

MINUTES

LAFAYETTE COUNTY SCHOOL BOARD

REGULAR MEETING, SEPTEMBER 20, 2022

The Lafayette County School Board convened in regular session, Tuesday, September 20, 2022 beginning at 6:00 p.m. Present were Mrs. Marion McCray, Vice-Chair; Mr. Darren Driver, Member; Mr. Jeff Walker, Member; Mr. Taylor McGrew, Member; and Mrs. Leenette McMillan-Fredriksson, School Board Attorney. Mr. Robert Edwards, Superintendent of Schools was present via phone. Mrs. Amanda Hickman, Chairperson was not present. Administrators present were Mrs. Alissa Hingson, Director of Teaching and Learning Services; Mrs. Tammi Maund, Director of Finance; Mr. Gerald Powers, Director of Safety and Mental Health; and Mrs. Lisa Newman, LES Principal.

CALL TO ORDER

Mrs. Marion McCray called the meeting to order at 6:10 p.m. Mr. Darren Driver gave the invocation and led the Pledge of Allegiance to the Flag.

1. ADOPTION OF AGENDA

Mrs. Marion McCray noted one change to the agenda. The following action item was withdrawn from the agenda.

Action Item 4.09- Approve MOU for 2022-23 Teacher Salary Increase Allocation

Mrs. McCray asked for a motion to adopt the agenda with the changes as noted above. The agenda was unanimously adopted following a motion by Mr. Darren Driver and a second by Mr. Taylor McGrew.

2. APPROVAL OF MINUTES

The Minutes from the August 1, 2022 Public Hearing; August 1, 2022 Workshop; August 16, 2022 Regular Board Meeting; September 8, 2022 Public Hearing; and September 8, 2022 Executive

Session were unanimously approved following a motion by Mr. Darren Driver and a second by Mr. Jeff Walker.

3. CONSENT ITEMS

The consent items listed below were presented for approval. Mr. Jeff Walker moved to approve all consent items. Mr. Darren Driver gave the second. The vote for approval was unanimous.

- 3.01 Approve requests for the following students to participate in the dual enrollment program at NFC for the 2022-2023 school year: Carrie Hewitt
- 3.02 Approve fundraising requests for the following: FBLA- Pioneer Day- inflatable bounce house or slide, cotton candy sales, and/or face painting; FBLA- throughout the year- LHS umbrella and poncho sales; LHS Soccer- throughout the season- field banners, spirit wear, Johnsons Doughnuts, raffle ticket sales, and possible teacher lunch sales; Class of 2025-Pioneer Day- pay for parking behind Lafayette State Bank
- 3.03 Approve 2022-2023 Career Dual Enrollment Agreement with Riveroak Technical College

4. ACTION ITEMS

4.01 SCHOOL BOARD APPROVES PERSONNEL ITEMS – The personnel items listed below, as recommended by Superintendent Edwards, were unanimously approved following a motion by Mr. Darren Driver and a second by Mr. Taylor McGrew.

4.01 (1) Recommendation – Volunteer– Approve Dorothy Clark as a volunteer at Lafayette High School pending cleared background for the 2022-2023 school year

Recommendation- Volunteer- Approve Scott Bonafide as a volunteer coach/assistant for Softball program

Recommendation- Bus Driver- Approve Shannon Homan for a Bus Driver position pending satisfactorily meeting all employment requirements for the 2022-2023 school year

Recommendation- Substitute- Approve Trevor Garland for a Substitute Teacher for the 2022-2023 school year

4.01 (2) Resignation- Approve resignation from Trevor Garland, Paraprofessional at Lafayette Elementary School effective September 10, 2022

4.02 TRIP REQUESTS APPROVED BY SCHOOL BOARD– The school board approved the following trip requests: (1) Senior Beta Club, Sponsor Joycelyn Cook to attend Regional Leadership Summit in Concord, North Carolina, October 9-11, 2022; (2) LES & LHS Gifted

class field trip to Orlando Science Center, February 24, 2023, Sponsor Kacia Colson. Mr. Jeff Walker moved to approve the trips. Mr. Taylor McGrew seconded the motion which was unanimously approved.

4.03 SCHOOL BOARD MEMBER APPROVED TO SERVE ON VALUE ADJUSTMENT BOARD

Mr. Darren Driver nominated Jeff Walker to serve on the Lafayette County Value Adjustment Board. Mr. Taylor McGrew seconded the motion. Mr. Jeff Walker was unanimously approved to serve on the Lafayette County Value Adjustment Board. The Value Adjustment Board will meet on a later date in the county commissioner meeting room at the county courthouse.

4.04 BUSINESS OWNER APPROVED TO SERVE ON VALUE ADJUSTMENT BOARD – Mr.

Jeff Walker moved to approve Brandon Hewett, of J & J Gas, to serve on the Lafayette County Value Adjustment Board. Mr. Darren Driver gave the second. The vote for approval was unanimous.

4.05 SCHOOL BOARD APPROVES FLORIDA SAFE SCHOOLS ASSESSMENT TOOL

RECOMMENDATIONS- Mr. Gerald Powers, Director of Safety and Mental Health gave a

summary of the Florida Safe Schools Assessment Tool Recommendations listed below:

2.1.1 Objective

To provide a safe learning environment for the students, educators, and staff of Lafayette County Schools through prevention, intervention, and emergency preparedness planning.

2.1.2 Positive School Measures

Both schools continue to excel in creating a positive school climate through leadership, teacher commitment, and student involvement. Based on the 21-22 review, LHS added an access control system to the gymnasium to reduce unauthorized use and both schools are currently pending the addition of an access control system slated for installation in the summer of 2023, as well as expansion of security camera coverage.

2.1.3 School Security Risk Assessment Results Summary

The assessment identified areas at both schools that can be remedied with little to no funding. In addition, there are areas that will require substantial long term commitments in funding including fencing upgrades, door hardening, video monitoring, access control systems and traffic calming measures.

2.1.4 District Assessment Results Summary

Assessment identified areas for improvement that require little to no funding; expansion of district wide training opportunities, and creation of a parent safety advisory committee to illicit feedback on safety measures being implemented.

2.1.5 Strategies and Actions to be Taken

Review safe schools funding and available grants to determine if any security recommendations can be addressed within the fiscal year within the current budget. Work with other district administrators (finance, support services) to develop an implementation plan to provide funding for long term security enhancements.

2.1.6 Fiscal Impacts

Based on assessment findings and recommendations the total fiscal impact over the next 3 years will exceed \$600,000. A non-competitive grant was received in 2021-2022 by the district in the amount of \$42,000. However, reliance on this school hardening grant cannot be considered for the long term. In addition, the district submitted and was approved for an appropriation from the state in the amount of \$400,000 to install an access control system at both schools.

2.1.7 Timelines

Long term security enhancements should be expected to be completed over the next 1 - 3 years.

2.1.8 Conclusion and Recommendations to the School Board

Continued priority should be given to the expansion of security camera coverage and installation of an access control system at both LES and LHS.

Mr. Taylor McGrew moved to approve the Florida Safe Schools Assessment Tool recommendations. Mr. Darren Driver seconded the motion. The vote for approval was unanimous.

4.06 SCHOOL BOARD APPROVES FREE AGREEMENT – Mr. Edwards explained the Fiscal

Management Agreement with Foundation for Rural Education Excellence (FREE). After discussion, Mr. Darren Driver moved to approve the FREE Agreement. Mr. Jeff Walker seconded the motion, which was unanimously approved. (Plan on file in district office)

4.07 SCHOOL BOARD APPROVES ADDITIONAL CONTRIBUTION TOWARDS INSURANCE

PREMIUMS- Mrs. Tammi Maund explained that the insurance premium contribution made by the school board would be in addition to the contractual amount. Following discussion, Mr. Taylor McGrew made a motion to approve the additional funds contributed to the staff insurance premiums. Mr. Darren Driver seconded the motion. The vote for approval was unanimous.

4.08 SCHOOL BOARD APPROVES THE 2022-2024 SCHOOL HEALTH SERVICES PLAN – Mr.

Darren Driver moved to approve the 2022-2024 School Health Services Plan for Lafayette School District. Mr. Jeff Walker seconded the motion, which was unanimously approved. (Plan on file in district office)

4.09 ACTION ITEM 4.09 APPROVE MOU FOR 2022-23 TEACHER SALARY INCREASE

ALLOCATION- This action item was withdrawn from the agenda.

4.10 SCHOOL BOARD APPROVED AFFIDAVIT ON MINIMUM WAGE- Mrs. Tammi Maund,

Finance Director explained the affidavit on minimum wage from the Florida Department of Education. After discussion, Mr. Jeff Walker moved to approve the Florida Department of Education Affidavit on Minimum Wage. Mr. Darren Driver seconded the motion, which was unanimously approved. (Affidavit on file in district office)

4.11 SCHOOL BOARD APPROVES THE LAFAYETTE COUNTY SCHOOLS ASSESSMENT

SCHEDULE- After review, the Lafayette County Schools Assessment Schedule for 2022-2023 was unanimously approved on a motion by Mr. Taylor McGrew and a second by Mr. Jeff Walker. (Assessment Schedule on file in the district office)

4.12 BUDGET AMENDMENTS – There were no budget amendments this month.

ITEMS FOR INFORMATION

5.01 Principal's Monthly Financial Report on Internal Funds

5.02 August Invoices 2022

5.03 Financial Statement


5.04 Resignation & Recommendations Supplemental Positions

6. CITIZEN INPUT

There was no citizen input today.

ADJOURNMENT

With business complete, the meeting was declared adjourned at 6:35 p.m.


Marion McCray, Vice-Chair

ATTEST:



Robert Edwards, Superintendent
and Secretary to the School Board