MINUTES
LAFAYETTE COUNTY SCHOOL BOARD
REGULAR MEETING, JUNE 16, 2026

The Lafayette County School Board convened in regular session, Tuesday, June 16, 2026, beginning at 6:00 p.m. at the Lafayette County School District Administrative Office. Present were Mr. Robert Edwards, Superintendent of Schools; Mr. Darren Driver, Chairperson; Mrs. Marion McCray, Vice-Chair; Mr. Jeff Walker, Member; Mrs. Kimberly Adams, Member; Mr. Taylor McGrew, Member; Mrs. Leenette McMillan-Fredriksson, School Board Attorney; and Deputy Bobby Lawson. Administrators present were Mr. Scott Sadler, Director of Support Services; Mrs. Tammi Maund, Director of Finance; Mrs. Janene Fitzpatrick, Director of Teaching and Learning Services; and Mrs. Lisa Newman, LES Principal.

CALL TO ORDER

Mr. Darren Driver called the meeting to order at 6:00 p.m. Mr. Taylor McGrew gave the invocation and Mr. Robert Edwards led in the Pledge of Allegiance to the flag.

RECOGNITIONS/PRESENTATIONS

SPECIAL FACILITIES FUNDING UPDATE – Mr. Eddie Dixon of Culpepper Construction provided the School Board with an update regarding the history and current status of the Special Facilities Funding program. Mr. Dixon explained that although the District had previously been ranked first to receive funding, the funding line was bypassed during the state legislative process. He noted that while both the Governor and the Senate had included the Special Facilities Funding in their respective budgets, the House did not allocate funding to small rural counties. It was noted that the District's lobbyist, Mr. Patrick Bell, worked diligently throughout the legislative session to ensure Lafayette County was not left out of funding considerations and worked hard to secure a placeholder in the budget for the upcoming fiscal year.

Mr. Dixon clarified that the District is not required to restart the Special Facilities Funding application process from the beginning, though the project will be delayed for one year. He shared that the Florida Department of Education intends to ensure that districts currently enrolled in the Special Facilities Funding queue see their projects through to completion, but the state will likely pause future allocations while reviewing and updating the overall funding process. It was further noted that with three other counties concluding their funding cycles this year, the District expects to be in a favorable position for the upcoming funding year.

1. ADOPTION OF AGENDA

Mr. Darren Driver noted the following changes to the agenda:

Additions

4. ACTION ITEMS

4.01 Approve Personnel Items:
(5)Notice of Retirement

- Approve notice of retirement from William Shows, Teacher at LHS effective July 31, 2026.

4.01 Approve Personnel Items:
(1) Recommendations

- Approve Emmaleigh Herrington as the District Speech Language Pathologist for the 2026-2027 school year pending meeting employment eligibility requirements.

- Approve Charlie James, Teacher certified in English for Speakers of Other Languages, Reading, and Elementary Education as Out of Field ESE for the Extended School Year grades 6-12.

Removal

4. ACTION ITEMS

4.01 Approve Personnel Items:
(1)Recommendations-

Adult Education Personnel for 2026-2027
~~Billy Shows ABE and GED Teacher (part-time)~~
Dana Putnal- ABE and GED Teacher (part-time)
Lisa Hancock- Adult Ed/GED Testing Coordinator (part-time)
Sunny Wimberley- Substitute Teacher (part-time)
Daryl Fletcher- Substitute Teacher (part-time)
Amy Sullivan- Data Entry (part-time)

The agenda was unanimously adopted following a motion by Mrs. Kimberly Adams and a second by Mr. Taylor McGrew.

2. APPROVAL OF MINUTES

The minutes from the May 19, 2026 Regular Board Meeting were unanimously approved following a motion by Mr. Jeff Walker and a second by Mrs. Marion McCray.

3. CONSENT ITEMS

The following consent items were unanimously approved on a motion by Mrs. Marion McCray and a second by Mrs. Kimberly Adams:

3.01 Approved the Inter-District Private School Services Agreement with Columbia County for the 2026-2027 school year.

3.02 Approved Lafayette Elementary School (LES) Fundraisers for the 2026-2027 school year.

3.03 Approved Meal Count Procedures for the 2026-2027 school year.

3.04 Approved the "Offer vs Serve" provision for the 2026-2027 school year.

3.05 Approved the Memorandum of Agreement with the Florida Department of Health in Lafayette County.

4. ACTION ITEMS

4.01 SCHOOL BOARD APPROVES PERSONNEL ITEMS – The personnel items listed below, including all updates and modifications outlined in the meeting addendum, were recommended by Superintendent Edwards and acted upon by the Board as follows:

Mrs. Kimberly Adams made a motion to approve the personnel recommendations with the exception of appointing Brooke Walding as a teacher at Lafayette High School for the 2026–2027 school year. Mrs. Adams noted that her objection was not directed toward the individual, but rather concerned the alignment of the position, explaining that the role had been advertised and hired as Mathematics but the applicant was being placed into a Science role. She requested that the position be re-advertised to seek additional applicants that may be interested in the Science position and brought back to the Board next month for approval. The motion failed to receive a second, the motion died.

Following the failed motion, a new motion was made by Mr. Taylor McGrew and seconded by Mrs. Marion McCray to approve the entire personnel as recommended by the Superintendent Edwards. The motion was carried unanimously.

4.01(1) Personnel Recommendations:

- Approved Brooke Walding as a Teacher at Lafayette High School for the 2026-2027 school year.

Adult Education Personnel for 2026-2027
~~Billy Shows ABE and GED Teacher (part-time)~~ (Note:removed from this list via addendum due to retirement).
Dana Putnal- ABE and GED Teacher (part-time)
Lisa Hancock- Adult Ed/GED Testing Coordinator (part-time)
Sunny Wimberley- Substitute Teacher (part-time)
Daryl Fletcher- Substitute Teacher (part-time)
Amy Sullivan- Data Entry (part-time)

Non-Instructional Personnel Recommendations 2026-2027-
SECRETARIES, BOOKKEEPERS, PARAPROFESSIONALS
Caitlin Brady, Secretary- 12 month
Amanda Byrd, Secretary/Data Entry Clerk – 10-month
Brandee Byrd, Para – 9-month
Elizabeth Byrd, Secretary/Data Entry Clerk – 10-month
Samantha Chestnut, Para 9-month
Courtney Cornell, Para – 9-month
Adria Douglass, Para – 9-month
Charlene Folsom, Para- 9-month
Kristy Garrard, Secretary – 12-month
Amanda Gibson, Bookkeeper – 10-month
Felicia Gilbert, Para- 9-month
Lucie Gresham, Para – 10-month
Maria Huerta, Para – 9-month
Deanna Land, Para 9-month
Irais Luna, Para - 9-month
Holly Melland, Para – 9-month
Jamie Paul, Para- 9-month
Heather Simpson, Para – 9-month
Amy Skillman, Para - 9-month
Phillip Ross Smith, Para – 9-month
Taylor Sodrel, Bookkeeper – 12-month
April Williams, Para – 9-month
Maria Wimberley, Para – 9-month
Nikki Wimberly, Para – 10-month
Theresa Wimer- Para- 9-month

DISTRICT OFFICE STAFF (12-month position)
Megan Hawkins, Secretary to Supt. & School Board
Jennifer Higginbotham, Secretary
Dana Jackson, Accounts Payable/Inventory Clerk
Katy Jo Land, District Bookkeeper
Debra Riley, Payroll/Purchasing Clerk
Amy Sullivan, Data Entry Clerk
Dustin Walker, Instructional Technology Technician
April Young, Personnel Specialist

FOOD SERVICE (9-month position)
Brandi Creech (part-time)
Dana George
Jami Henderson
Guadalupe Hernandez
Lisa Hunt
Gloria Johnson
Ana Monroy
Joyce Peterson, *Food Service Worker in Charge*
Vivian Taule, *Food Service Manager*

CUSTODIANS (9-month position)
Sabrina Craig
Sabrina Gilbert
Deborah Gordon
Danielle Robinson
Marilu Vargas
Angela Wilson

MAINTENANCE (12-month position)
Christian Henderson, *Foreman*
Timothy McCray
Tyler Wimberley

BUS DRIVERS (9-month position)
Sherry Byrd
Brandi Creech
Adria Douglass
Thomas Gibson
Dana Jackson
Joyce Peterson
Andrea Smith
Sarah Warren

TRANSPORTATION DEPARTMENT
Jason Troutman, Head Mechanic – 12-month

- Approved Kimberly Law for reappointment as a Licensed Mental Health Counselor for the 2026-2027 school year.
- Approved temporary summer employment for Will Boney for floor waxing through July 23, 2026.
- Approved Emmaleigh Herrington as the District Speech Language Pathologist for the 2026-2027 school year, pending fulfillment of employment eligibility requirements.
- Approved Charlie James (certified in ESOL, Reading, and Elementary Education) to serve Out of Field in ESE for the Extended School Year program for grades 6–12.
- Approved Logan Lents as a volunteer with the LHS Majorettes for the 2026-2027 school year, pending eligibility requirements.
- Approved supplemental positions for the 2026-2027 school year, naming Kaitlin Pearson and Rebecca Norris as Sixth Grade Class Sponsors, and Kelby Grace Lyons as the C-Team Volleyball Coach (pending eligibility requirements).

4.01(2) Resignations: Approved the resignation of Ehrin Beach, Maintenance Worker, effective June 30, 2026.

4.01(3) DROP Participant: Approved the retirement of Angie McCray, effective July 1, 2026, as a Deferred Retirement Option Program (DROP) participant.

4.01(4) Family Medical Leave: Approved 12 weeks of Family Medical Leave (FMLA) for Katherine Grace Pearson from August 8, 2026 through October 31, 2026.

4.01(5) Notice of Retirement (Addendum): Approved the notice of retirement from William Shows, Teacher at Lafayette High School, effective July 31, 2026.

4.02 SCHOOL BOARD APPROVES STUDENT DATA PRIVACY AGREEMENT WITH CURRICULUM ASSOCIATES –

Superintendent Edwards explained that the Student Data Privacy Agreement (SDPA) is a standardized requirement for software programs that access student information, noting that the agreement must be renewed every three years to maintain compliance with the Family Educational Rights and Privacy Act (FERPA). Following discussion, the Student Data Privacy Agreement with Curriculum Associates (iReady) was unanimously approved on a motion by Mrs. Marion McCray and a second by Mr. Jeff Walker.

4.03 SCHOOL BOARD APPROVES MOU FOR WORKFORCE DEVELOPMENT PARTNERS – The Memorandum of Understanding for Workforce Development Partners by and between CareerSource North Florida and the Lafayette County School District was unanimously approved on a motion by Mr. Taylor McGrew and a second by Mrs. Kimberly Adams.

4.04 SCHOOL BOARD APPROVES AGREEMENT WITH SIVIC SOLUTIONS GROUP, LLC – Superintendent Edwards explained that this operational agreement is required to assist the District with Medicaid billing. He noted that while the District is actively working to transition this service to the Florida Department of Education (FLDOE) at no operational cost, the current agreement is necessary to successfully complete the ongoing billing cycle. Following this explanation, the operational agreement with Sivic Solutions Group, LLC was unanimously approved on a motion by Mr. Jeff Walker and a second by Mrs. Marion McCray.

4.05 SCHOOL BOARD APPROVES SERVICE AGREEMENT WITH UNITI SOLUTIONS – Mr. Adam Walker, IT Director, provided a brief explanation of the agreement terms. He clarified why the District was executing a new contract after having previously signed a prior agreement, noting that the Federal Communications Commission (FCC) released an order to phase out traditional Plain Old Telephone Service (POTS) lines. Mr. Walker explained that this new service agreement facilitates the federally mandated transition of the District's phone systems from a traditional landline infrastructure to a Voice over Internet Protocol (VoIP) system. Following Mr. Walker's explanation, the service agreement with Uniti Solutions was unanimously approved on a motion by Mrs. Kimberly Adams and a second by Mr. Taylor McGrew.

4.06 SCHOOL BOARD APPROVES AGREEMENT WITH CONSORTIUM OF FLORIDA EDUCATION FOUNDATIONS – The agreement with the Consortium of Florida Education Foundations (CFEF) was unanimously approved on a motion by Mrs. Marion McCray and a second by Mrs. Kimberly Adams.

4.07 SCHOOL BOARD APPROVES ALLIANT BUSINESS ASSOCIATE AGREEMENT – Superintendent Edwards explained that the Alliant Business Associate Agreement is a component of the Florida School Boards Insurance Trust's Florida Education Health Trust (FLEHT) program, which enables the District to analyze its data for the self-insured health option. Following this explanation, the agreement was unanimously approved on a motion by Mr. Jeff Walker and a second by Mrs. Kimberly Adams.

4.08 SCHOOL BOARD APPROVES FUNDRAISER REQUESTS – The following fundraiser requests were unanimously approved on a motion by Mrs. Marion McCray and a second by Mr Jeff Walker:

- Volleyball: Kids camp, Bake Sale, and Pickleball Tournament.
- Band: Calendar fundraiser.

4.09 SCHOOL BOARD APPROVES OEEO REPORT – The Florida Department of Education Office of Equal Educational Opportunity (OEEO) report for the 2025-2026 school year was formally approved following a motion by Mrs. Kimberly Adams and a second by Mrs. Marion McCray.

4.10 SCHOOL BOARD APPROVES PALADIN ENVIROTECH CONTRACT – Mr. Adam Walker, IT Director, explained that this contract allows the District to safely recycle its old, broken, or outdated technology items. He noted that instead of just throwing these electronics away, Paladin Envirotech will recycle them and give a small amount of money back to the District for the salvaged parts. Following Mr. Walker's explanation, the Paladin Envirotech E-Waste Recycling Contract was unanimously approved on a motion by Mr. Jeff Walker and a second by Mrs. Marion McCray.

4.11 SCHOOL BOARD APPROVES IMAGINE LEARNING BACKGROUND SCREENINGS CONTRACT – Mrs. April Young, Personnel Specialist, provided an overview of the agreement for the 2026–2027 school year. She explained that the contract includes an increase in the processing fee paid to the District by Imagine Learning for conducting background screenings and fingerprinting services, since everything is now screened through the Agency for Health Care Administration (AHCA) Care Provider Background Screening Clearinghouse. Following Mrs. Young's explanation, the agreement with Imagine Learning for Background Screenings and Fingerprinting Services for the 2026–2027 school year was unanimously approved on a motion by Mr. Taylor McGrew and a second by Mrs. Kimberly Adams.

4.12 SCHOOL BOARD APPROVES 2026-2027 NEFEC PROFESSIONAL LEARNING CATALOG – Following a review of its training components, the 2026-2027 Northeast Florida Educational Consortium (NEFEC) Professional Learning Catalog was unanimously approved on a motion by Mrs. Marion McCray and a second by Mr. Taylor McGrew.

4.13 SCHOOL BOARD APPROVES SCHOOL RESOURCE DEPUTY AGREEMENT – The School Resource Deputy Agreement providing campus security for the 2026-2027 school year was unanimously approved on a motion by Mrs. Kimberly Adams and a second by Mrs. Marion McCray.

4.14 SCHOOL BOARD APPROVES LHS EXTRACURRICULAR ACTIVITY FEE SCHEDULE – Superintendent Edwards explained that pursuant to Senate Bill 538 (SB 538), school districts are permitted to assess fees for extracurricular activities to students who are not enrolled within the District. Following this explanation and a time of discussion, the Lafayette High School Extracurricular Activity Fee Schedule was unanimously approved on a motion by Mr. Taylor McGrew and a second by Mrs. Kimberly Adams.

4.15 SCHOOL BOARD APPROVES REVISED SUMMER SCHOOL SCHEDULE – Following structural updates outlined by administration, the revised Summer School Schedule was unanimously approved on a motion by Mrs. Kimberly Adams and a second by Mrs. Marion McCray.

4.16 SCHOOL BOARD APPROVES STAFF FOR SUMMER SCHOOL POSITIONS – The instructional and support staff recommendations for active Summer School Positions were unanimously approved on a motion by Mrs. Marion McCray and a second by Mr. Taylor McGrew.

4.17 SCHOOL BOARD APPROVES BUDGET AMENDMENTS – The monthly budget amendments as presented by administration were unanimously approved on a motion by Mrs. Marion McCray and a second by Mrs. Kimberly Adams: General Fund #4, Contract Program Fund #6, and CO&DS #1.

5. ITEMS FOR INFORMATION

The Board received the following items for information:

5.01 Principal's Monthly Financial Report on Internal Funds
5.02 April Invoices
5.03 Financial Statement

6. CITIZEN INPUT

There was no citizen input.

ADJOURNMENT

With business complete, Mr. Darren Driver declared the meeting adjourned at 7:13 p.m.

ATTEST:

_______________ ATTEST: _______________

Darren Driver, Chairperson

Robert Edwards, Superintendent
and Secretary to the School Board