MINUTES LAFAYETTE COUNTY SCHOOL BOARD REGULAR MEETING, SEPTEMBER 9, 2025

The Lafayette County School Board convened in regular session, Tuesday September 9, 2025, beginning at 6:00 p.m. Present were Mr. Robert Edwards, Superintendent of Schools; Mr. Darren Driver, Chairperson; Mrs. Marion McCray, Vice-Chair; Mr. Jeff Walker, Member; Mrs. Kimberly Adams, Member; Mr. Taylor McGrew, Member; and Mrs. Leenette McMillan-Fredriksson, School Board Attorney. Administrators present were Mrs. Tammi Maund, Director of Finance, Mr. Scott Sadler, Director of Support Services, Mrs. Janene Fitzpatrick, Director of Teaching and Learning Services, Mr. Stewart Hancock, LHS Principal, and Mrs. Lisa Newman, LES Principal.

CALL TO ORDER

Mr. Darren Driver called the meeting to order at 6:00 p.m. Mr. Taylor McGrew gave the invocation, Mr. Robert Edwards led in the Pledge of Allegiance to the flag.

PUBLIC HEARING

Mr. Darren Driver convened the scheduled Public Hearing to adopt the Final Millage and Budget for the 2025-2026 school year.

MILLAGE RATES APPROVED FOR 2025-2026

Mrs. Tammi Maund reviewed the millage rates and budget, including capital outlay expenditures. The public was given the opportunity for questions and/or input at this time. Following this review, the 2025-2026 millage rates were approved as listed below:

- ✓ The tentative Required Local Effort rate of 3.1380 mills was unanimously approved on a motion by Mr. Taylor McGrew and a second by Mrs. Marion McCray.
- ✓ On a motion by Mr. Taylor McGrew and a second by Mrs. Marion McCray, the tentative Discretionary rate of .7480 mills was unanimously approved.
- ✓ The tentative Capital Outlay rate of 1.5000 mills was unanimously approved following a motion by Mr. Taylor McGrew and a second by Mrs. Marion McCray.

SCHOOL BOARD APPROVES RESOLUTION NO. 26-03

Mr. Jeff Walker moved to approve Resolution Number 26-03 (ESE524) regarding adoption of Resolution determining Revenues and Millages Levied. Mrs. Kimberly Adams seconded the motion, which was unanimously approved. (Resolution on file in district office)

SCHOOL BOARD APPROVES RESOLUTION NO. 26-04

Mr. Jeff Walker moved to approve Resolution Number 26-04 regarding adoption of the final budget for 2025-2026. Mr. Taylor McGrew gave the second. Motion carried unanimously. (Resolution on file in district office)

SCHOOL BOARD APPROVES FINAL BUDGET

Mrs. Marion McCray moved to approve the Final Budget FY 2025-2026. Mr. Jeff Walker gave the second. The motion to approve the 2025-2026 final budget was unanimously approved.

PUBLIC HEARING ADJOURNED

The public hearing was adjourned, and the regular board meeting began following the public hearing at 6:20 p.m.

RECOGNITIONS/PRESENTATIONS

There were no Students of the Month in attendance for the month of September.

1. ADOPTION OF AGENDA

Mr. Darren Driver asked for a motion to adopt the agenda with the following changes:

Addition

4. ACTION ITEMS

4.01 Approve Personnel Items:

(1) Recommendations

• Approve updated Out of Field Teacher List for the 2025-2026 school year.

		1	1	Out of Field	Out of Field
Teacher	School	Current Certification	ESOL Pts.	Teaching Assignment	Certification
Dees, Brittany	LES	1026 - Humanities	Needs 300 or Endorsement	Elementary ~ Grade 1	1013 - Elementary Education 1016 - ESOL Endorsement
Edwerds, Jessica	LHS	1036 - Physical Education (K-12)	Needs 18	Physical Education	ESOL (18 hours)
Edwards, Marcus	LHS	1037 - Physical Education (K-12)	Needs 18	Physical Education	ESOL (18 hours)
Emerson, Case	LHS	1067 - Agriculture	Needs 18	Agriculture	ESOL (18 hours)
Fiko, James	LHS	1013 - Elementary Education 1052 - Social Science (6-12) 1034 - Middle Grades Integrated 1036 - Physical Education (K-12) 1077 - ESE (K-12)	1016 - Endorsed	Ail Content Areas K-12 Music Agriculture Biology Algebra Geometry Math College Lib Arts	1035 - Music 1067 - Agriculture 1031 - Mathomatics 6-12 1003 - Biology
Galbraith, Chenneh	LES	1013 - Elementary Education 1046 - Reading Endorsement 1012 - Educational Media Spec	Needs 300 or Endorsement	PreK - ESE	1041 - PreK/Primary Ed 1016 - ESOL Endorsement 1077 - ESE (K-12)
Graham, Courtney	LHS	1031 - Middle Grade Math 5-9	Neods 60	Math College Lib Arts Algebra I M/J Grado 8 PreAlg	1031 - Mathematics 6-12 ESOL (60 hours)
Hingson, Coley	LHS	1015 - English (6-12)	Needs 60	M/I Civics M/I US History	1016 - ESOL Endorsement
Jones, Carle	LHS	1033 - General Science (5-9) 1013 - Elementery Education	60/60	M/J Physical Science Chemistry	1004 - Chemistry
Knight (Winnett), Amy	LHS	1013 - Elementery Education	1016 - Endorsed	ESE Support Facilitator	1077 - ESE (K-12)
Land, Adam	LHS	1077 - ESE (K-12)	Needs 300 or Endorsement	ESE Support Facilitator	1016 - ESOL Endorsement
Lee, Sarah	LHS	1003 - Biology	Needs 60	Biology 1 Environmental Science	ESOL (60 hours)
McCray, Hannah	LES	1013 - Elementary Education 1077 - ESE (K-12) 1046 - Reading Endorsement	1016 - Endorsed	PreK - ESE	1041 - ProK/Primary Ed
McCrey, MeryAnne	LHS	1015 - English (G-12)	1016 - Endorsed	Gifted	Gifted Endorsement
McCray, Ruby	LHS	1013 - Elementary Education	1016 - Endorsed	M/J 7th Moth M/J Moth Found Skills	1031 - Middle Gr Math 5-9
Marano, Julio ismael	инѕ	1036 - Physical Education (K-12)	Neads 18	Physical Education Spanish 1	1054 - World Lang - Spanish ESOL (18 hours)
Norría, Rebecca	LHS	1031 - Meth (5-9)	Needs 60	M/J Math Found Skills Algebre 1 Meth Coll Lib Arts	1031 - Methematics 6-12 ESOL (60 hours)
O'Neat, Jessica	LHS	1013 - Elementary Education 1041 - PraK/Primary Education 1046 - Reading Endorsement	Needs 300 or Endorsement	English 2 M/J Intensive Reading	English 2 1016 - ESOL Endorsement
Pserson, Katherine	LES	1067 - Agriculture	Needs 300 or Endorsement	Etementary - Grade 2	1013 - Elementary Education 1016 - ESOL Endorsement
Starting-Lee, Brycen	LHS	1036 - Physical Education (K-12)	Needs 60	M/J Math Found Skills Atgebra 2 Math College Alg	1031 - Mathematics 6-12 ESOL (60 hours)
Tanner, Dixie	LES	1013 - Elementary Education 1046 - Reading Endorsement	Needs 300 or Endorsement	Elementary - Grade 3	1016 - ESOL Endorsement
Taylor, Camryn	LHS	1013 - Elementary Education 1077 - ESE (K-12) 1046 - Reading Endorsement	1016 - Endorsed	M/I Math Found Skills M/I Earth Space Sci	M/J Earth Space Sci
Thomas, Senjamin	LHS	1052 - Social Science (6-12)	Needs 60	M/J 6th Math M/J Math Found Skills	1031 - Middle Gr Meth 5-9 ESOL (60 hours)
Wittiams, Hannah	LES/LHS	1035 - Music	Needs 18	Band K-12 Music K-12	ESOL (18 hours)

The agenda was unanimously approved following a motion by Mr. Jeff Walker and Mrs. Kimberly Adams.

2. APPROVAL OF MINUTES

The minutes from the August 19, 2025, Workshop, August 19, 2025, Regular Meeting, August 19, 2025, Executive Session, August 27, 2025, Executive Session and September 2, 2025, Executive Session were unanimously approved following a motion by Mrs. Marion McCray and seconded by Mr. Jeff Walker.

3. CONSENT ITEMS

The following Consent Items were unanimously approved on a motion from Mrs. Marion McCray and seconded by Mr. Taylor McGrew:

- **3.01** Approved Speech Pathology Agreement with Special Communications, LLC for the 2025-2026 school year.
- 3.02 Approved the District Comprehensive Evidence-Based Reading Plan for the 2025-2026 school year.
- 3.03 Approved Proposal for ESE Consultative Services for the 2025-2026 school year.

4. ACTION ITEMS

4.01 SCHOOL BOARD APPROVES PERSONNEL ITEMS – The personnel items listed below, as recommended by Superintendent Edwards, were unanimously approved following a motion by Mrs. Marion McCray and a second by Mr. Jeff Walker:

4.01 (1) Recommendations-

 Approved Substitute Teachers for the 2025-2026 school year, pending satisfactorily meeting the requirements of employment:

David Allport-LHS

Diane Baraket- LHS

Sharon Blanton-LES, LHS

Miriam Byrd-LES

Crystal Kennedy-LES, LHS

Jonathan Quintanar-LES, LHS

Betty Radcliff-LES, LHS

Jenna Ruff-LES

Jessica Summers-LES, LHS

Theresa Wimer-LES

Cheraki Wolf-LES

Approved Volunteers for the 2025-2026 school year pending meeting eligibility requirements:

Drew Law- LES, LHS

Tyler Creel-LES, LHS

Evan Starling- LES

Caden Pickrell- LES

Akeelah Jones- LHS

Diane Baraket- LHS

Kristy Harris- Softball

Troy Hamlin-Softball

Holly Hamlin- Softball

Maddi Koon-Softball

Approved updated Out of Field Teacher List for the 2025-2026 school year.

		1		Can of Ffold	Our of Fletd
Feacher	School	Cirrent Certification	ESOLPII.	Teaching Assignment	Certification
Dees, Settling	LES	1026 - Humanities	Nagda 300 or Endotroment	Etomontory - Grade 1	1013 - Elementary Education 1016 - ESOL Endorsement
Edwards, Jossica	UKS	1036 - Physical Education (K-12)	Neads 18	Physical Education	ESCIL (18 HOURS)
Edwards, Marcus	LHS	1097 - Physical Education (K-12)	Nesde 18	Physical Education	ESGL (16 hours)
Einessan, Casa	LH3	1067 - Apriculture	Neods 18	Agriculture	ESOL (16 licers)
Fiko, jarqee	LHS	1013 - Elementary Education 1052 - Social Eclerico (6-12) 1034 - Michile Grader Integrated 1036 - Physical Education (K-12) 1077 - E0E (K-12)	1018 - Endorseti	All Contam Arons K-12 Munic Agriculturo Biology Algobra Gramalry Math College Lib Arta	1035 - Music 1055 - Agriculture 1031 - Mathematice 6-12 1003 - & alogy
Gallweith, Channah	LES	1013 - Elementary Education 1046 - Reading Endorsement 1012 - Educational Media Spec	Nauda 900 or Endossement	ProK - ESE	ED41 - ProK/Primery Ed ED16 - ESOL Endorsoment ED77 - ESE (K-12)
Graham, Courtney	(HS	1031 - Mitidla Grada Matt 5-9	Naeda 60	Marts College Ub Arts Algebre I IA/I Grade 8 FreAlg	1931 – Mathematics 6-12 ESOL (60 hours)
Hingson, Coley	นเธ	1015 - English (6-12]	Noods 60	PATICINICA PATI US History	EDIG - ESOL Endorsement
Jones, Carlo	LHS	1033 - General Science (5-0) 1013 - Etomentory Education	60/80	P\$f1 Proyettest Soltance Chornistry	1004 - Chemistry
Knight (Winosh), Amy	UHS	1013 - Elementary Education	1016 - Endocearl	ESE Support Facilitator	£077 - £9E (K-12)
Land, Adam	LHS	1077 - ESE (8-12)	Needs 369 or Endorsement	EBE Support Facilitator	LD16 - ESOL Endorsament
Lee, Sarati	บหม	tDikt - Diotogy	Neads Gi	Biology I Environmental Science	ESCIL (50 hosard)
Notrny, Heanni	LES	1013 - Elementery Education 1077 - ESE (K-12) 1040 - Reading Endorsement	1016 - Endarsed	ProK - ESE	1041 – PreKrPrimmry Ed
McCroy, MaryAnna	LHS	1015 - English (6-12)	FB16 - Endorsed	Giftad	Gifted Entlorgement
McCrny. Ruby	LHS	1013 - Eternentary Education	1016 - Endorsed	M/J 7th Main M/J Hath Found Shills	1031 - Middle Gr Math 0-9
Moreno, Julio Ismesi	LHS	1036 - Physical Education (K-12)	Nocale 18	Physical Education Spanish 1	1054 - Warld tong - Spanish ESOL (18 hance)
Nonis, Ясьюсся	149	1031 - Hash (5-9)	Nonde 60	M/I Math Found Skills Algebra 1 Math Cett Lib Arts	1031 - Mathematics 6-12 25CL (60 lenvs)
O'Noni, Januica	rus	1013 - Elementary Education 1041 - ProK/Primary Education 1046 - Reading Endotrement	Manda 300 or Endostement	English 2 PVI (nionsha Rending	English 2 1016 - ESOL Endorsement
Paerson, Katherine	LES	1967 - Agriculture	Needs 300 or Endursement	Efemantory - Ornde 2	1013 - Elementary Education 1016 - ESDI. Endorsement
Starting-Loo, Brycon	LHS	1036 - Physicat Education (K-12)	Neods 80	M/J Math Found Skills Algebra 2 Math Dolloge Alg	1031 - Mathematics G-12 ESOL (60 hours)
Yannes, Elixio	LES	1013 - Etomonisty Education 1046 - Reading Endorsement	Noods 300 or Endocsement	Etementary - Grado \$	1018 - ESOL Endoverment
Taylor, Gernryn	LHS	1015 - Elements: y Education 1077 - ESE (K-12) 1046 - Reading Endorssment	1016 - Endocad	M/J Math Found Stills M/J Earth Spore Sci	M/J Earth Space-Sei
Thomas, Banjanila	LKS	1082 - Sacial Science (6-12)	Neods 86	14/1 6th 14eth M/1 Main Found Skitta	1031 - Middle Gr Maris 5-9 ESCIL (60 hours)
yvillams, Hannoh	LES/1,243	1038 - Musso	Needs 18	B.nye K-12 Music K-12	ESOL (18 hours)

4.02 SCHOOL BOARD APPROVES FFA EVENT AND TRAVEL SCHEDULE- Mr. Taylor McGrew made a motion to approve the FFA event and travel schedule for the 2025-2026 school year. Mrs. Kimberly Adams seconded the motion and it passed unanimously.

4.03 SCHOOL BOARD APPROVES FUNDRAISER REQUESTS- The following fundraiser requests were unanimously approved on a motion from Mr. Jeff Walker and a second by Mrs. Marion McCray:

Softball Program

4.04 SCHOOL BOARD APPROVES TRIP REQUESTS- The following trip requests were unanimously approved on a motion from Mr. Taylor McGrew and seconded by Mrs. Kimberly Adams:

Yearbook Workshop

4.05 SCHOOL BOARD APPROVES SCHOOL IMPROVEMENT PLANS— Following Mrs. Lisa Newman, Principal of Lafayette Elementary School and Mr. Stewart Hancock, Principal of Lafayette High School explaining their respective plans for improvement for their schools, Mrs. Marion McCray made a motion to approve the LES and LHS School Improvement Plans. The motion was seconded by Mr. Jeff Walker and the vote for approval was unanimous.

PUBLIC HEARING-POTENTIAL SCHOOL START TIME CHANGE- At 6:30p.m., Chairperson Darren Driver convened the scheduled public hearing to receive public input from the public on a potential school start time change. This topic had been previously discussed at the Regular School Board meeting on April 21, 2025, and in the Workshop last month August 19, 2025. The public hearing was conducted with no public comment. The public will have opportunity for input at the next regular meeting on October 21, 2025. The public hearing was adjourned, and the regular meeting was reconvened.

4.06 SCHOOL BOARD APPROVES SMALL SCHOOL DISTRICT CONSORTIUM FEES- Mr. Jeff Walker made the motion to approve the Small School District Consortium fees. Mrs. Kimberly Adams seconded the motion and the vote for approval was unanimous.

4.07 SCHOOL BOARD APPROVES AMENDED BBTC ARTICULATION AGREEMENT-

Mr. Robert Edwards, Superintendent made note of all the changes on the agreement and the reasoning behind them. Following a time of brief discussion Mrs. Kimberly Adams made a motion to approve the amended Articulation Agreement with Big Bend Technical College. The motion was seconded by Mr. Jeff Walker and the vote for approval was unanimous.

4.08 SCHOOL BOARD APPROVES KHAN ACADEMY AGREEMENT- Mrs. Janene Fitzpatrick explained that Khan Academy, which was previously a free service offering various educational courses without the ability to monitor student's progress, has now introduced features that allow teachers to assign coursework and track student performance. Mrs. Marion McCray made a motion to approve the agreement with Khan Academy. The motion was seconded by Mr. Jeff Walker and the vote for approval was unanimous.

4.09 SCHOOL BOARD APPROVES POLICY FOR ADVERTISING- The following policies were unanimously approved for advertising on a motion from Mr. Jeff Walker and a second from Mrs. Marion McCray:

Policy#	Status	Policy Title		
6.37	Revision	Professional Ethics		

- **4.10 SCHOOL BOARD APPROVES STATEWIDE ASSESSMENT CALENDAR-** Mrs. Marion Mcray made the motion to approve the Uniform Statewide Assessment Calendar for the 2025-2026 school year. Mrs. Kimberly Adams seconded the motion and the vote for approval was unanimous.
- **4.11 SCHOOL BOARD APPROVES MOA WITH UNIVERSITY OF FLORIDA-** Mrs. Janene Fitzpatrick, Director of Teaching and Learning Services explained this was an amended MOA to reflect us participating in Khan Academy. Mrs. Marion McCray made the motion to approve the amended Memorandum of Agreement with the University of Florida and Lafayette District Schools. Mr. Taylor McGrew seconded the motion and the vote for approval was unanimous.
- 4.12 PENDING APPROVAL CYBER PILOT PROGRAM WITH HOWARD TECHNOLOGY- Mr. Robert Edwards, Superintendent explained that Howard Technology is a company the district has previously been in business with for firewall and antivirus programs. He noted that this agreement along with the next item on the agenda, would be a pilot program that would be funded through a grant that would leave us responsible for 15% of the total cost. Following discussion, Mr. Jeff Walker made a motion to approve the Cyber Pilot Program

 E-Rate Agreement with Howard Technology pending the Governing Law be changed from Mississippi to

 Lafayette County, FL. Mrs. Kimberly Adams seconded the motion and the vote for approval was unanimous.

 4.13 PENDING APPROVAL E-RATE AGREEMENT WITH HOWARD TECHNOLOGY- Mrs. Marion McCray made a motion to approve the E-Rate Agreement with Howard Technology pending the Governing Law be changed from Mississippi to Lafayette County, FL. Mrs. Kimberly Adams seconded the motion and the vote for approval was unanimous.
- **4.14 SCHOOL BOARD APPROVES PEP FEE SCHEDULE-** Mrs. Janene Fitzpatrick, Director of Teaching and Learning Services introduced a proposed Personalized Education Program Fee Schedule for home education students receiving the Florida Tax Credit Scholarship who wish to participate in virtual courses, brick and mortar courses, or extracurricular activities such as athletics and clubs within our school district. Following discussion, Mrs. Marion McCray made the motion to adopt the Personalized Education Program (PEP) Fee Schedule. Mrs. Kimberly Adams seconded the motion and the vote for approval was unanimous.

4.15 SCHOOL BOARD APPROVES ANNUAL FINANCIAL REPORT- Mrs. Tammi Maund, Director of Finance presented the Annual Financial Report to the board and answered any questions. Following discussion, Mr. Jeff Walker made a motion to approve the Annual Financial Report. Mrs. Marion McCray seconded the motion and the vote for approval was unanimous.

4.16 SCHOOL BOARD VOTES TO END CONTRACT WITH COCA-COLA UNITED- Following board discussion, Mr. Taylor McGrew made a motion to continue the district's contract with Coca-Cola United. Mrs. Marion McCray seconded the motion. Mr. Taylor McGrew and Mrs. Marion McCray voted in favor of continuing the contract. Mr. Jeff Walker, Mrs. Kimberly Adams, and Mr. Darren Driver opposed continuing the contract with Coca-Cola United. The motion failed.

Mrs. Marion McCray then made a motion to continue with the contract with Coca-Cola United through the end of the 2025-2026 school year. Mr. Jeff Walker seconded the motion. Mrs. Kimberly Adams, Mrs. Marion McCray, and Mr. Jeff Walker voted in favor of continuing the contract with Coca-Cola United until the end of the 2025-2026 school year. Mr. Darren Driver and Mr. Taylor McGrew voted in opposition of continuing the contract until the end of the 2025-2026 school year. With the majority voting in favor, the agreement with Coca-Cola United will conclude at the completion of the 2025- 2026 school year.

4.17 BUDGET AMENDMENTS- There were no budget amendments to approve.

5. ITEMS FOR INFORMATION

- **5.01** Principal's Monthly Financial Report on Internal Funds
- 5.02 August Invoices
- **5.03** Financial Statement
- **5.04** Supplemental Positions

6. CITIZEN INPUT

There was no citizen input today.

ADJOURNMENT

With business complete Mr. Darren Driver declared the meeting adjourned at 7:12 p.m.

David Chairman

Darren Driver, Chairperson

ATTEST:

Robert Edwards, Superintendent and Secretary to the School Board