MINUTES
LAFAYETTE COUNTY SCHOOL BOARD
REGULAR MEETING, OCTOBER 21, 2025

The Lafayette County School Board convened in regular session, Tuesday October 21, 2025, beginning at 6:00 p.m. Present were Mr. Robert Edwards, Superintendent of Schools; Mr. Darren Driver, Chairperson; Mrs. Marion McCray, Vice-Chair; Mr. Jeff Walker, Member; Mrs. Kimberly Adams, Member; Mr. Taylor McGrew, Member; and Mrs. Leenette McMillan-Fredriksson, School Board Attorney. Administrators present were Mr. Scott Sadler, Director of Support Services and Mrs. Lisa Newman, LES Principal.

CALL TO ORDER

Mr. Darren Driver called the meeting to order at 6:00 p.m. and gave the invocation, Mr. Robert Edwards led in the Pledge of Allegiance to the flag.

RECOGNITIONS/PRESENTATIONS

STUDENTS OF THE MONTH- The students named below were recognized for being selected Student of the Month for September and October 2025:

LES K-2: Josie Watson September
Clara Sapp October
LES 3-5: Levi Cintron September
Levi Williams October

LHS Middle School: Ava Keen

LHS High School-: Elizabeth Goltzene

Each student received congratulations from the Superintendent and School Board along with a Certificate of Award and Student of the Month notebook.

STUDENTS WITH PERFECT SCORE ON MATH FAST-Rick Pruett and Keelan Lamb were recognized for achieving a perfect score on the Math FAST assessment in 4th grade. They were both presented with a framed certificate and letter from the Florida Department of Education. Each student received congratulations from the Superintendent and School Board.

CTE PROGRAMS- Mrs. Toni Sherrell and Mrs. Rene Revels were given the opportunity to share with the School Board and Superintendent the significant happenings taking place within their respective Career & Technology Education (CTE) Programs.

Mrs. Rene Revels provided an overview of the Health Science CTE program. She reported that Lafayette County students currently have the opportunity to earn certifications in Phlebotomy, Certified Nursing Assistant (CNA), and Electrocardiogram (EKG) which are industry recognized and provide students with employable skills. Upon completion of the program students also earn a Patient Care Technician (PCT) Certificate which is a nationally recognized credential that allows their applications to receive priority when applying for industry related positions.

PUBLIC HEARING-SCHOOL BOARD APPROVES POLICY REVISIONS & RECEIVES PUBLIC COMMENT ON POTENTIAL SCHOOL START TIME CHANGE- At 6:30p.m., Chairperson Darren Driver convened the scheduled public hearing to consider approval of the following revised school board policy as advertised:

Policy#	Status	Policy Title
6.37	Revision	Professional Ethics

There was no public comment. Mrs. Kimberly Adams made the motion to approve the revised policy as advertised. Mr. Jeff Walker seconded the motion, which was unanimously approved.

The School Board then held a public hearing to receive public input on a potential change to school start times. This topic had been previously discussed at the Regular School Board meeting on April 21, 2025, a Workshop on August 19, 2025, and there was a public hearing at the last school board meeting on September 9, 2025. The public hearing was conducted with no public comment. The public will have an opportunity for input at the next regular meeting on November 18, 2025.

The public hearing was adjourned, and the regular meeting was reconvened.

CTE PROGRAMS (continued)-

Mrs. Toni Sherrell provided an overview of the Promotional Enterprise CTE program, which focuses on developing students' skills in small business operations, customer service, design, pricing, and marketing. She

highlighted the various equipment available to students including a Silhouette machine, HP Banner printer, embroidery machine, sublimation machine, poster printer, and laser engraver. Students apply the skills they learn in the classroom to use by managing *The LHS Design Co* and make all products in the lab themselves, gaining valuable hands-on experience.

1. ADOPTION OF AGENDA

Mr. Darren Driver asked for a motion to adopt the agenda with the following changes:

Addition

4. ACTION ITEMS

4.05 Approve fundraiser requests:

- Volleyball Raffle for Texas Roadhouse gift cards, Jambalaya Dinner at Concession Stand by Volleyball Boosters, and Uptown Nutrition to sell specialty drinks at Regional Semi-Final Game Saturday, October 25, 2025.

Removal

3. CONSENT ITEMS

3.01 Approve Student Progression Plan for the 2025-2026 school year.

The agenda was unanimously approved following a motion by Mrs. Kimberly Adams and second by Mrs. Marion McCray.

2. APPROVAL OF MINUTES

The minutes from the September 9, 2025, Regular Meeting and September 25, 2025, Emergency Session were unanimously approved following a motion by Mr. Jeff Walker and seconded by Mr. Taylor McGrew.

3. CONSENT ITEMS

There were no consent items this month.

4. ACTION ITEMS

4.01 SCHOOL BOARD APPROVES PERSONNEL ITEMS – The personnel items listed below, as recommended by Superintendent Edwards, were unanimously approved following a motion by Mrs. Kimberly Adams and a second by Mr. Jeff Walker:

4.01 (1) Personnel Recommendations:

- Approved Valentin Tovar as a Volunteer with the Soccer program for the remainder of the 2025-2026 school year, pending meeting eligibility requirements.

- Approved Ricky Resendez as a Volunteer with the Soccer program for the remainder of the 2025-2026 school year, pending meeting eligibility requirements.

- Approved Donna Massey as a Substitute Teacher for the remainder of the 2025-2026 school year, pending meeting employee eligibility requirements.

- Approved Jason Troutman as the Full-Time Head Mechanic for the remainder of the 2025-2026 school year.

- Approved Terrill Murphy as a Substitute Bus Driver beginning November 3, 2025, for the remainder of the 2025-2026 school year.

- Approved Kayla Wood as a Full Time Bus Driver for the remainder of the 2025-2026 school year, pending meeting employee eligibility requirements.

- Approved Tara Del Toro as a Full Time Food Service Worker for the remainder of the 2025-2026 school year, pending meeting employee eligibility requirements.

4.01 (2) Notice of Retirement:

- Approved notice of retirement from Janna Walker effective February 27, 2026.

4.01 (3) Resignations:

- Approved resignation from Karlos Terrill Murphy as Head Mechanic effective October 28, 2025.
- Approved resignation from Sydney Byrd as Paraprofessional effective September 23, 2025.

4.01 (4) DROP Participant:

- Approved Dana George to retire effective January 1, 2026, as a DROP Participant.

4.02 SCHOOL BOARD APPROVES JOB DESCRIPTION- Mrs. Marion McCray made a motion to approve the Job Description for Secretary, School Principal/Receptionist. Mrs. Kimberly Adams seconded the motion and it passed unanimously.

4.03 SCHOOL BOARD APPROVES FLORIDA SAFE SCHOOLS ASSESSMENT- Mr. Gerald Powers, Director of School Safety and Mental Health provided a summary of the Florida Safe Schools Assessment Tool Recommendations listed below during the Executive Session held prior to the regular meeting:

2.1.1 Objective
To provide a safe learning environment for the students, educators, and staff of Lafayette County Schools through prevention, intervention, and emergency preparedness planning.
2.1.2 Positive School Measures
Both schools continue to excel in creating positive school climate through leadership, teacher commitment, and student involvement. Based on the 23-24 review, the district continues to move towards storeroom function locks for all

classrooms, safer areas have been identified and marked in all classrooms, upgraded and additional security cameras and fencing and gates continue to be added and/or upgraded.

2.1.3 School Security Risk Assessment Results Summary

The assessment identified areas that will require substantial long-term commitments in funding including fencing additions/upgrades/repair, door hardening, video monitoring, and on campus lighting.

2.1.4 District Assessment Results Summary

Assessment identified areas for improvement that require little to no funding; expansion of district wide training opportunities, and creation of a parent safety advisory committee to illicit feedback on safety measures being implemented.

2.1.5 On a scale from very poor to very good, how would you rate the overall sense of safety at your schools?

Very Good

2.1.6 How would you rate the overall impact of the grant funding program provided by the OSS?

Very Good

2.1.7 What areas could be improved to enhance the grant funding program's effectiveness?

None. Based on the per school amount received through the grant program, Lafayette District schools is able to implement quality security improvements year over year.

2.1.8 Strategies and Actions to be Taken

Review safe schools funding and available grants to determine if any security recommendations can be addressed within the fiscal year within the current budget. Work with other district administrators (finance, support services) to develop an implementation plan to provide funding for long term security enhancements.

2.1.9 Fiscal Impacts

Based on assessment findings and recommendations the total fiscal impact over the next 3 years will exceed $200,00. A non-competitive grant was received in 2023-2024 by the district in the amount of $100,000. However, reliance on this school hardening grant cannot be considered for the long term.

2.1.10 Timelines

Long term security enhancements should be expected to be completed over the next 1-3 years.

2.1.11 Conclusion and Recommendations the School Board

Continued priority should be given to the expansion of security camera coverage and integration of access control system at both LES and LHS, upgraded fencing, and replacement of the current on campus lighting system.

Mr. Jeff Walker moved to approve the Florida Safe Schools Assessment Tool recommendations. Mrs. Marion McCray seconded the motion. The vote for approval was unanimous.

4.04 SCHOOL BOARD APPROVES OUT OF STATE CONFERENCE – Following a time of brief discussion Mrs. Marion McCray made a motion to approve the District Migrant Advocate, Homeless Liaison, and ELL Liaison to attend an out of state conference. Mr. Jeff Walker seconded the motion and the vote for approval was unanimous.

4.05 SCHOOL BOARD APPROVES FUNDRAISER REQUESTS– The following fundraiser request were unanimously approved on a motion from Mr. Jeff Walker and a second by Mrs. Kimberly Adams:

- Yearbook Staff sell pictures they've taken of Sporting Events through SmugMug
- 2nd Alumni Baseball Game
- Beta Club Fundraisers: Lemon Drop (quarter balance), Dunk Tank
- Volleyball Raffle for Texas Roadhouse gift cards, Jambalaya Dinner at Concession Stand by Volleyball Boosters, and Uptown Nutrition to sell specialty drinks at Regional Semi-Final Game Saturday, October 25, 2025.

4.06 SCHOOL BOARD APPROVES MOU WITH WHO WE PLAY FOR- Mr. Robert Edwards explained this agreement would ensure players participating in extracurricular sports would be able to have an electrocardiogram performed along with their annual sports physical under the Second Chance Act beginning in the 2026-2027 school year. Mr. Taylor McGrew made the motion to approve the Memorandum of Understanding with Who We Play For. Mrs. Marion McCray seconded the motion and the vote for approval was unanimous.

4.07 SCHOOL BOARD APPROVES CONTRACT FOR EDUCATIONAL SERVICES- Mr. Robert Edwards explained that Rex Mitchell expressed interest in continuing the work he began with the district last year at no cost to the district. This contract serves to formalize that arrangement between both parties. Mr. Jeff Walker made the motion to approve the contract for Educational Services with Rex Mitchell. Mrs. Marion McCray seconded the motion and the vote for approval was unanimous.

4.08 SCHOOL BOARD APPROVES AGREEMENT WITH EAT, PLAY, LEARN PEDIATRIC, LLC- Mr. Robert Edwards explained the purpose of this agreement is to provide additional tutoring hours for a student with an Individualized Educational Plan (IEP). Mr. Jeff Walker made the motion to approve the agreement with Eat, Play, Learn Pediatric, LLC. Mr. Taylor McGrew seconded the motion and the vote for approval was unanimous.

4.09 SCHOOL BOARD APPROVES COMPENSATORY EDUCATION AGREEMENT- Mr. Robert Edwards explained that this agreement between the School Board and the parents of the student with the Individualized Educational Plan (IEP) outlines each party's respective responsibilities and the providing of additional tutoring hours. Mr. Taylor McGrew made the motion to approve the Compensatory Education Agreement. Mrs. Kimberly Adams seconded the motion and the vote for approval was unanimous.

4.10 SCHOOL BOARD APPROVES AGREEMENT WITH SEMINOLE COUNTY ECTAC- Mr. Robert Edwards explained the services East Coast Technical Assistance Center, through the Seminole County School Board would provide for our school district. Following a brief discussion Mrs. Marion McCray made the motion to approve the agreement. Mr. Jeff Walker seconded the motion and the vote for approval was unanimous.

4.11 SCHOOL BOARD APPROVES AGREEMENT WITH WINDSTREAM- Mr. Robert Edwards explained that

this agreement with Windstream was to maintain our current rates for a year, allowing time to evaluate the best options for upgrading the existing phone system from a traditional landline to Voice Over Internet Protocol (VoIP). Mrs. Marion McCray made the motion to approve the agreement with Windstream. Mrs. Kimberly Adams seconded the motion and the vote for approval was unanimous.

4.12 SCHOOL BOARD APPROVES MOU WITH UNIVERSITY OF SOUTH FLORIDA- Mr. Robert Edwards explained this agreement was a continuation of the previously approved action items 4.08 and 4.09, intended to provide the additional tutoring hours for the student on an Individualized Education Plan (IEP). Mr. Taylor McGrew made the motion to approve the Memorandum of Understanding with the University of South Florida. Mrs. Marion McCray seconded the motion and the vote for approval was unanimous.

4.13 SCHOOL BOARD APPROVES LCSD EMPLOYEE HANDBOOK- After a time of discussion Mr. Jeff Walker made a motion to approve the Lafayette County School District Employee Handbook for the 2025-2026 school year. Mrs. Marion McCray seconded the motion and the vote for approval was unanimous.

4.14 SCHOOL BOARD APPROVES BUDGET AMENDMENTS- Mrs. Tammi Maund, Director of Finance provided a report of the budget amendments that would need to be approved from General Fund #1 and Contract Program Fund #1. Mr. Jeff Walker made the motion to approve the budget amendments. Mr. Taylor McGrew seconded the motion and the vote for approval was unanimous.

5. ITEMS FOR INFORMATION

- **5.01** Principal's Monthly Financial Report on Internal Funds
- **5.02** August Invoices
- **5.03** Financial Statement
- **5.04** Supplemental Positions

6. CITIZEN INPUT

There was no citizen input today.

ADJOURNMENT

With business complete Mr. Darren Driver declared the meeting adjourned at 7:13 p.m. on a motion by Mrs. Marion McCray and seconded by Mr. Taylor McGrew.

Darren Driver ATTEST: Robert Edwards

Darren Driver, Chairperson

Robert Edwards, Superintendent
and Secretary to the School Board