

MINUTES

LAFAYETTE COUNTY SCHOOL BOARD

WORKSHOP, FEBRUARY 17, 2026

The Lafayette County School Board held a workshop on Tuesday, February 17, 2026, beginning at 5:00pm. Present were Mr. Robert Edwards, Superintendent of Schools; Mr. Darren Driver, Chairperson; Mrs. Marion McCray, Vice-Chair; Mr. Jeff Walker, Member; Mrs. Kimberly Adams, Member; Mr. Taylor McGrew, Member; and Mrs. Leenette McMillan-Fredriksson, School Board Attorney. Administrators present were Mr. Scott Sadler, Director of Support Services and Mrs. Tammi Maund, Director of Finance.

Florida Educators Health Trust (FLEHT):

Mr. Darren Driver, Chairperson, opened the workshop at 5:00 p.m. and turned the floor over to Superintendent Robert Edwards. Superintendent Edwards introduced Mr. Ted Roush, former Superintendent of the Suwannee County School District, who now oversees the Florida Educators Health Trust (FLEHT) through the Florida Association of District School Superintendents (FADSS).

Mr. Ted Roush explained that FLEHT was formerly known as FSHIP and was originally established by the Florida School Boards Insurance Trust (FSBIT). The program began through Charlotte County, which hosted participating counties through an interlocal agreement. Under that structure, all participating districts were required to adopt the same benefits offered by Charlotte County, with no local autonomy.

In April 2025, FSHIP transitioned to FLEHT under FADSS. Mr. Roush explained that FLEHT operates similarly to a self-insured program but allows districts to negotiate more favorable pricing with insurance carriers based on the total number of enrolled participants. He stated that districts essentially “rent” the provider network, gaining access to physicians and Administrative Services Only (ASO) support.

Mr. Roush further explained that if the District chose to join the Trust, there would be a one-time \$10,000 setup fee. The Trust would work with the District's current insurance broker, provided the broker is willing to work within the Trust framework. Mr. Roush explained that the School Board would be required to submit a Letter of Intent to participate in the Trust and become self-insured. The transition process would be facilitated by FLEHT, with entry into the Trust occurring on a targeted implementation date. He further noted that upon joining, the Superintendent would serve as a member/trustee of the FLEHT Board and would be authorized to vote on behalf of the District.


All questions posed by Board members were addressed by Mr. Roush. The School Board members thanked him for his time and for providing a comprehensive explanation of the Florida Educators Health Trust.

ADJOURNMENT

The workshop was adjourned at 5:55 p.m.



Darren Driver, Chairperson

ATTEST: 

Robert Edwards, Superintendent
and Secretary to the School Board