MINUTES LAFAYETTE COUNTY SCHOOL BOARD REGULAR MEETING, SEPTEMBER 21, 2021

The Lafayette County School Board convened in regular session, Tuesday, September 21, 2021 beginning at 6:00 p.m. Present were Mr. Robert Edwards, Superintendent of Schools; Mrs. Amanda Hickman, Chairperson; Mrs. Marion McCray, Vice-Chair; Mr. Darren Driver, Member; Mr. Jeff Walker, Member; Mr. Taylor McGrew, Member; Mrs. Leenette McMillan-Fredriksson, School Board Attorney; and School Resource Deputy Jacquelyn Clark. Administrators present were Mrs. Alissa Hingson, Director of Teaching and Learning Services, and Mr. Stephen Clark, LES Principal.

CALL TO ORDER

Mrs. Amanda Hickman called the meeting to order at 6:05 p.m. Mr. Darren Driver gave the invocation and Superintendent Edwards led the Pledge of Allegiance to the Flag.

1. ADOPTION OF AGENDA

Mrs. Amanda Hickman noted a few changes to the agenda.

<u>Action Item 4.01 (1) Resignation</u>- Approve resignation for Dustin Hart, PE Paraprofessional at LES effective October 7

<u>Action Item 4.01 (2) Personnel Recommendation</u>- Approve Summer Livingston for the Custodial position at Lafayette High School for the 2021-2022 school year

<u>Action Item 4.10-</u> Approve School Board contributing additional funds towards staff Insurance premiums

<u>Action Item 4.01 (2) Personnel Recommendation</u> Approve Amber Mathis as a substitute bus driver/custodian at Lafayette District Schools for the 2021-2022 school year

The recommendation has been changed to hiring Amber Mathis as a full time bus driver not a substitute.

Mrs. Hickman asked for a motion to adopt the agenda with the changes as noted above. The agenda was unanimously adopted following a motion by Mrs. Marion McCray and a second by Mr. Darren Driver.

2. APPROVAL OF MINUTES

The Minutes from the July 20, 2021 Regular Board Meeting; July 27, 2021 Emergency Meeting; August 2, 2021 Public Budget Hearing; and the August 30, 2021 Emergency Meeting were unanimously approved following a motion by Mr. Taylor McGrew and a second by Mr. Darren Driver.

3. CONSENT ITEMS

The consent items listed below were presented for approval. Mr. Darren Driver moved to approve all consent items. Mrs. Marion McCray gave the second. The vote for approval was unanimous.

- 3.01 Approve Contractual Agreement for Behavioral Services with Kim Lucker-Greene of Behavioral Solutions Consulting
- 3.02 Approve 2021-2022 Career Pathway Agreement with Riveroak Technical College
- 3.03 Approve Speech Pathology Agreement with Special Communications, LLC
- 3.04 Approve the 2021-2022 K-12 Comprehensive Evidence-Based Reading Plan/Reading Decision Trees
- 3.05 Approve School Advisory Council members for Lafayette Elementary for 2021-2022

4. ACTION ITEMS

- 4.01 SCHOOL BOARD APPROVES PERSONNEL ITEMS The personnel items listed below, as recommended by Superintendent Edwards, were unanimously approved following a motion by Mrs. Marion McCray and a second by Mr. Jeff Walker.
- 4.01(1) <u>Resignation</u> Approve resignation from Barbara Hart, Custodian, effective September 6, 2021

- 4.01 (1) <u>Resignation</u>- Approve resignation for Dustin Hart, PE Paraprofessional at LES effective October 7
- 4.01 (2) <u>Personnel Recommendation</u>- Approve Summer Livingston for the Custodial position at Lafayette High School for the 2021-2022 school year
- 4.01 (2) <u>Personnel Recommendation</u>- Approve Amber Mathis as a bus driver at Lafayette District Schools for the 2021-2022 school year
- 4.01 (2) <u>Personnel Recommendations Substitutes</u> Approve the following individuals as substitutes for the 2021-2022 school year pending satisfactorily meeting all employment requirements and cleared background check:

Amber Mathis, Substitute Bus Driver/Custodian (added to personnel recommendations)
Camryn Warner, Substitute Teacher
Ashlyn Herring, Substitute Teacher
Amber Slone, Substitute Teacher/Paraprofessional
Judy West, Substitute Custodian, Food Service, Teacher
Sarah Lambert, Substitute Teacher, Custodian, Paraprofessional, Food Service,
June Warner, Substitute Teacher

Recommendations- Out-of-Field Teachers for 2021-2022-

Name	Out of field Assignment
Marcy Richardson	• 7 th Science
	Environmental Science
Will Boney	Liberal Arts Math/College Ready Math
	• ICT
	• ESOL
Coley Hingson	English I
	Reading Endorsement
	• ESOL
Kelli Moseley	Reading Endorsement
Leah Bryant	Geometry and Algebra II
Carla Jones	Chemistry
Ruby McCray	7 th grade math
Graciela Resendiz	Spanish I, II
James Fike	ASD students
Joycelyn Cook	Gifted
Hannah Williams	7 th grade Math X class
	Music
	 Intro to Drama Musical Theatre
	Band
Marcus Edwards	Alternative Education/
	• ISS
	• PE
Jessica Edwards	• PE

	• HOPE
Brittany Broughton	ESE PreK
Susanne Hanson	• ESE
Adam Land	• 6 th -12 th ESE
Sarah Lee	Liberal Arts Math
	8 th grade math
Zach Yeager	Biology
	Environmental Science
Amy Knight	Reading Endorsement

4.02 SCHOOL BOARD APPROVES AGREEMENT WITH LAFAYETTE COUNTY SHERIFF'S

OFFICE - The 2021-2022 School Resource Deputy Agreement was presented for review and approval. Following discussion, Mrs. Marion McCray moved to approve the School Resource Deputy Agreement. Mr. Darren Driver seconded the motion. The vote for approval was unanimous. It was noted that this is a one year contract and will be reviewed annually to determine if changes are needed. (SRD Agreement on file in district office)

- 4.03 SCHOOL BOARD APPROVES INSTRUCTIONAL MATERIALS- The instructional materials used to teach Reproductive Health and Disease were presented for review and approval. Following discussion, Mr. Taylor McGrew moved to approve the Reproductive Health and Disease instructional materials. Mr. Darren Driver seconded the motion. The vote for approval was unanimous. (Instructional materials on file in district office)
- **4.04 SCHOOL BOARD POLICY REVISIONS APPROVED** Revisions/additions to the following school board policies were presented for the School Board's review and approval:

Policy #	Status	Policy Title
2.03	revision	Special Committees of the School Board
2.04	revision	School Advisory Councils
2.091	revision	Family and School Partnership for Student Achievement
3.06	revision	Safe and Secure Schools
3.09	revision	A Moment of Silence
5.19	revision	Student Records
5.29	revision	Notification of Involuntary Examination
6.39	revision	Report of Misconduct
6.80	revision	Personnel Files

8.01 revision Safety

8.04 new Emergency Evacuation Drills

Superintendent Edwards stated that the policies are being revised to reflect changes in law.

Following discussion, Mr. Taylor McGrew moved to approve the revised policies as advertised. Mr. Darren Driver gave the second. The vote for approval was unanimous.

- 4.05 SCHOOL BOARD APPROVES MOU WITH ANDNB Mrs. Marion McCray moved to approve the Memorandum of Understanding with A New Dawn, A New Beginning INC. (ANDNB). Mr. Jeff Walker seconded the motion, which was unanimously approved.
 (Plan on file in district office)
- 4.06 TRIP REQUESTS APPROVED BY SCHOOL BOARD— The school board approved the following trip requests: Senior Beta Club, Sponsor Joycelyn Cook to attend Regional Leadership Summit in LaGrange, Georgia; (2) LHS & LES Gifted, Sponsor Kacia Colson field trip to Epcot in Orlando, Florida. Mr. Jeff Walker moved to approve the trips. Mr. Taylor McGrew seconded the motion which was unanimously approved.
- 4.07 SCHOOL BOARD APPROVES FUNDRAISING REQUESTS The following fundraising requests were submitted for review and approval. (1) Quarterback Club, shotgun raffle at home football games; (2) LHS Golf Team, Cornhole Tournament and cornhole board raffle.
 Mr. Taylor McGrew moved to approve the fundraisers. Mr. Jeff Walker seconded the motion which was unanimously approved. (fundraisers on file in district office)
- 4.08 SCHOOL BOARD POLICY REVISIONS APPROVED FOR ADVERTISING Revisions to the following school board policies were presented for the School Board's review and approval for advertising:

Policy # 7.22 Electronic Records, Electronic Signatures and Electronic Funds to replace current policy # 7.025 Electronic Records, Signatures and Funds Transfers

Superintendent Edwards stated that the policies are being revised to reflect changes in law.

Following review and discussion, all agreed to approve the revised policies for advertising. Mrs.

Marion McCray made the motion for approval, Mr. Darren Driver gave the second. The vote for

approval was unanimous. A public hearing will be held on this matter at the next regular school

board meeting.

4.09 BUDGET AMENDMENTS – There were no budget amendments this month.

4.10 SCHOOL BOARD APPROVES ADDITIONAL CONTRIBUTION TOWARDS INSURANCE

PERMIUMS- Superintendent Edwards explained that the current policy contribution cap would

be waved for this year only to allow for the additional funds being contributed by the school

board towards the staff insurance premiums. Following discussion, Mr. Darren Driver made a

motion to approve the additional funds contributed to the staff insurance premiums. Mr. Jeff

Walker seconded the motion. The vote for approval was unanimous.

ITEMS FOR INFORMATION

5.01 Principal's Monthly Financial Report on Internal Funds

5.02 August Invoices 2021

5.03 Financial Statement

5.04 Updated Sponsor/Coaches/Advisors supplemental positions for 2021-2022

6. CITIZEN INPUT

There was no citizen input today.

ADJOURNMENT

With business complete, the meeting was declared adjourned at 7:15 p.m.

Amanda Hickman, Chairperson

Robert Edwards, Superintendent

and Secretary to the School Board