

**MINUTES**  
**LAFAYETTE COUNTY SCHOOL BOARD**  
**WORKSHOP, OCTOBER 15, 2019**

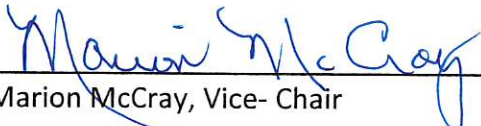
The Lafayette County School Board met in workshop session on Tuesday, October 15, 2019 beginning at 5:00 p.m. In attendance were Mr. Robert Edwards, Superintendent of Schools; Mrs. Marion McCray, Vice-Chair; Mr. Darren Driver, Member; Mr. Jeff Walker, Member; Mr. Taylor McGrew, Member; and Ms. Leenette McMillan-Fredriksson, School Board Attorney. Mrs. Amanda Hickman, Chairperson, was absent. Administrators present were Mrs. Alissa Hingson, Director Teaching and Learning Services; Mrs. Tammi Maund, Director of Finance; and Mr. Stewart Hancock, LHS Principal. Mrs. Becky Sharpe, LEA President, was also present.


**Best and Brightest Teacher and Principal Program**

The 2019 Legislature revised the Best and Brightest Award Program through Senate Bill 7070. Mrs. Alissa Hingson, Director of Teaching and Learning Services, reviewed the new awards and criteria as specified in SB 7070. She explained that the purpose of this workshop is for the School Board to begin developing a policy to comply with the new Best and Brightest Teacher Awards Program. A time of discussion regarding the Recruitment Award and Retention Award followed. Mrs. Hingson stated that the School Board will hold another workshop session in November to finalize the policy to comply with the new Best and Brightest Teacher Awards Program. Mrs. Hingson stated that she would like to have the policy completed and ready for approval at the December 17 school board meeting.

**ADJOURN**

The Workshop was adjourned at 5:58 p.m.

  
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Marion McCray, Vice- Chair

ATTEST:   
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Robert Edwards, Superintendent  
and Secretary to the School Board

# MINUTES

## LAFAYETTE COUNTY SCHOOL BOARD

### REGULAR MEETING, OCTOBER 15, 2019

The Lafayette County School Board convened in regular session, Tuesday, October 15, 2019 beginning at 6:00 p.m. Present were Mr. Robert Edwards, Superintendent of Schools; Mrs. Marion McCray, Vice-Chair; Mr. Darren Driver, Member; Mr. Jeff Walker, Member; Mr. Taylor McGrew, Member; Ms. Leenette McMillan-Fredriksson, School Board Attorney; and School Resource Deputy Jacquelyn Knight. Mrs. Amanda Hickman, Chairperson, was absent.

Administrators present were Mrs. Alissa Hingson, Director of Teaching and Learning Services; Mrs. Tammi Maund, Director of Finance; and Mr. Stewart Hancock, LHS Principal. Mrs. Becky Sharpe, LEA President, was also present.

#### **CALL TO ORDER**

Mrs. Marion McCray called the meeting to order at 6:00 p.m. Mr. Darren Driver gave the invocation and Superintendent Edwards led the Pledge of Allegiance to the Flag.

#### **RECOGNITIONS/PRESENTATIONS**

**STUDENTS OF THE MONTH** - The students named below were recognized for being selected *Student of the Month* for October 2019:

LES (K-2) – Mariela Heurtematte	LMS – Bryant Davis
LES (3-5) – Eviana Anthony	LHS – Nic’kel Freeman

Each student received congratulations from the Superintendent and School Board along with a Certificate of Award and Student of the Month notebook.

#### **1. ADOPTION OF AGENDA**

Mrs. Marion McCray noted that Action Item 4.09 (*Approve Five-Year District Facilities Work Plan*) has been withdrawn from the agenda and will be presented for approval at a later day. Mrs. McCray

asked for a motion to adopt the agenda with the change as noted. The agenda was unanimously adopted following a motion by Mr. Darren Driver and a second by Mr. Jeff Walker.

## **2. APPROVAL OF MINUTES**

The Minutes from the September 17, 2019 school board meetings were unanimously approved on a motion by Mr. Darren Driver and a second by Mr. Jeff Walker. (Minutes to be typed in official Minute Book)

## **3. CONSENT ITEMS**

The consent agenda item listed below, as recommended for approval by the Superintendent, was unanimously approved after a motion by Mr. Jeff Walker and a second by Mr. Darren Driver.

3.01 Approved 2019-2020 Lafayette County Schools Assessment Calendar.

## **4. ACTION ITEMS**

4.01 **SCHOOL BOARD APPROVES PERSONNEL ITEMS** – The personnel items listed below, as recommended by Superintendent Edwards, were unanimously approved on a motion by Mr. Taylor McGrew and a second by Mr. Darren Driver:

(1) Recommendations – Non-Instructional - Approved Ambar Hornback for the ELL Paraprofessional position at Lafayette Elementary School for the remainder of the 2019-2020 school year.

Recommendations-Non-Instructional – Approved Melissa Massey for the position of Secretary to the Superintendent and School Board for the remainder of the 2019-2020 school year.

Recommendations-Substitute Food Service Worker – Approved Irais Luna as a substitute food service worker for the remainder of the 2019-2020 school year.

Recommendations-Substitute Bus Driver – Approved Susan Newbern as a substitute bus driver for the remainder of the 2019-2020 school year.

(2) Requests for “Illness in the Line of Duty” leave - Approved requests for ILD leave from the employees listed below:

Wade Ducksworth, Maintenance Technician, 8.00 hours of ILD leave for September 4, 2019.

Cheryl Bell, Bus Driver, 22 hours of ILD leave for August 22-29, 2019.

(3) Request for Family Medical Leave – Approved request from Belinda Suzette DeGross, Custodian, for two more weeks of FML from September 9-20, 2019.

4.02 **SCHOOL BOARD APPROVES 8<sup>TH</sup> GRADE TRIP** – Eighth Grade Class Sponsors, Channah Galbraith and Sandy Bass, met with the School Board to discuss the proposed eighth grade trip to Washington, D.C. and Pennsylvania. They reviewed the trip itinerary and noted their request to take a train rather than a tour bus this year. Following discussion the eighth grade trip to Washington, D.C. and Pennsylvania was unanimously approved following a motion by Mr. Darren Driver and a second by Mr. Jeff Walker. The trip is scheduled for April 9-16, 2020.

4.03 **SCHOOL BOARD APPROVES TRIP REQUESTS** – The following trip requests, submitted by LHS Future Business Leaders of America, were presented for school board approval: (1) FBLA Leadership Conference in Orlando, FL, November 8-10, 2019; (2) FBLA trip to Full Sail University in Orlando, FL, November 22, 2019. The trip requests were unanimously approved on a motion by Mr. Taylor McGrew and a second by Mr. Darren Driver.

4.04 **SCHOOL BOARD RATIFIES 2018-2019 & 2019-2020 LEA/SRP AGREEMENTS** - Following discussion, Mr. Taylor McGrew moved to approve the 2018-2019 and 2019-2020 LEA/SRP Agreements. Mr. Darren Driver seconded the motion. The vote for approval was unanimous. The contracts were agreed upon by an employee vote of 50 in favor of ratification and 5 against ratification.

4.05 **SCHOOL BOARD CONDUCTS PUBLIC HEARING** - At 6:35 p.m. Marion McCray announced that the School Board would go into a public hearing to consider approval of the following as advertised:

Revisions to *Student Progression Plan*; Revisions to the following school board policies:

*No. 3.06 – Safe & Secure Schools*

*No. 4.01 – Student Progression Plan*

*No. 4.025 – Academic & Career Planning*

*No. 5.13 – Zero Tolerance for School Related Crimes*

*No. 5.40 – Children of Military Families*

*No. 6.19 – Certification of Administrative &*

*No. 5.05 – Requirements for Original Entry*  
*No. 5.101 – Bullying & Harassment*

*Instructional Personnel*  
*No. 8.01 - Safety*

In regard to the Student Progression Plan, Mr. Taylor McGrew stated that he continues to have concerns about the grade conversion chart that has been developed due to the fact that NFCC will no longer provide numerical grades for our students taking dual enrollment courses. Following discussion, Mr. Jeff Walker moved to approve revisions to the Student Progression Plan and revisions to the school board policies listed above. Mr. Darren Driver gave the second. Marion McCray, Darren Driver, and Jeff Walker voted yea. Taylor McGrew voted nay. Motion carried. The regular meeting resumed at this time.

**4.06 SCHOOL BOARD APPROVES FUNDRAISER REQUESTS** – The following fundraiser requests were presented for school board approval:

- (1) LHS Golf Team – Golf Tournament at Quail Heights in Lake City, FL, October 26, 2019*
- (2) LHS Principal's Positive Account – Sale of snow cones during Homecoming Week, Oct. 21-25, 2019*
- (3) LHS Basketball Program – Texas Roadhouse Peanuts, Drive-Thru Dinners, Gift Cards/Fundraiser Nights*

All fundraiser requests were unanimously approved on a motion by Mr. Jeff Walker and a second by Mr. Darren Driver. (Fundraiser requests on file in district office)

**4.07 SCHOOL BOARD APPROVES UPDATED AGREEMENT WITH MERIDIAN BEHAVIORAL HEALTHCARE** – An updated Agreement with Meridian Behavioral Healthcare, Inc. was presented for the School Board's review and approval. It was noted that the only change to the agreement is the addition of language in regards to required timelines for the referral, assessment, and start of services. Mr. Taylor McGrew moved to approve the updated agreement with Meridian. Mr. Jeff Walker gave the second. The vote for approval was unanimous. (Agreement on file in district office)

**4.08 REVISIONS TO SCHOOL BOARD POLICY APPROVED FOR ADVERTISING** – Revisions to School

Board Policy *No. 8.27 - School Construction Bid Process* were unanimously approved for advertising following a motion by Mr. Taylor McGrew and a second by Mr. Jeff Walker. A public hearing will be held on this matter at the next regular school board meeting.

**4.09 FIVE-YEAR DISTRICT FACILITIES WORK PLAN** – This items was withdrawn from the agenda and will be presented for approval at a later date.

**4.10 SCHOOL BOARD APPROVES BUDGET AMENDMENTS** – The following budget amendments were unanimously approved on a motion by Mr. Darren Driver and a second by Mr. Jeff Walker:  
Contacted Program Fund No. 1.

**5. ITEMS FOR INFORMATION**

5.01 LES and LHS Principal's Monthly Financial Report on Internal Funds.

5.02 September 2019 Invoices.

5.03 Purchase Orders.

5.04 Financial Statement.

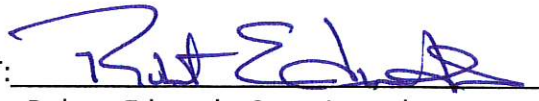
**6. CITIZEN INPUT**

There was no citizen input today

**ADJOURNMENT**

With business complete, the meeting was adjourned at 6:55 p.m. following a motion by Mr. Jeff Walker and a second by Mr. Darren Driver.

  
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Marion McCray, Vice-Chair

ATTEST:   
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Robert Edwards, Superintendent  
and Secretary to the School Board