

**LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2022-2023**

YEARS OF EXPERIENCE	BACHELOR'S DEGREE	MASTER'S DEGREE	SPECIALIST DEGREE	PHD DEGREE
0-2	\$ 38,389	\$ 40,589	\$ 41,689	\$ 42,349
3	\$ 39,202	\$ 41,402	\$ 42,502	\$ 43,162
4	\$ 40,015	\$ 42,215	\$ 43,315	\$ 43,975
5	\$ 40,828	\$ 43,028	\$ 44,128	\$ 44,788
6	\$ 41,641	\$ 43,841	\$ 44,941	\$ 45,601
7	\$ 42,454	\$ 44,654	\$ 45,754	\$ 46,414
8	\$ 43,267	\$ 45,467	\$ 46,567	\$ 47,227
9	\$ 44,080	\$ 46,280	\$ 47,380	\$ 48,040
10	\$ 44,893	\$ 47,093	\$ 48,193	\$ 48,853
11	\$ 45,706	\$ 47,906	\$ 49,006	\$ 49,666
12	\$ 46,519	\$ 48,719	\$ 49,819	\$ 50,479
13	\$ 47,332	\$ 49,532	\$ 50,632	\$ 51,292
14	\$ 48,145	\$ 50,345	\$ 51,445	\$ 52,105
15	\$ 48,958	\$ 51,158	\$ 52,258	\$ 52,918
16	\$ 49,771	\$ 51,971	\$ 53,071	\$ 53,731
17	\$ 50,584	\$ 52,784	\$ 53,884	\$ 54,544
18	\$ 51,397	\$ 53,597	\$ 54,697	\$ 55,357
19	\$ 52,210	\$ 54,410	\$ 55,510	\$ 56,170
20	\$ 53,023	\$ 55,223	\$ 56,323	\$ 56,983
21	\$ 53,836	\$ 56,036	\$ 57,136	\$ 57,796
22	\$ 54,649	\$ 56,849	\$ 57,949	\$ 58,609
23	\$ 55,462	\$ 57,662	\$ 58,762	\$ 59,422
24	\$ 56,275	\$ 58,475	\$ 59,575	\$ 60,235
25	\$ 57,088	\$ 59,288	\$ 60,388	\$ 61,048

A. TEACHER WORK DAY WILL BE 7 HOURS AND 15 MINUTES.

B. SUPPLEMENT COMPENSATION: SUPPLEMENTS TOTALING \$600 OR MORE SHALL BE PAID IN 12 INSTALLMENTS. SUPPLEMENTS LESS THAN \$600 SHALL BE PAID IN TWO EQUAL INSTALLMENTS, THE FIRST ON THE DECEMBER PAY DATE AND THE SECOND ON THE MAY PAY DATE.

C. TWELVE MONTH INSTRUCTIONAL PERSONNEL SHALL RECEIVE AN ADDITIONAL 20% FOR THE ABOVE LISTED SALARIES.

D. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

E. PERFORMANCE PAY (Effective 7/01/2002). SEE SUPPLEMENTAL SALARY SCHEDULE (PROFESSIONAL RESPONSIBILITIES.)

**LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2022-2023**

YEARS OF EXPERIENCE	BACHELOR DEGREE/BASE	MASTER'S SUPPLEMENT	SPECIALIST SUPPLEMENT	PHD SUPPLEMENT
0-2	\$ 48,371	\$ 2,700	\$ 3,800	\$ 4,400
3	\$ 48,371	\$ 2,700	\$ 3,800	\$ 4,400
4	\$ 48,371	\$ 2,700	\$ 3,800	\$ 4,400
5	\$ 48,371	\$ 2,700	\$ 3,800	\$ 4,400
6	\$ 48,371	\$ 2,700	\$ 3,800	\$ 4,400
7	\$ 48,371	\$ 2,700	\$ 3,800	\$ 4,400
8	\$ 48,371	\$ 2,700	\$ 3,800	\$ 4,400
9	\$ 48,371	\$ 2,700	\$ 3,800	\$ 4,400
10	\$ 48,371	\$ 2,700	\$ 3,800	\$ 4,400
11	\$ 48,371	\$ 2,700	\$ 3,800	\$ 4,400
12	\$ 48,371	\$ 2,700	\$ 3,800	\$ 4,400
13	\$ 48,371	\$ 2,700	\$ 3,800	\$ 4,400
14	\$ 48,371	\$ 2,700	\$ 3,800	\$ 4,400
15	\$ 49,184	\$ 2,700	\$ 3,800	\$ 4,400
16	\$ 49,997	\$ 2,700	\$ 3,800	\$ 4,400
17	\$ 50,810	\$ 2,700	\$ 3,800	\$ 4,400
18	\$ 51,623	\$ 2,700	\$ 3,800	\$ 4,400
19	\$ 52,436	\$ 2,700	\$ 3,800	\$ 4,400
20	\$ 53,249	\$ 2,700	\$ 3,800	\$ 4,400
21	\$ 54,062	\$ 2,700	\$ 3,800	\$ 4,400
22	\$ 54,875	\$ 2,700	\$ 3,800	\$ 4,400
23	\$ 55,688	\$ 2,700	\$ 3,800	\$ 4,400
24	\$ 56,501	\$ 2,700	\$ 3,800	\$ 4,400
25	\$ 57,314	\$ 2,700	\$ 3,800	\$ 4,400

* EFFECTIVE 07/01/2011 FOR ALL INSTRUCTIONAL PERSONNEL HIRED AFTER 06/30/2011				
* EMPLOYEES WITH AN ADVANCED DEGREE IN THE AREA OF CERTIFICATION WILL BE PAID ON THE BACHELOR DEGREE BASE COLUMN AND PLUS A SUPPLEMENT IN THE AREA OF THE ADVANCED DEGREE				
* EMPLOYEES WITH AN ADVANCED DEGREE NOT IN THE AREA OF CERTIFICATION WILL BE PAID ONLY FROM THE BACHELOR DEGREE BASE COLUMN				
A. TEACHER WORK DAY WILL BE 7 HOURS AND 15 MINUTES.				
B. SUPPLEMENT COMPENSATION: SUPPLEMENTS TOTALING \$600 OR MORE SHALL BE PAID IN 12 INSTALLMENTS. SUPPLEMENTS LESS THAN \$600 SHALL BE PAID IN TWO EQUAL INSTALLMENTS, THE FIRST ON THE DECEMBER PAY DATE AND THE SECOND ON THE MAY PAY DATE.				
C. TWELVE MONTH INSTRUCTIONAL PERSONNEL SHALL RECEIVE AN ADDITIONAL 20% FOR THE ABOVE LISTED SALARIES.				
D. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.				
E. PERFORMANCE PAY (Effective 7/01/2002). SEE SUPPLEMENTAL SALARY SCHEDULE (PROFESSIONAL RESPONSIBILITIES.)				

LAFAYETTE COUNTY SCHOOL BOARD

MAYO, FLORIDA

FISCAL YEAR, 2022-2023

SUPPLEMENT SCHEDULE

ATHLETIC DEPARTMENT			
VARSITY FOOTBALL COACH			\$ 4,505
ATHLETIC DIRECTOR			\$ 4,814
ASSISTANT FOOTBALL COACH (6)*			\$ 2,702
VARSITY BASKETBALL COACH (BOYS)			\$ 3,903
VARSITY BASKETBALL COACH (GIRLS)			\$ 3,903
ASSISTANT BASKETBALL COACH *			\$ 1,202
JUNIOR VARSITY BASKETBALL COACH (BOYS)			\$ 1,652
JUNIOR VARSITY BASKETBALL COACH (GIRLS)			\$ 1,652
"C" TEAM BASKETBALL COACH (BOYS)			\$ 1,202
"C" TEAM BASKETBALL COACH (GIRLS)			\$ 1,202
TRACK COACH (BOYS)			\$ 1,750
TRACK COACH (GIRLS)			\$ 1,750
BASEBALL COACH			\$ 3,261
ASSISTANT BASEBALL COACH			\$ 1,352
JUNIOR VARSITY BASEBALL COACH			\$ 1,652
SOFTBALL COACH			\$ 3,261
ASSISTANT SOFTBALL COACH			\$ 1,352
JUNIOR VARSITY SOFTBALL COACH			\$ 1,652
MIDDLE SCHOOL SOFTBALL			\$ 1,202
VOLLEYBALL COACH			\$ 3,261
JUNIOR VARSITY VOLLEYBALL COACH			\$ 1,652
"C" TEAM VOLLEYBALL COACH			\$ 1,202
CHEERLEADER SPONSOR V FOOTBALL			\$ 2,347
CHEERLEADER SPONSOR JV FOOTBALL			\$ 1,547
SOCCER COACH (BOYS)			\$ 3,261
SOCCER COACH (GIRLS)			\$ 3,261
ASSISTANT COACH SOCCER*			\$ 1,202
JUNIOR VARSITY SOCCER (BOYS)			\$ 1,652
JUNIOR VARSITY SOCCER (GIRLS)			\$ 1,652
STRENGTH COACH			\$ 3,903
GOLF COACH			\$ 1,750
TICKET SELLER/FALL (2)			\$ 1,067
TICKET SELLER/WINTER (2)			\$ 1,067
TICKET SELLER/SPRING (2)			\$ 1,067
ATHLETIC SECRETARY			\$ 761

*POSITION AVAILABLE FOR FEMALE WHEN GIRLS COACH IS MALE

ATHLETIC COMPETITION ADVANCEMENT

ATHLETIC DIRECTOR AND COACHES WILL RECEIVE AN ADDITIONAL 5% OF SUPPLEMENT AMOUNT FOR EACH CONTEST IN THE STATE PLAYOFFS (BEYOND DISTRICT) NOT TO EXCEED 25%

TICKET SELLERS WILL RECEIVE AN ADDITIONAL \$25 PER CONTEST PAST REGULAR SEASON

MUSIC DEPARTMENT			
BAND DIRECTOR			\$ 3,251
MAJORETTE SPONSOR			\$ 526
DANCE TEAM SPONSOR			\$ 526
MUSIC/SOUND TECH.			\$ 500
VOCATIONAL DEPARTMENT			
AGRICULTURE TEACHER/FFA SPONSOR (2)			\$ 3,200
FBLA SPONSOR			\$ 2,198

LAFAYETTE COUNTY SCHOOL BOARD MAYO, FLORIDA FISCAL YEAR, 2022-2023 SUPPLEMENT SCHEDULE CONT			
CLASS AND CLUB OR ACTIVITY SPONSOR			
SENIOR CLASS SPONSOR (2)		\$	1,652
JUNIOR CLASS SPONSOR (2)		\$	1,352
SOPHOMORE CLASS SPONSOR (2)		\$	751
GRADES 6, 7, & 9 SPONSOR (6)		\$	602
EIGHTH GRADE CLASS SPONSOR (2)		\$	1,352
BETA CLUB SPONSOR (JUNIOR & SENIOR)		\$	602
STUDENT COUNCIL/LHS		\$	1,000
STUDENT COUNCIL/LES		\$	500
HORNET'S NEST/ANNUAL STAFF LES		\$	750
HORNET'S NEST/ANNUAL STAFF LHS		\$	1,250
SCIENCE FAIR COORDINATOR/LES (1)		\$	400
AWARDS/INCENTIVES CHAIRPERSON (LES)		\$	419
STEM SPONSOR		\$	600
ACADEMIC/VOCATIONAL COMPETITION ADVANCEMENT:			
STATE: RECEIVE AN ADDITIONAL 5% OF SUPPLEMENT AMOUNT			
NATIONAL: RECEIVE AN ADDITIONAL 10% OF SUPPLEMENT AMOUNT			
PROFESSIONAL RESPONSIBILITIES			
CHAIRPERSONS, GRADES K-5 (6)		\$	602
CHAIRPERSONS, GRADES 6-8 (3)		\$	602
DEPARTMENT HEAD, LHS (4)		\$	602
DEPARTMENT HEAD, SPECIAL AREAS, LHS (1)		\$	602
DEPARTMENT HEAD, SPECIAL AREAS, LES (1)		\$	602
DEPARTMENT HEAD, ESE (2)		\$	602
SCHOOL IMPROVEMENT CHAIRPERSON, LHS		\$	1,204
SCHOOL IMPROVEMENT CHAIRPERSON, LES		\$	1,204
LICENSED MENTAL HEALTH COORDINATOR		\$	5,000
EXTRA CURRICULAR SUPPLEMENTED POSITIONS WILL BE FILLED BY QUALIFIED APPLICANTS AS FOLLOWS:			
1) INSTRUCTIONAL PERSONNEL			
2) SUPPORT RELATED PERSONNEL			
3) ADMINISTRATIVE PERSONNEL			
4) VOLUNTEERS			
MILITARY EXPERIENCE			
MILITARY EXPERIENCE SHALL BE CREDITED UP TO FOUR YEARS OF EXPERIENCE ON THE SALARY SCHEDULE. THE INCREASE SHALL BE EQUAL TO THEIR YEARS OF VERIFIED EXPERIENCE. FOR EMPLOYEES AT THE TOP OF THE SCALE A ONE TIME BONUS WILL BE PAID EQUIVALENT TO UP TO FOUR STEPS. EMPLOYEES WILL NOT BE ELIGIBLE UNTIL THEY ARE ON STEP 3 OR RECEIVE A PROFESSIONAL SERVICES CONTRACT.			

LAFAYETTE COUNTY SCHOOL BOARD				
MAYO, FLORIDA				
FISCAL YEAR, 2022-2023				
DIFFERENTIATED PAY				
CRITICAL SHORTAGE AREA				
RECRUITMENT BONUS FOR VACANCIES AS OF JULY 30, 2008				\$300
ADDITIONAL RESPONSIBILITIES				
TEACHER ON SPECIAL ASSIGNMENT, LES				**
TEACHER ON SPECIAL ASSIGNMENT, LHS				**
LIBRARIAN, LES				**
LIBRARIAN, LHS				**
OCCUPATIONAL SPECIALIST				**
READING COACH, LES				**
READING COACH, LHS				**
VOCATIONAL AGRICULTURE, LHS (2)				**
GUIDANCE COUNSELOR, LHS				**
GUIDANCE COUNSELOR, LES				**
DEMOGRAPHICS				
ALTERNATIVE SCHOOL				N/A
D OR F SCHOOL INCENTIVE				\$300
TITLE I/MIGRANT				**
LEVEL OF JOB PERFORMANCE DIFFICULTIES				
SPEECH & HEARING THERAPIST				**
OCCUPATIONAL THERAPIST				CONTRACTED
ESE STAFFING SPECIALIST				**
SCHOOL PSYCHOLOGIST				CONTRACTED
ADDITIONAL DEGREES/CERTIFICATIONS				
MASTERS DEGREE				***
SPECIALIST DEGREE				***
DOCTORATE DEGREE				***
PRINCIPAL'S LEADERSHIP ACADEMY TIER II AND A "B" SCHOOL				\$ 500
PRINCIPAL'S LEADERSHIP ACADEMY TIER III AND AN "A" SCHOOL				\$ 1,500
** In lieu of supplements, employees fulfilling these responsibilities are compensated by working additional hours at their normal hourly rate of pay.				
*** In lieu of supplements, employees meeting this requirement are paid on a salary schedule that compensates them at a higher rate of pay.				

**LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2022 -2023
OPS SALARY SCHEDULE**

INSTRUCTIONAL:			HOURLY RATE
HIGH SCHOOL DIPLOMA OR GED			\$15.00
A.A. DEGREE			\$15.00
BACHELOR/MASTER DEGREE WITHOUT TEACHER CERTIFICATE			\$15.00
BACHELOR/MASTER DEGREE WITH TEACHER CERTIFICATE			\$15.00
SUPPORT RELATED PERSONNEL:			
TEACHER AIDE			\$15.00
SECRETARY			\$15.00
CUSTODIAN			\$15.00
FOOD SERVICE			\$15.00
MAINTENANCE:			
1) COMMON LABORER			MINIMUM WAGE
2) APPRENTICE			\$15.00
3) SKILLED LABORER			\$15.00
MECHANIC:			
1) TO DO AUTOMOTIVE REPAIR			\$15.00
2) STAND-BY MECHANIC ON CALL			MINIMUM WAGE
TRANSPORTATION:			
BUS DRIVER			\$15.00

**LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA**

FISCAL YEAR, 2022-2023

ADMINISTRATIVE SALARY SCHEDULE

LEVEL I - ASSISTANT PRINCIPAL

LEVEL II - DISTRICT & ELEMENTARY

LEVEL III - HIGH SCHOOL

STEP	LEVEL I	LEVEL II	LEVEL III
0	\$ 53,425	\$ 68,059	\$ 76,880
1	\$ 54,748	\$ 69,382	\$ 78,203
2	\$ 56,071	\$ 70,705	\$ 79,526
3	\$ 57,394	\$ 72,028	\$ 80,849
4	\$ 58,717	\$ 73,351	\$ 82,172
5	\$ 60,040	\$ 74,674	\$ 83,495
6	\$ 61,363	\$ 75,997	\$ 84,818
7	\$ 62,686	\$ 77,320	\$ 86,141
8	\$ 64,009	\$ 78,643	\$ 87,464
9	\$ 65,332	\$ 79,966	\$ 88,787
10	\$ 66,655	\$ 81,289	\$ 90,110
11	\$ 67,978	\$ 82,612	\$ 91,433
12	\$ 69,301	\$ 83,935	\$ 92,756
13	\$ 70,624	\$ 85,258	\$ 94,079
14	\$ 71,947	\$ 86,581	\$ 95,402
15	\$ 73,270	\$ 87,904	\$ 96,725

A. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

B. TWELVE MONTH PERSONNEL WORK 260 DAYS.

C. A WORK DAY IS 8 HOURS.

D. ENTRY LEVEL DEPENDS UPON EXPERIENCE AND TRAINING.

E. MERIT PAY (PERFORMANCE BASED).

F. ADD \$2,200 FOR SPECIALIST DEGREE.

G. ADD \$3,000 FOR DOCTORAL DEGREE.

H. PERFORMANCE PAY INCENTIVE (Effective 07/01/2002) 5% of Salary

LAFAYETTE COUNTY SCHOOL BOARD

MAYO, FLORIDA

FISCAL YEAR, 2022-2023

DISTRICT LEVEL

**SECRETARY/DATA ENTRY OPERATOR
PAYROLL/ACCOUNTS PAYABLE/PURCHASING CLERK
EXECUTIVE SECRETARY TO SUPERINTENDENT AND SCHOOL BOARD
BOOKKEEPER
BUSINESS MANAGER**

STEP	LEVEL I	LEVEL II	LEVEL III	LEVEL IV
0	\$ 33,666	\$ 36,394	\$ 38,546	\$ 40,685
1	\$ 34,030	\$ 36,758	\$ 38,910	\$ 41,049
2	\$ 34,394	\$ 37,122	\$ 39,274	\$ 41,413
3	\$ 34,758	\$ 37,486	\$ 39,638	\$ 41,777
4	\$ 35,122	\$ 37,850	\$ 40,002	\$ 42,141
5	\$ 35,486	\$ 38,214	\$ 40,366	\$ 42,505
6	\$ 35,850	\$ 38,578	\$ 40,730	\$ 42,869
7	\$ 36,214	\$ 38,942	\$ 41,094	\$ 43,233
8	\$ 36,578	\$ 39,306	\$ 41,458	\$ 43,597
9	\$ 36,942	\$ 39,670	\$ 41,822	\$ 43,961
10	\$ 37,306	\$ 40,034	\$ 42,186	\$ 44,325
11	\$ 37,670	\$ 40,398	\$ 42,550	\$ 44,689
12	\$ 38,034	\$ 40,762	\$ 42,914	\$ 45,053
13	\$ 38,398	\$ 41,126	\$ 43,278	\$ 45,417
14	\$ 38,762	\$ 41,490	\$ 43,642	\$ 45,781
15	\$ 39,126	\$ 41,854	\$ 44,006	\$ 46,145
16	\$ 39,490	\$ 42,218	\$ 44,370	\$ 46,509
17	\$ 39,854	\$ 42,582	\$ 44,734	\$ 46,873
18	\$ 40,218	\$ 42,946	\$ 45,098	\$ 47,237
19	\$ 40,582	\$ 43,310	\$ 45,462	\$ 47,601
20	\$ 40,946	\$ 43,674	\$ 45,826	\$ 47,965
21	\$ 41,310	\$ 44,038	\$ 46,190	\$ 48,329
22	\$ 41,674	\$ 44,402	\$ 46,554	\$ 48,693
23	\$ 42,038	\$ 44,766	\$ 46,918	\$ 49,057
24	\$ 42,402	\$ 45,130	\$ 47,282	\$ 49,421
25	\$ 42,766	\$ 45,494	\$ 47,646	\$ 49,785

A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK IN A SIMILAR POSITION IF DOCUMENTED EVIDENCE OF WORK CAN BE OBTAINED.

B. SUBSTITUTE SALARY RATE IS \$8.65 PER HOUR.

C. SPECIAL PROVISIONS:

ADD \$100 FOR 30 COLLEGE HOURS

ADD \$200 FOR 60 COLLEGE HOURS

ADD \$300 FOR 90 COLLEGE HOURS

ADD \$600 FOR B.A. DEGREE

D. PAY PERIOD: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

E. DISTRICT LEVEL PERSONNEL WORK 260 DAYS IN A TWELVE MONTH POSITION.

F. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2022-2023
DISTRICT LEVEL CONT
SECRETARY/DATA ENTRY OPERATOR
PAYROLL/ACCOUNTS PAYABLE/PURCHASING CLERK
EXECUTIVE SECRETARY TO SUPERINTENDENT AND SCHOOL BOARD
BOOKKEEPER
BUSINESS MANAGER

STEP	LEVEL V	LEVEL VI	LEVEL VII	LEVEL VIII
0	\$ 42,834	\$ 44,980	\$ 47,128	\$ 49,275
1	\$ 43,198	\$ 45,416	\$ 47,564	\$ 49,711
2	\$ 43,562	\$ 45,852	\$ 48,000	\$ 50,147
3	\$ 43,926	\$ 46,288	\$ 48,436	\$ 50,583
4	\$ 44,290	\$ 46,724	\$ 48,872	\$ 51,019
5	\$ 44,654	\$ 47,160	\$ 49,308	\$ 51,455
6	\$ 45,018	\$ 47,596	\$ 49,744	\$ 51,891
7	\$ 45,382	\$ 48,032	\$ 50,180	\$ 52,327
8	\$ 45,746	\$ 48,468	\$ 50,616	\$ 52,763
9	\$ 46,110	\$ 48,904	\$ 51,052	\$ 53,199
10	\$ 46,474	\$ 49,340	\$ 51,488	\$ 53,635
11	\$ 46,838	\$ 49,776	\$ 51,924	\$ 54,071
12	\$ 47,202	\$ 50,212	\$ 52,360	\$ 54,507
13	\$ 47,566	\$ 50,648	\$ 52,796	\$ 54,943
14	\$ 47,930	\$ 51,084	\$ 53,232	\$ 55,379
15	\$ 48,294	\$ 51,520	\$ 53,668	\$ 55,815
16	\$ 48,658	\$ 51,956	\$ 54,104	\$ 56,251
17	\$ 49,022	\$ 52,392	\$ 54,540	\$ 56,687
18	\$ 49,386	\$ 52,828	\$ 54,976	\$ 57,123
19	\$ 49,750	\$ 53,264	\$ 55,412	\$ 57,559
20	\$ 50,114	\$ 53,700	\$ 55,848	\$ 57,995
21	\$ 50,478	\$ 54,136	\$ 56,284	\$ 58,431
22	\$ 50,842	\$ 54,572	\$ 56,720	\$ 58,867
23	\$ 51,206	\$ 55,008	\$ 57,156	\$ 59,303
24	\$ 51,570	\$ 55,444	\$ 57,592	\$ 59,739
25	\$ 51,934	\$ 55,880	\$ 58,028	\$ 60,175

A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK IN A SIMILAR POSITION IF DOCUMENTED EVIDENCE OF WORK CAN BE OBTAINED.

B. SUBSTITUTE SALARY RATE IS \$15.00 PER HOUR.

C. SPECIAL PROVISIONS:

ADD \$100 FOR 30 COLLEGE HOURS

ADD \$200 FOR 60 COLLEGE HOURS

ADD \$300 FOR 90 COLLEGE HOURS

ADD \$600 FOR B.A. DEGREE

D. PAY PERIOD: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

E. DISTRICT LEVEL PERSONNEL WORK 260 DAYS IN A TWELVE MONTH POSITION.

F. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2022-2023
EXECUTIVE SECRETARY TO PRINCIPAL

STEP	LEVEL			
0		\$	31,200	
1		\$	31,505	
2		\$	31,810	
3		\$	32,115	
4		\$	32,420	
5		\$	32,725	
6		\$	33,030	
7		\$	33,335	
8		\$	33,640	
9		\$	33,945	
10		\$	34,250	
11		\$	34,555	
12		\$	34,860	
13		\$	35,165	
14		\$	35,470	
15		\$	35,775	
16		\$	36,080	
17		\$	36,385	
18		\$	36,690	
19		\$	36,995	
20		\$	37,300	
21		\$	37,605	
22		\$	37,910	
23		\$	38,215	
24		\$	38,520	
25		\$	38,825	
A. A MAXIMUM OF 3 INCREMENTS MAY BE ADDED FOR EACH YEARS EXPERIENCE IN A SIMILAR POSITION, AS DETERMINED BY THE SCHOOL PRINCIPAL. IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED.				
B. SUBSTITUTE SALARY RATE IS \$15.00 PER HOUR.				
C. SPECIAL PROVISIONS:				
ADD \$100 FOR 30 COLLEGE HOURS				
ADD \$200 FOR 60 COLLEGE HOURS				
ADD \$300 FOR 90 COLLEGE HOURS				
ADD \$600 FOR B.A. DEGREE				
D. PAY PERIOD: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.				
E. TWELVE MONTH EMPLOYEES WORK 260 DAYS.				
F. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.				

LAFAYETTE COUNTY SCHOOL BOARD MAYO, FLORIDA FISCAL YEAR, 2022-2023 LEVEL I - TEACHER AIDES (9 MONTH) LEVEL II - TEACHER AIDES (10 MONTH) LEVEL III - SCHOOL SECRETARY/BOOKKEEPER (10 MONTH) LEVEL IV - SCHOOL SECRETARY/BOOKKEEPER (12 MONTH)					
STEP	LEVEL I	LEVEL II	LEVEL III	LEVEL IV	
0	19,793	\$ 21,315	\$ 23,520	\$ 31,200	
1	20,101	\$ 21,647	\$ 23,852	\$ 31,552	
2	20,409	\$ 21,979	\$ 24,184	\$ 31,904	
3	20,717	\$ 22,311	\$ 24,516	\$ 32,256	
4	21,025	\$ 22,643	\$ 24,848	\$ 32,608	
5	21,333	\$ 22,975	\$ 25,180	\$ 32,960	
6	21,641	\$ 23,307	\$ 25,512	\$ 33,312	
7	21,949	\$ 23,639	\$ 25,844	\$ 33,664	
8	22,257	\$ 23,971	\$ 26,176	\$ 34,016	
9	22,565	\$ 24,303	\$ 26,508	\$ 34,368	
10	22,873	\$ 24,635	\$ 26,840	\$ 34,720	
11	23,181	\$ 24,967	\$ 27,172	\$ 35,072	
12	23,489	\$ 25,299	\$ 27,504	\$ 35,424	
13	23,797	\$ 25,631	\$ 27,836	\$ 35,776	
14	24,105	\$ 25,963	\$ 28,168	\$ 36,128	
15	24,413	\$ 26,295	\$ 28,500	\$ 36,480	
16	24,721	\$ 26,627	\$ 28,832	\$ 36,832	
17	25,029	\$ 26,959	\$ 29,164	\$ 37,184	
18	25,337	\$ 27,291	\$ 29,496	\$ 37,536	
19	25,645	\$ 27,623	\$ 29,828	\$ 37,888	
20	25,953	\$ 27,955	\$ 30,160	\$ 38,240	
21	26,261	\$ 28,287	\$ 30,492	\$ 38,592	
22	26,569	\$ 28,619	\$ 30,824	\$ 38,944	
23	26,877	\$ 28,951	\$ 31,156	\$ 39,296	
24	27,185	\$ 29,283	\$ 31,488	\$ 39,648	
25	27,493	\$ 29,615	\$ 31,820	\$ 40,000	
A. A MAXIMUM OF 3 INCREMENTS MAY BE ADDED FOR EACH YEARS EXPERIENCE IN A SIMILAR POSITION, AS DETERMINED BY THE SCHOOL PRINCIPAL. IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED.					
B. SUBSTITUTE SALARY RATE IS \$15.00 PER HOUR.					
C. SPECIAL PROVISIONS:					
ADD \$100 FOR 30 COLLEGE HOURS					
ADD \$200 FOR 60 COLLEGE HOURS					
ADD \$300 FOR 90 COLLEGE HOURS					
ADD \$600 FOR B.A. DEGREE					
D. PAY PERIOD: PAID IN TWELVE (12) EQUAL CHECKS ON THE LAST WORKING DAY OF THE CALENDAR MONTH.					
E. NINE MONTH EMPLOYEES WORK 182 DAYS.					
TEN MONTH EMPLOYEES WORK 196 DAYS.					
TWELVE MONTH EMPLOYEES WORK 260 DAYS.					
F. TEACHER AIDES WORK 7 HOURS AND 15 MINUTES (7.25 HRS.), INCLUDING LUNCH, OR THE SAME HOURS TEACHER WORK EACH DAY.					

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2022-2023
LEVEL I - MAINTENANCE I
LEVEL II - MAINTENANCE II

STEP	LEVEL I	LEVEL II
0	\$ 31,200	\$ 32,333
1	\$ 31,552	\$ 32,685
2	\$ 31,904	\$ 33,037
3	\$ 32,256	\$ 33,389
4	\$ 32,608	\$ 33,741
5	\$ 32,960	\$ 34,093
6	\$ 33,312	\$ 34,445
7	\$ 33,664	\$ 34,797
8	\$ 34,016	\$ 35,149
9	\$ 34,368	\$ 35,501
10	\$ 34,720	\$ 35,853
11	\$ 35,072	\$ 36,205
12	\$ 35,424	\$ 36,557
13	\$ 35,776	\$ 36,909
14	\$ 36,128	\$ 37,261
15	\$ 36,480	\$ 37,613
16	\$ 36,832	\$ 37,965
17	\$ 37,184	\$ 38,317
18	\$ 37,536	\$ 38,669
19	\$ 37,888	\$ 39,021
20	\$ 38,240	\$ 39,373
21	\$ 38,592	\$ 39,725
22	\$ 38,944	\$ 40,077
23	\$ 39,296	\$ 40,429
24	\$ 39,648	\$ 40,781
25	\$ 40,000	\$ 41,133

- A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK IN A SIMILAR POSITION IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED..
- B. MAINTENANCE HELPERS SHALL BE PAID AS FOLLOWS:
- 1) COMMON LABORER - MINIMUM WAGE
 - 2) APPRENTICE - \$15.00 PER HOUR.
 - 3) SKILLED LABORER - \$15.00 PER HOUR.
- C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- D. MAINTENANCE PERSONNEL WORK TWELVE MONTHS (260) DAYS.
- E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH).
- F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING:
- 1) ASSUME SUPERVISORY DUTIES
 - 2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST BE RELATED TO JOB RESPONSIBILITIES.

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2022-2023
LEVEL I - CUSTODIAN (9 MONTHS)
LEVEL II - CUSTODIAN (12 MONTHS)

STEP	LEVEL I	LEVEL II
0	\$ 21,840	\$ 31,200
1	\$ 22,087	\$ 31,552
2	\$ 22,334	\$ 31,904
3	\$ 22,581	\$ 32,256
4	\$ 22,828	\$ 32,608
5	\$ 23,075	\$ 32,960
6	\$ 23,322	\$ 33,312
7	\$ 23,569	\$ 33,664
8	\$ 23,816	\$ 34,016
9	\$ 24,063	\$ 34,368
10	\$ 24,310	\$ 34,720
11	\$ 24,557	\$ 35,072
12	\$ 24,804	\$ 35,424
13	\$ 25,051	\$ 35,776
14	\$ 25,298	\$ 36,128
15	\$ 25,545	\$ 36,480
16	\$ 25,792	\$ 36,832
17	\$ 26,039	\$ 37,184
18	\$ 26,286	\$ 37,536
19	\$ 26,533	\$ 37,888
20	\$ 26,780	\$ 38,240
21	\$ 27,027	\$ 38,592
22	\$ 27,274	\$ 38,944
23	\$ 27,521	\$ 39,296
24	\$ 27,768	\$ 39,648
25	\$ 28,015	\$ 40,000

A. A MAXIMUM OF 3 INCREMENTS MAY BE ADDED FOR WORK IN A SIMILAR POSITION, AS DETERMINED BY THE SCHOOL PRINCIPAL, IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED.		
B. SUBSTITUTE SALARY RATE IS \$15.00 PER HOUR.		
C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.		
D. NINE MONTH EMPLOYEES WORK 182 DAYS		
TWELVE MONTH EMPLOYEES WORK 260 DAYS		
E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH/DINNER).		

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2022-2023
LEVEL I - MECHANIC I
LEVEL II - MECHANIC II

STEP	LEVEL I	LEVEL II
0	\$ 31,200	\$ 32,333
1	\$ 31,552	\$ 32,685
2	\$ 31,904	\$ 33,037
3	\$ 32,256	\$ 33,389
4	\$ 32,608	\$ 33,741
5	\$ 32,960	\$ 34,093
6	\$ 33,312	\$ 34,445
7	\$ 33,664	\$ 34,797
8	\$ 34,016	\$ 35,149
9	\$ 34,368	\$ 35,501
10	\$ 34,720	\$ 35,853
11	\$ 35,072	\$ 36,205
12	\$ 35,424	\$ 36,557
13	\$ 35,776	\$ 36,909
14	\$ 36,128	\$ 37,261
15	\$ 36,480	\$ 37,613
16	\$ 36,832	\$ 37,965
17	\$ 37,184	\$ 38,317
18	\$ 37,536	\$ 38,669
19	\$ 37,888	\$ 39,021
20	\$ 38,240	\$ 39,373
21	\$ 38,592	\$ 39,725
22	\$ 38,944	\$ 40,077
23	\$ 39,296	\$ 40,429
24	\$ 39,648	\$ 40,781
25	\$ 40,000	\$ 41,133

A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR SHOP.

B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS:

- 1) TO DO AUTOMOTIVE REPAIR - \$15.00 PER HOUR
- 2) STAND-BY MECHANIC ON CALL - MINIMUM WAGE

C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

D. MECHANIC PERSONNEL WORK TWELVE MONTHS (260) DAYS.

E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH).

F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING:

- 1) ASSUME SUPERVISORY DUTIES
- 2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST BE RELATED TO JOB RESPONSIBILITIES.

**LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2022-2023
GROUNDS TECHNICIAN
HEAD MECHANIC
MAINTENANCE TECHNICIAN**

STEP	LEVEL I	LEVEL II	LEVEL III
0	\$ 40,405	\$ 45,374	\$ 45,811
1	\$ 40,710	\$ 45,679	\$ 46,116
2	\$ 41,015	\$ 45,984	\$ 46,421
3	\$ 41,320	\$ 46,289	\$ 46,726
4	\$ 41,625	\$ 46,594	\$ 47,031
5	\$ 41,930	\$ 46,899	\$ 47,336
6	\$ 42,235	\$ 47,204	\$ 47,641
7	\$ 42,540	\$ 47,509	\$ 47,946
8	\$ 42,845	\$ 47,814	\$ 48,251
9	\$ 43,150	\$ 48,119	\$ 48,556
10	\$ 43,455	\$ 48,424	\$ 48,861
11	\$ 43,760	\$ 48,729	\$ 49,166
12	\$ 44,065	\$ 49,034	\$ 49,471
13	\$ 44,370	\$ 49,339	\$ 49,776
14	\$ 44,675	\$ 49,644	\$ 50,081
15	\$ 44,980	\$ 49,949	\$ 50,386
16	\$ 45,285	\$ 50,254	\$ 50,691
17	\$ 45,590	\$ 50,559	\$ 50,996
18	\$ 45,895	\$ 50,864	\$ 51,301
19	\$ 46,200	\$ 51,169	\$ 51,606
20	\$ 46,505	\$ 51,474	\$ 51,911
21	\$ 46,810	\$ 51,779	\$ 52,216
22	\$ 47,115	\$ 52,084	\$ 52,521
23	\$ 47,420	\$ 52,389	\$ 52,826
24	\$ 47,725	\$ 52,694	\$ 53,131
25	\$ 48,030	\$ 52,999	\$ 53,436

A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK IN A SIMILAR POSITION, AS DETERMINED BY THE SCHOOL PRINCIPAL, IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED.

B. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.

C. SUPERVISORS WORK TWELVE MONTHS (260 DAYS)

D. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH/DINNER).

E. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.

**LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2022-2023
FOOD SERVICE MANAGER**

STEP	LEVEL I		
0		\$ 27,763	
1		\$ 28,098	
2		\$ 28,433	
3		\$ 28,768	
4		\$ 29,103	
5		\$ 29,438	
6		\$ 29,773	
7		\$ 30,108	
8		\$ 30,443	
9		\$ 30,778	
10		\$ 31,113	
11		\$ 31,448	
12		\$ 31,783	
13		\$ 32,118	
14		\$ 32,453	
15		\$ 32,788	
16		\$ 33,123	
17		\$ 33,458	
18		\$ 33,793	
19		\$ 34,128	
20		\$ 34,463	
21		\$ 34,798	
22		\$ 35,133	
23		\$ 35,468	
24		\$ 35,803	
25		\$ 36,138	
A. A MAXIMUM OF 2 INCREMENTS MAY BE ADDED FOR EACH 12 MONTHS WORKED IN A SIMILAR JOB SUCH AS RESTAURANT COOK.			
B. SUBSTITUTE PAY IS \$8.65 PER HOUR. TOTAL EARNINGS FOR ONE PAY PERIOD MAY NOT EXCEED THE BEGINNING MONTHLY SALARY RATE.			
C. HOURLY RATE FOR BANQUETS, SUPPERS, ETC.:			
1) FOOD SERVICE MANAGER - \$15.00			
2) FOOD SERVICE WORKER - \$15.00			
D. PAY PERIODS: PAID IN TWELVE (12) EQUAL CHECKS ON THE LAST WORKING DAY OF THE CALENDAR MONTH.			
E. FOOD SERVICE PERSONNEL WORK 9 MONTHS (182 DAYS).			
F. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH).			
G. ANNUAL INCREMENT OF \$10 TO BE ADDED FOR EACH STATE DEPARTMENT SPONSORED SCHOOL LUNCH INSTITUTE ATTENDED, UP TO 5 INSTITUTES			
H. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.			
I. PAID HOLIDAYS: CHRISTMAS DAY AND NEW YEARS DAY			

LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2022-2023
LEVEL I - FOOD SERVICE WORKER
LEVEL II - FOOD SERVICE WORKER-IN-CHARGE

STEP	LEVEL I	LEVEL II
0	\$ 19,110	\$ 20,749
1	\$ 19,434	\$ 21,073
2	\$ 19,758	\$ 21,397
3	\$ 20,082	\$ 21,721
4	\$ 20,406	\$ 22,045
5	\$ 20,730	\$ 22,369
6	\$ 21,054	\$ 22,693
7	\$ 21,378	\$ 23,017
8	\$ 21,702	\$ 23,341
9	\$ 22,026	\$ 23,665
10	\$ 22,350	\$ 23,989
11	\$ 22,674	\$ 24,313
12	\$ 22,998	\$ 24,637
13	\$ 23,322	\$ 24,961
14	\$ 23,646	\$ 25,285
15	\$ 23,970	\$ 25,609
16	\$ 24,294	\$ 25,933
17	\$ 24,618	\$ 26,257
18	\$ 24,942	\$ 26,581
19	\$ 25,266	\$ 26,905
20	\$ 25,590	\$ 27,229
21	\$ 25,914	\$ 27,553
22	\$ 26,238	\$ 27,877
23	\$ 26,562	\$ 28,201
24	\$ 26,886	\$ 28,525
25	\$ 27,210	\$ 28,849

- A. A MAXIMUM OF 2 INCREMENTS MAY BE ADDED FOR EACH 12 MONTHS WORKED IN A SIMILAR JOB SUCH AS RESTAURANT COOK.
- B. SUBSTITUTE PAY IS \$15.00 PER HOUR. TOTAL EARNINGS FOR ONE PAY PERIOD MAY NOT EXCEED THE BEGINNING MONTHLY SALARY RATE.
- C. HOURLY RATE FOR BANQUETS, SUPPERS, ETC.:
- 1) FOOD SERVICE MANAGER - \$15.00
 - 2) FOOD SERVICE WORKER - \$15.00
- D. PAY PERIODS: PAID IN TWELVE (12) EQUAL CHECKS ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- E. FOOD SERVICE PERSONNEL WORK 9 MONTHS (182 DAYS).
- F. A WORK DAY IS 7 HOURS (EXCLUDING LUNCH).
- G. ANNUAL INCREMENT OF \$10 TO BE ADDED FOR EACH STATE DEPARTMENT SPONSORED SCHOOL LUNCH INSTITUTE ATTENDED, UP TO 6 INSTITUTES
- H. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING:
- 1) ASSUME SUPERVISORY DUTIES
 - 2) ACQUIRE AND MAINTAIN 16 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST BE RELATED TO JOB RESPONSIBILITIES.

**LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2022-2023
BUS DRIVER SALARY SCHEDULE**

STEP		BASE SALARY	
0		\$	15,607
1		\$	15,931
2		\$	16,255
3		\$	16,579
4		\$	16,903
5		\$	17,227
6		\$	17,551
7		\$	17,875
8		\$	18,199
9		\$	18,523
10		\$	18,847
11		\$	19,171
12		\$	19,495
13		\$	19,819
14		\$	20,143
15		\$	20,467
16		\$	20,791
17		\$	21,115
18		\$	21,439
19		\$	21,763
20		\$	22,087
21		\$	22,411
22		\$	22,735
23		\$	23,059
24		\$	23,383
25		\$	23,707
A. BUS DRIVERS WILL RECEIVE BASE SALARY FOR 0-24 MILES.			
B. BUS DRIVERS WILL RECEIVE AN ADDITIONAL \$4.50 FOR EACH MILE OVER 24 MILES PER MONTH.			
C. SUBSTITUTE PAY RATE IS \$15.00 PER HOUR FOR ALL ROUTES.			
D. SALARIES WILL BE BASED ON ROUTE MILEAGE AS DETERMINED AT THE END OF THE THIRD WEEK OF SCHOOL AND WILL NOT BE INCREASED OR DECREASED UNLESS THE CHANGE RESULTS IN \$5.00 OR MORE.			

**LAFAYETTE COUNTY SCHOOL BOARD
MAYO, FLORIDA
FISCAL YEAR, 2022-2023
BUS DRIVER SALARY SCHEDULE**

E. SCHOOL BUS DRIVERS SALARY FOR SPECIAL BUS TRIPS: DRIVERS WILL BE			
PAID \$15.00 PER HOUR FOR ONE DAY TRIPS FROM THE TIME OF DEPARTURE			
UNTIL THEY RETURN. TWO HOURS WILL BE DEDUCTED IF A SUBSTITUTE IS			
REQUIRED TO TAKE HIS/HER ROUTE (ONE WAY). FOUR HOURS WILL BE			
DEDUCTED IF A SUBSTITUTE TAKES HIS/HER MORNING AND AFTERNOON			
ROUTES. DRIVERS WILL BE PAID THE HOURLY RATE OF THE BASE PAY			
(\$21.44) FOR THE OVERNIGHT TRIPS FOR A MAXIMUM OF 8 HOURS TO BE PAID			
TO BE PAID FOR EACH DAY THAT THEY ARE AWAY WITH THE APPROPRIATE			
HOURS BEING DEDUCTED FOR SUBSTITUTE DRIVERS.			
F. PAY PERIODS: PAID IN TWELVE (12) EQUAL CHECKS ON THE LAST WORKING DAY			
OF THE CALENDAR MONTH.			
G. BUS DRIVERS WORK 9 MONTHS (182 DAYS)			
H. BUS DRIVERS WILL BE PAID \$18.00 PER DAY FOR THE ACTIVITY BUS ROUTE.			
I. NO SALARY FOR ANY SUBSTITUTE DRIVE FOR ANY ONE MONTH MAY			
EXCEED THE BEGINNING SALARY FOR THIS POSITION (\$1,300.00).			
J. A MAXIMUM OF 3 INCREMENTS MAY BE ADDED FOR SIMILAR WORK EXPERIENCE			
IF DOCUMENTED EVIDENCE OF WORK EXPERIENCE CAN BE OBTAINED.			