.65 PER HOUR. TOTAL EARNINGS FOR ONE PAY PERIOD MAY NOT EXCEED THE BEGINNING MONTHLY SALARY RATE.
- C. HOURLY RATE FOR BANQUETS, SUPPERS, ETC.:
- 1) FOOD SERVICE MANAGER - \$8.65
 - 2) FOOD SERVICE WORKER - \$8.65
- D. PAY PERIODS: PAID IN TWELVE (12) EQUAL CHECKS ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- E. FOOD SERVICE PERSONNEL WORK 9 MONTHS (182 DAYS).
- F. A WORK DAY IS 7 HOURS (EXCLUDING LUNCH).
- G. ANNUAL INCREMENT OF \$10 TO BE ADDED FOR EACH STATE DEPARTMENT SPONSORED SCHOOL LUNCH INSTITUTE ATTENDED, UP TO 5 INSTITUTES
- H. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING:
- 1) ASSUME SUPERVISORY DUTIES
 - 2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST BE RELATED TO JOB RESPONSIBILITIES.